

# Public Document Pack

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To: Cllr Arnold Woolley Dip.IM, MCMI (Chair)

Councillors: Marion Bateman, Mel Buckley, Tina Claydon, Jean Davies, Carol Ellis, Gladys Healey, Dennis Hutchinson, Dave Mackie, Hilary McGuill, Debbie Owen and Linda Thomas

20 October 2023

Dear Sir/Madam

**NOTICE OF HYBRID MEETING**  
**SOCIAL & HEALTH CARE OVERVIEW & SCRUTINY COMMITTEE**  
**THURSDAY, 26TH OCTOBER, 2023 at 2.00 PM**

Yours faithfully

Steven Goodrum  
Democratic Services Manager

Please note: Attendance at this meeting is either in person in the Lord Barry Jones Council Chamber, Flintshire County Council, County Hall, Mold, Flintshire or on a virtual basis.

The meeting will be live streamed onto the Council's website. The live streaming will stop when any confidential items are considered. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>

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## A G E N D A

### 1 **APOLOGIES**

**Purpose:** To receive any apologies.

### 2 **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

**Purpose:** To receive any Declarations and advise Members accordingly.

### 3 **MINUTES** (Pages 3 - 24)

**Purpose:** To confirm as a correct record the minutes of the joint meeting held with the Education, Youth and Culture Care Committee on the 29 June 2023 and the meeting held on 7 September 2023.

### 4 **FORWARD WORK PROGRAMME AND ACTION TRACKING** (Pages 25 - 32)

Report of Environment and Social Care Overview & Scrutiny Facilitator

**Purpose:** To consider the Forward Work Programme of the Social & Health Care Overview & Scrutiny Committee and to inform the Committee of progress against actions from previous meetings.

### 5 **BUDGET 2024/25 – STAGE 2** (Pages 33 - 40)

Report of Chief Officer (Social Services), Corporate Finance Manager - Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement, Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing

**Purpose:** To review and comment on the budget pressures and cost reductions under the remit of the Committee.

### 6 **NORTH WALES REGIONAL PARTNERSHIP BOARD (NWRPB) ANNUAL REPORT** (Pages 41 - 148)

Report of Chief Officer (Social Services) - Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing

**Purpose:** Members note the work and progress undertaken in 2022/23 on the work areas being taken forward through the North Wales Regional Partnership Board.

***Please note that there may be a 10 minute adjournment of this meeting if it lasts longer than two hours.***

**JOINT EDUCATION, YOUTH & CULTURE AND SOCIAL & HEALTH CARE**  
**OVERVIEW & SCRUTINY COMMITTEES**  
**29 JUNE 2023**

Minutes of the meeting of the Joint Education, Youth & Culture and Social & Health Care Overview & Scrutiny Committees of Flintshire County Council held on Thursday 29 June 2023.

**PRESENT:**

Councillors: Mel Buckley, Teresa Carberry, Bill Crease, Paul Cunningham, Carol Ellis, Gladys Healey, Dennis Hutchinson, Dave Mackie, Gina Maddison, Hilary McGill, Ryan McKeown, Debbie Owen, Andrew Parkhurst, Carolyn Preece, Jason Shallcross, Linda Thomas and Arnold Woolley

**CO-OPTED MEMBERS:**

Lisa Allen and Lynn Bartlett

**APOLOGIES:** Councillors: Marion Bateman, Tina Claydon, Jean Davies and Wendy White

**SUBSTITUTION:** Councillor Glyn Banks (for Councillor David Richardson)

**CONTRIBUTORS:**

Councillor Ian Roberts (Leader of the Council); Councillor Mared Eastwood (Cabinet Member for Education, Welsh Language, Culture and Leisure); Councillor Christine Jones (Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing); Chief Officer (Education & Youth), Chief Officer (Social Services), Senior Manager (Inclusion and Progression) (for minute numbers 3,6 and 7), Learning Adviser for EAL, Gypsy Travellers and Children Looked After (CLA) (for minute numbers 3 and 7), Senior Manager (Children and Workforce) (for minute numbers 3 and 4 ), Senior Manager for School Improvement (for minute number 5).

**1. APPOINTMENT OF CHAIR**

Councillor Teresa Carberry nominated Councillor Arnold Woolley as Chair of the meeting. This was seconded by Councillor Hilary McGill

**RESOLVED:**

That Councillor Arnold Woolley be appointed as Chair for the joint meeting

**2. DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

Councillor Hilary McGill declared a personal interest as a school governor and that her daughter was a teacher.

The Facilitator explained that for any Members who were schools governors and had completed their declaration form, no declaration was required.

### **3. LOOKED AFTER CHILDREN IN FLINTSHIRE**

Prior to presenting the report the Senior Manager (Inclusion and Progression) introduced Lisa Davies (Learning Adviser for EAL, Gypsy Travellers and Children Looked After (CLA) to Committee.

Referring to the report the Senior Manager clarified that following discussions with the children and young people the terminology for looked after children was changing to “children who were looked after.” The first section outlined the number of children who were supported by this service with most of these young people educated in the Authority’s primary and secondary schools. A third of these young people required specialist provision which was provided outside of Flintshire. Members were directed to the final table in section 1.02 which outlined the increased number of children who were looked after in primary schools.

Following requests by Members, information on the success and outcomes of the twenty-seven young people was provided in Year 11 for 2022, with 48% having a statement of Special Educational Need or Educational Health Care Plan. An overview of the Cognitive Ability Test for all year 7 pupils was also given which had enabled the Authority to establish predictors of the outcomes that could be achieved, and this data had been compared with the actual outcomes of these pupils. Detail on the level of qualifications and progression pathways was given with the majority progressing to further education, with four individuals who were not in education, employment or training. The attendance levels for children who were looked after was very positive as they were supported to engage in their education. There were situations where attendance had been poor and information on the reason for poor attendance was outlined within the report. It was explained that the level of exclusions for children who were looked after was high and work was ongoing with the schools to address this.

Members were referred to section 1.06 in the report which outlined the interventions and initiatives which had been put in place to support vulnerable learners. Information was provided on the appointment of the Nurturing Support Practitioner working with the Nurture Outreach Team, previously the Behavioural Support Service, with an explanation of the name change and focus. The Senior Manager then provided information on the Digital Development Portrait developed by Nurture International to improve nurturing practices and she outlined how beneficial this had been to schools and families to support the development of these individuals.

Children and young people were able to feed back to the service what they felt worked successfully and what could be done differently to support them. Welsh Government (WG) had commissioned Sir Alasdair McDonald to advise on how best to move forward with one of the areas being the development of virtual schools in each local authority to focus on the learners that were looked after. It was explained that an application for additional funding to support this was made to WG which was refused because the model focussed on vulnerable learners and not just those who were looked after. Following further discussions with WG it was disclosed that it was not possible to re-apply until after the current funding stream came to an end in three years’ time. In the meantime, the Learning Advisor for EAL, Gypsy Travellers and



Children Looked After (CLA) had been in discussions with other authorities to understand how that model was working and pulling together all this information which would be provided to the Working Party that had been established across Education and Children's Services. This would enable the Authority to set up the processes that would be required to implement that model.

Responding to the clarification question on the Virtual Head Teacher from Councillor Dave Mackie, the Chief Officer (Education & Youth) explained that the bid to Welsh Government (WG) was to ensure that this cohort of learners had the benefit of the focused leadership similar to a school. As the learners were spread across several schools having that leadership responsibility for this group of learners would ensure that the provision was appropriate, that their progress was monitored similar to a head teacher in a school. The Senior Manager (Inclusion and Progression) agreed saying that it was looking at the needs of the individual and ensuring that the support services were provided. The model advocated by WG suggested that a range of support was required sitting under the Head Teacher to enable them to conduct their roles effectively.

Councillor Bill Crease was pleased to see that the Working Group would be ensuring the Personal Educational Plans were accurate, consistent and identified the needs and solutions of these individuals in a consistent way. The Senior Manager advised that the Eclipse System was being used for additional learning needs and that the information for the Personal Educational Plans was collated on this system. Schools would have all the information in one place which would improve the knowledge and awareness of these the needs of the individuals.

Councillor Andrew Parkhurst was pleased to see how much positive work was being undertaken to support children who were looked after. He asked the following questions:

- In response to the question on the increased number of pupils in special schools, the Senior Manager confirmed that this was needs based and varied from year to year and cohort to cohort. This level of provision was in response to the needs of the current cohort of pupils. The Learning Advisor said the number varied each year but the number of out of county independent specialist provision had reduced which was positive.
- Responding to the question on the reason for the increased percentage of out of county placements, the Senior Manager said that this would be for wherever these pupils were placed. Out of county did not only refer to the specialist provision but also where they resided with family, carers or foster parents. Sometimes the only provision for an individual could be in an alternative Authority rather than in Flintshire.
- With regard to the question on placement breakdown and outcomes and how this was being addressed, the Senior Manager confirmed that it was dependent upon those individual children and how they were able to cope in particular provisions. Colleagues in Children's Services worked hard to ensure the right placements were made and that they were supported. If that placement broke down, then the services

worked collaboratively to ensure that a learner was moved to an alternative educational placement as quickly as possible.

The Senior Manager (Children and Workforce) reassured members that a stable placement was what was desired for these learners. Over the last two months a renewal of a specialist service with Action for Children “WRAP” worked intensively with foster care placements if they were at risk of breakdown. Intensive therapeutic support would be provided to try and avoid placement breakdown. There were also incidents where some registered residential care homes were not tolerating certain behaviours and were serving immediate notice on children which was not acceptable. This was a pattern which was starting to emerge and one of the reasons Flintshire was now rebalancing and investing in its provision.

- Responding to a question concerning the percentage of children who were looked after who were included in the 15% of Not in Education, Employment or Training. The Senior Manager confirmed the figure for 2021 was 1.8% of the Flintshire population who left school who were not in education, employment or training. There was a higher percentage for those who were looked after.
- With regard to the question on attendance and whether the bar was too low to measure this, the Senior Manager confirmed the figure for persistent absenteeism saying the Authority aspired for attendance rates over 90%, The impact as a result of Covid and the legacy of that was that attendance was significantly reduced across all schools with overall attendance in the region of 90%.

Councillor Parkhurst referred to the last meeting of the Education Youth & Culture Overview & Scrutiny Committee where he had requested a breakdown of exclusions for children who were looked after compared to other pupils. The absolute number of exclusions was known for 2021/22 which was 1704 with over 20% of children who were looked after having been excluded but he did not know how this compared to other pupils. He referred to the national data which suggested children who were looked after were more likely to be excluded because of their challenging behaviour and asked who advocated for these children when this happened, how robust was this and were the decisions of the schools left unchallenged.

In response, the Senior Manager confirmed that in terms of advocacy the Authority was the Corporate Parent for those children and so had a duty to be supportive of them and she explained how Social Workers and Education Officers participated in that process working with the schools. However it was the head teacher’s decision whether they wished to exclude or not. Work was ongoing with schools to improve their understanding of Trauma Informed Practice which was a priority for the Education and Social Services portfolios on the impact of exclusion on those learners. As school governors she felt Members would have a role to support this move against exclusion for children who were looked after.

Councillor Carol Ellis referred to the unsuccessful funding bid and asked what this would have been used for and what affect not having that funding would make to the service. In response, the Senior Manager confirmed that there was an offer of £40,000 from Welsh Government (WG) to support the implementation of a virtual

Head Teacher and was part funding to put that system in place. In the absence of that funding an Action Plan had been drawn up for Flintshire in response to the recommendations from Sir Alasdair McDonald's report looking at the current situation in Flintshire and the research conducted by the Learning Advisor with other authorities which had identified a way to move forward.

The Chief Officer reassured Members that the portfolio robustly challenged Welsh Government (WG) on the rejection of the plan. The Authority's concern was that this funding was not a sustainable model and would not fully cover the cost of a virtual Head Teacher. The expectation was that the person who undertook that role would have no other senior responsibilities. The funding was insufficient and would put pressure back on the Authority's budget in 3 years' time when it came to an end. It was felt that the Authority's plan was very robust which demonstrated that within the current structure within the Inclusion Service through the expertise of our Senior Officers that there was sufficient capacity to deliver the requirements of the recommendations from Sir Alasdair McDonald.

The Senior Manager said that there was a commitment to monitor the learning outcomes and provision for these learners but there were resource requirements. The development of the Action Plan would ensure that for example that the Personal Educational Plans was a quality document. The Working Group would look at all aspects of the requirements and working with Chief Officers to see if additional resources could be made available to support this going forward with the model which could be used without the virtual school.

The Learning Advisor referred to the aims and recommendations of the virtual schools which were around understanding the needs of the children, the data analysis and ensuring school staff were trained. Although the Authority did not have a virtual school, significant progress had been made on those recommendations using the tool from Nurture International to analyse the wellbeing of all learners, regardless of whether they were in Flintshire schools or not.

Councillor Hilary McGuill referred to Corporate Parents saying that all Councillors were corporate parents and asked when training for all Members would commence. In response, the Senior Manager (Children and Workforce) confirmed that training on Corporate Parenting had been added to the Training Programme.

Councillor McGuill referred the four children were not in education, employment or training and asked if it was known what these children were doing at present. In response the Senior Manager confirmed that the Engagement Progression Coordinator had responsibility to monitor the provision and engagement for all young people up to the age of 18 years under the Youth Engagement Progression Framework. The Coordinator monitored all learners across Flintshire who were not engaged and what support was being offered to them. The Senior Manager agreed to gather this information and circulate to Committee.

Councillor McGuill then referred to Exclusions and asked where the Authority was within the Welsh national figures. The Senior Manager reported that Covid had severely impacted the comparison data previously collected by WG. When that data

was available it did not contain a breakdown with regard to different cohorts so it would be difficult to compare with other authorities.

The first recommendation, outlined within the report, was moved and seconded by Councillors Hilary McGuill and Teresa Carberry.

The second recommendation, outlined within the report, was moved and seconded by Councillor Gladys Healey and Teresa Carberry.

**RESOLVED:**

- (a) That Members actively engage as Corporate Parents for children who were looked after, promoting awareness and challenge provision within Flintshire educational settings; and
- (b) That Members actively encourage all education staff to promote the educational welfare of children who were looked after within Flintshire establishments at a 'whole school level.'

**4. HELP AND SUPPORT FOR LOOKED AFTER CHILDREN AND CARE LEAVERS**

The Senior Manager (Children and Workforce) presented the report which included an overview of the range of support provided for children who were looked after in Flintshire and the recommended service priorities for the work undertaken with these children. The priority and focus was around preventing children from becoming looked after and Members were directed to sections of the report which highlighted the range of services working together to ensure when safe and appropriate that children did not enter the care system. The commitment to ensure that parents, carers, families, who had the capacity to safely support their children, were supported which included a range of support and therapies which were accessed via Action for Children. Information on the range of support provided to support children once they came into the care system was set out in the report.

An outline of the Active Offer was given which included the right for each child to access an independent advocate and information on the scope of what this covered was given. Members were referred to section 1.16 in the report which promoted "Listening and hearing the voice of looked after children." The Children's Services Forum linked into the Young Persons Participation Group where young people met to explore themes which were important to them, and these young people represented Flintshire on national forums. The Senior Manager commented on a young person's visit to meet the First Minister in Cardiff where discussions included the care leavers services and the "When I am Ready" initiative. The service had recently obtained grant funding to purchase a bespoke App "Mind of my own" and an overview of the benefits using this App was provided.

The Senior Manager then moved on to Corporate Parenting advising that the Authority was responsible for 250 children with the Corporate Parenting Strategy developed in 2018 and endorsed in 2019. It was proposed to review this in the autumn. An overview of the five themes within the Corporate Parenting Strategy was given which included Home, Education and Learning, Health and Well-being,

Leisure and Employment Opportunities. An outline of the work of the Personal Assistants supporting these young people was also provided. Across Wales a Young People and Adults Charter had been developed to support them in the care system, when they were care leavers and about to become parents. The working group was ensuring that the Charter was able to undertake and deliver the additional expectations to these young people. The Health Liaison Officer for the Early Help Hub had procured funding to provide further education and training for care leavers this would provide continued learning opportunities for these young people.

In response to a comment from Councillor Bill Crease on Corporate Training the Chief Officer (Social Services) reported that this had been raised as a priority and that he would take this as an action from the meeting to ensure that it was provided as soon as possible to Members.

Councillor Hilary McGuill felt the Corporate Parenting Training was a priority and should be provided before September for all Members. Referring to the recommendations she wished to add “that the Corporate Training was progressed as a priority.” This was supported by the Committee.

Councillor McGuill referred to the Welsh Government (WG) announcement for money for care leavers and asked how this affected Flintshire’s care leavers. She asked how much they received and was it possible to ensure the money was spent wisely on driving lessons or money management. In response, the Senior Manager explained the “Basic Income Pilot” was a 2-year WG initiative for a specific cohort of care leavers. For that 2-year period it guaranteed them a monthly income of £1600 to use toward their rent. These young people with the help of their PAs entered the application process. The Citizens Advice Bureau offered advice around budget management with practical support provided for setting up the Direct Debits to pay their rent and provided advice on budgeting and saving. Links had been made with WG around learning with an evaluation process taking place to understand the strengths, benefits, risks and challenges which would be fed back to WG. Overall, this had been very positive and he suggested that a report on this be brought to Committee at a later date.

Councillor McGuill asked how many young people would be affected. In response the Senior Manager agreed to obtain this information and circulate it to Members following the meeting.

Councillor Gladys Healey had concerns that when these young people left care and were placed in accommodation and that they would be targeted by drug gangs and seen as vulnerable. She felt when the money ran out would they be pulled into selling drugs to make money especially if they were placed in areas where this practice was prevalent.

The Senior Manager reported that not all children left their placements at 18 or when they finished their education. The “When I’m Ready” initiative allowed a young person placed in foster placement to remain there and move when they were ready. This was provided the foster carers were willing and able to continue as they would also receive reduced payments for this. A lot of children also moved back to their original home and families at 18 which was sometimes positive. A pathway plan

was developed for children when they reached 16 years which included re-introductions with family members to ensure that they remained safe. Referring to those care leavers who did require accommodation they were placed in priority band one and work was undertaken with Housing colleagues when they reached 16 to develop their pathway plan. The PA responsible for that young person worked to support them through their education and ensured they were job ready for employment.

The Chief Officer (Social Services) referred to the fourth priority, producing proposals for the further expansion of inhouse residential care and fostering to support children locally, and referred to the Out of County Workshop held during the pandemic. He reported on the first CSIWR Registration two weeks ago with another four expected, which provided five Flintshire run care homes, with the aim to move forward with more developments which was needed. However, resources were required for this which was difficult given the challenging circumstances the Authority faced

The Chair referred to the proposed amendment to the recommendations around compulsory Corporate Parenting training and sought Members views on how to progress.

Councillor McGuill asked that the training be arranged as soon as possible for all Members. The Chief Officer (Education & Youth) agreed to ask for this training to be arranged as quickly as possible and the Facilitator agreed to take this back as an action from the meeting and for an update to be provided to both Committees following the meeting.

The Chair referred to comments made by Councillor Carol Ellis that planning Committee members had to complete the training before being able to sit on the Planning Committee. He was sure that similar rules could be brought in where appropriate that Members who sat on particular Committees that require particular skills must undertake the relevant training to do so. The Leader of the Council thought that compulsory training may require a change to the Constitution as it was mandated only on Governance and Audit and Planning Committee.

The Cabinet Member for Social Services and Wellbeing explained that this was not mandatory training but that all Members of this joint Committee wished for it to be provided as soon as possible. She felt the Safeguarding Training was a priority and urged all members to undertake this training also.

Councillor McGuill referred to 1.18 in the report which referred to the new App "Mind of my Own" and asked that there were levels of security in place to stop anyone who should not be accessing it from being able to do so. In response the Senior Manager confirmed its security was guaranteed as it had been through rigorous checks with Governance, Data Protection and all the layers of security.

The amended recommendations were moved and seconded by Councillor Hilary McGuill and Councillor Gladys Healey.

## **RESOLVED:**

That the Committee support the range of services that were provided to support looked after children and the priorities for service development which centred on:-

- i. Implementing an App to support engagement and the voice of looked after children;
- ii. Refreshing the Corporate Parenting Strategy with an action plan for service support and delivery across portfolios;
- iii. Developing a Charter for parents in and leaving care; and
- iv. Producing proposals for the further expansion of inhouse residential care and fostering to support children locally.

## **5. SAFEGUARDING IN EDUCATION INCLUDING INTERNET SAFETY AND SOCIAL MEDIA**

The Senior Manager for School Improvement explained the Education & Youth Portfolio Safeguarding Panel was established 2 years ago and fed into the Authority's Corporate Safeguarding Panel. The Panel was embedded across the portfolio with regards to procedures and progressed the ongoing improvement work regarding safeguarding and enabled Senior Managers to be kept up to date with regard to local, regional and national themes and information around safeguarding. Last year detailed work was undertaken in schools on Annual Auditing and Evaluation of Safeguarding, particularly following on from the Covid pandemic. This enabled a better understanding of where schools were with regards to safeguarding which had positively supported them by keeping safeguarding at the heart of their work. The Annual Report was something schools were requested to provide every year with the Audit Tool update provided every two years, but this remained a live document in the school. Information on the response rate for the Annual Report was provided and these would be reviewed during the summer with an update provided by the Chief Officer in the new academic year.

Section 1.05 of the report highlighted the strong commitment in Flintshire schools for professional development around Safeguarding which was supported by the high participation rates, the feedback received from schools and the impact which was seen in schools. The Senior Manager paid tribute to the work undertaken by the Learning Adviser for Health, Well-being and Safeguarding in this area. An Overview of the Relationships and Sexuality Education (RSE), a statutory requirement in the new Curriculum for Wales Framework, was provided at section 1.06 in the report. She commended the work undertaken by the Healthy Schools Officers in readiness for the new Curriculum, RSE and the professional development programme working closely with colleagues across North Wales. Section 1.08 in the report provided an overview of the training provided and ongoing work through the cluster model delivering collaborative professional development across Flintshire schools, with section 1.10 providing a summary of the Consent Project and she provided an update on the Theatr Clwyd and Youth Service partnership which had increased the programme delivery to schools.

The Senior Manager paid tribute to the commitment of all school staff around the safeguarding work conducted every day, especially Head Teachers, the

Designated Safeguarding Persons (DSPs) and Lead Governors. They worked tirelessly to safeguard all children and young people in Flintshire.

Councillor Hilary McGuill referred to the list of accessible background documents and asked if there was any recordings or information available to parents on for example “the dark web” and watching what their children were accessing via their mobile phones. She understood information on this was available for teachers, but she wondered if there was a forum that parents could be directed to from the Council’s website.

The Senior Manager reported that Welsh Government (WG) had been working to address this and that Members would be aware of Hwb (the National Learning Platform for Wales). On this site there was a public facing section, the online safety zone which included guidance which everyone could access and included Parental Guides, Animations and leaflets. Information from this site was shared via the National Safeguarding in Education Group and the Learning Adviser for Health, Well-being and Safeguarding was the Authority’s representative on that Group. Information requests from schools and parents was fed back to this Group. She agreed to check the Flintshire website to ensure that this was clearly signposted to parents and also agreed to share the link to the Hwb website to Members following the meeting.

The recommendation, as outlined within the report, was moved and seconded by Councillor Teresa Carberry and Councillor Gladys Healey.

### **RESOLVED:**

That the Committee note the content of the Safeguarding in Education report and supported the officers on the strategies used by the Portfolio to effectively discharge its duties.

## **6. ADDITIONAL LEARNING NEEDS AND EDUCATION TRIBUNAL (WALES) ACT 2018**

The Senior Manager (Inclusion and Progression) introduced Paula Roberts, Senior Learning Advisor for Additional Learning Needs to the Committee who would be leading the Council through the changes ALNET brought for the portfolio.

The report provided an overview of the changes in the legislation, the Additional Learning Needs and Education Tribunal (Wales) Act 2018, which came into force in 2021 and included changes to Post 16 Education. Under the previous Special Educational Needs (SEN) system the Council had responsibility for children with a Statement for SEN who accessed continual education in a school-based provision up to the age of 19 years. Under the new legislation this now included responsibility from zero to the age of 25 years for any individual who required additional support for their learning needs in Education and now included further education establishments. If these post sixteen young people were identified as having Additional Learning Need then an Individual Development Plan would be completed which had legal protection under the Act.



An overview was given of the updated processes to support Post 16 young people with discussions held with local colleges commencing at year 11 this year for those young people with ALN and the process that would be implemented for any requiring Independent Specialist Provision (ISP). This was a person-centred approach which included a review meeting in Year 11 which would be attended by a range of officers, the Designated Post 16 ALN Officer who led on this together with the young person, parents and any other professionals involved to identify what was required to support that young person. Previously responsibility for this lay with Careers Wales and Welsh Government (WG) and an outline of how this worked was provided with WG securing funding for the more specialist provision. This year the responsibility for decision making around provision had passed to the Authority and a review of the needs of these young people Post 16 was being undertaken. Currently WG were retaining the funding for this Specialist Post 16 provision for the next 2 years and the Authority had to make returns to WG with the funding coming back to the Authority via the Local Authority Education Grant. A consultation was underway at present on what the model of the delegated funding to the local authorities would be once the 2-year period came to an end. The proposed model had raised a number of concerns from local authorities that the funding coming back to the authorities would not match the spending on these areas and this had been flagged as a potential resources risk. It was highlighted that there were a number of officers which include the Chief Officer (Education & Youth) who were working with WG to raise the challenge around the model and to input on where that funding would be delegated.

The recommendations, as outlined within the report, were moved and seconded by Councillor Paul Cunningham and Councillor Gladys Healey .

**RESOLVED:**

- (a) That the Committee recognise the revised duties places on the Council by ALNET and the actions undertaken to implement the new system; and
- (b) That the Committee note the potential financial pressure due to the revised post-16 funding model and support officers in their engagement with Welsh Government.

**7. SUPPORTING REFUGES IN SCHOOLS**

In presenting the report, the Senior Manager (Inclusion and Progression) paid tribute to the work and passion of Lisa Davies (Learning Adviser for EAL, Gypsy Travellers and Children Looked After (CLA) and her team. The report outlined the three scenarios in which refugees came to Flintshire being the Ukrainian Sponsorship Scheme, Afghan Relocations and Assistance Policy scheme or Syrian Vulnerable Persons Relocation Scheme. Through these three schemes several children and families had come to live in Flintshire.

The report highlighted the core values and principles that the Authority had utilised, with multi agency working integral to the approach and response to support those children and families coming into the County. Education within the local schools was a priority but was not easy to achieve especially for Ukrainian families

who were placed in hotels whilst alternative provision was secured for them with some families having to move a number of times before finding their final placement. Work was undertaken to ensure there were as few moves as possible to ensure the children were able to be integrated into their education as quickly as possible.

It was essential that knowledgeable, empathetic and trauma informed practitioners were in place with resources to inform schools and officers and these key documents, were instrumental in ensuring they were available to officers and families. These documents ensured parents had a better understanding of the Authority's education and support systems engaging with them.

The Senior Manager reported that the Council had established an Emergency Management Response Team led by the Chief Executive which brought together all of the key services across the portfolios to enable the families to relocate into Flintshire communities and have their needs met. Separate weekly meetings were held with the Education Response Team which ensured that the multi-agency response was in place looking at individual needs and interventions which could be offered across the portfolio. Referring to resources it was confirmed that the provision which had been offered was cost neutral because of the funding from the Home Office to support delivery but this funding was time limited, and work had been undertaken to ensure that the funding was allocated appropriately.

The Chief Officer (Education & Youth) was very proud of the response to this and paid testament to the Learning Adviser and her team for the huge personal and professional investment that they had made supporting all the children and families coming to Flintshire. The response received from the schools had been excellent and showed the Council carrying out the commitments of the City of Sanctuary. Estyn had requested that the Council contributed some work on the thematic review that they were currently undertaking around the support for refugee and asylum seeker families which gave an opportunity for the Learning Adviser and a number of schools who participated in a visit from Estyn to share the excellent work that was undertaken. It was hoped that when the report was published later in the year that the work Flintshire had undertaken would be recognised through some positive case studies.

Councillor Hilary McGuill thanked the whole of the education system in Flintshire for the support provided to refugees. She reported in her own ward where a number of Ukrainian, Afghan and Syrian refugees had settled in marvellously which was down to the support from the Authority and schools. The people who lived around those families had gone above and beyond to ensure those families integrated into the local community. She felt the mothers of the Afghan children did not have a strong enough mechanism and they needed to speak more English and asked if this could be taken on board. She also personally thanked Dawn Spence who had worked so hard with the Afghan families.

Councillor Paul Cunningham said the refugees were pleased to see their national flag flying all around Flintshire and made them feel so welcome. He was glad that Flintshire took this stance welcoming refugees from countries who were suffering tremendously.

Councillor Bill Crease spoke in favour of everything Flintshire was doing to support these families and reported on his trip to a local primary school where he spent time speaking to a 7-year-old Ukrainian boy whose English language skills were astonishing. He proposed an amendment to the recommendation as follows :-

- That the Committee support the positive actions and outcomes achieved by officers and schools to support the refugee learners and families living in Flintshire.

The amendment to the recommendation, as outlined within the report, was moved and seconded by Councillors Bill Crease and Hilary McGill

**RESOLVED:**

That the Committee support the positive actions and outcomes achieved by officers and schools to support the refugee learners and families living in Flintshire.

**8. MEMBERS OF THE PRESS IN ATTENDANCE**

There were no members of the press in attendance.

(The meeting started at 2.00 pm and ended at 4.10 pm)

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**Chair**

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**SOCIAL & HEALTH CARE OVERVIEW & SCRUTINY COMMITTEE**  
**7 SEPTEMBER 2023**

Minutes of the Social & Health Care Overview & Scrutiny Committee of Flintshire County Council held as a hybrid meeting on Thursday, 7 September 2023

**PRESENT: Councillor Arnold Woolley (Chair)**

Councillors: Marion Bateman, Mel Buckley, Tina Claydon, Carol Ellis, Gladys Healey, Dave Mackie, Hilary McGuill and Linda Thomas

**APOLOGIES:** Councillor Jean Davies, Chief Officer (Social Services) and the Senior Manager - Safeguarding and Commissioning

**SUBSTITUTE:** Councillor: Bill Crease (for Debbie Owen)

**CONTRIBUTORS:** Councillor Christine Jones (Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing); Senior Manager Children and Workforce; Senior Manager for Adults; Programme Manager (East) - Community Services; Service Manager for Children with Disabilities and Adults Under 65 years; and Complaints Officer for Social Services

**IN ATTENDANCE:** Social Care and Environment Overview & Scrutiny Facilitator and Democratic Services Officer

**18. DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

None.

**19. MINUTES**

The Social Care and Environment Overview & Scrutiny Facilitator responded to Councillor McGuill's question about when the Member workshop at Westwood Centre, Buckley was to be held as outlined in the minutes of 20<sup>th</sup> July 2023 by advising her that it would be covered in the next item.

The minutes of the meeting held on 20 July, 2023 were approved, as moved by Councillor Dave Mackie and seconded by Councillor Marion Bateman.

**RESOLVED:**

That the minutes be approved as a correct record.

**20. FORWARD WORK PROGRAMME AND ACTION TRACKING**

The Social Care and Environment Overview & Scrutiny Facilitator presented the current Forward Work Programme as set out in the report. She added that arrangements were being made with Betsi Cadwaladr University Health Board (BCUHB) to attend the meeting in November or December. She stated that she had received some good responses from Members in relation to the items they wanted to

cover in that meeting. Members were also advised that the workshop to be held at the Westwood Centre, Buckley was being progressed.

Councillor Bateman asked if the item that she had suggested on E-Consult in Surgeries was to be discussed at the BCUHB meeting. The Facilitator agreed that it would be included on the list. She confirmed that the items she had received so far were:-

- Access to Dental care
- E-Consult
- Making appointments with GPs
- Current position regarding the Health Board
- Hospital infections
- Conflict between Elected and Emergency Admission Surgery

In relation to the matter raised by Councillor Bateman on E-Consult, Councillor Ellis recommended that she take up any complaints with Mark Isherwood MS. Councillor Bateman thanked her for her advice.

Councillor McGuill added to the list of questions as follows:-

- how the Health Board operated their Hospital at Home System E-Consult
- how they distributed information to people who would benefit from the Service
- link to NEWCES so that people were aware of how to access the equipment as it was very difficult to access unless via a Social Worker

The recommendations within the report were moved by Councillor David Mackie and seconded by Councillor Gladys Healey.

### **RESOLVED:**

- (a) That the Forward Work Programme be approved;
- (b) That the Facilitator, in consultation with the Chair of the Committee be authorised to vary the Forward Work Programme between meetings, as the need arises; and
- (c) That the Committee notes the progress made in completing the outstanding actions.

## **21. COMMENTS, COMPLIMENTS & COMPLAINTS**

The Senior Manager for Children and Workforce gave background to the report stating that Social Services was a people-based service that supported thousands of Flintshire residents and while some residents welcomed support and gave positive feedback, others did not which resulted in complaints. He handed over to the Complaints Officer to explain the statistics.

The Complaints Officer for both Adult Social Care and Children's Social Services gave a brief overview of the report for both areas covering:-

- Overview of complaints
- Stage 2 (Independent Investigation)
- Ombudsman
- Lessons Learned

He summed up by saying that across the service there had been 212 compliments and that complaints had fluctuated but had been steady.

Councillor Mackie agreed that the report was similar to previous reports and that complaints were being handled appropriately. He also stated that people were more likely to complain and was pleased that so many compliments had been received. Councillor McGuill agreed with Councillor Mackie and was impressed on how practices were altered as a result of complaints received.

The recommendation was moved by Councillor Linda Thomas and seconded by Councillor Hilary McGuill.

**RESOLVED:**

That Members welcomed the effectiveness of the compliments procedure with lessons being learnt to improve service provision.

**22. C2A UPDATE (TO INCLUDE AROSFA ADDITIONAL PLACEMENTS)**

The Senior Manager for Adults advised Members that she was keen for the Child to Adult Team to share with them some of the fantastic work that they had undertaken.

The Service Manager for Children with Disabilities and Adults Under 65 years gave background to the report as to where the service started from, how they had learnt and continually developed and where they were today. She highlighted that also contained within the report was information about the Action for Children facility that had been commissioned in Arosfa which was based in Mold and provided respite care.

Councillor Mackie thanked them for the report which covered and explained the service and wanted thanks to be given to the staff for the work that they did. He questioned why the age split was at 14 years and was told that it was because a different skill set of staff was needed at that age to plan for their future into adulthood concerning further education and employment as well as benefits and supported living.

Councillor McGuill asked how they helped people aged 21-22 years of age moving into the area and who they had no knowledge of. The Service Manager for Children with Disabilities and Adults Under 65 years advised that they would probably refer them to adult services as the Single Point of Access (SPA) team take the enquiries and with the information they gathered would pass on to the appropriate team. She confirmed that respite provision would also be provided if needed (but not by Arosfa as they were only registered to provide the services until the age of 18) but that there were two Adults' short-term care houses within Flintshire. She added that direct payments for respite whereby people could pay a family friend or relative to look after the person to give their family a break was also an option.

The recommendations within the report were moved by Councillor McGuill and seconded by Councillor Gladys Healey.

**RESOLVED:**

- (a) That Members are informed about the work undertaken within C2A Team;
- (b) That Members are informed about the provision of respite based at Arosfa in Mold; and
- (c) That a letter is sent on behalf of the Committee to the staff of the C2A Service congratulating and thanking them for the work undertaken by the Team.

**23. STRATEGIC CAPITAL PLAN PRIORITISATION**

The Senior Manager Children and Workforce gave background to the report stating that the six regions within Wales had been tasked by Welsh Government (WG) to develop a 10 Year Strategic Capital Plan (SCP) to summarise the key development required by health and social care partners with other key stakeholders to meet primary and community health and social care needs, specifically where WG funding would be needed to support those developments. Each region had to have a Regional Partnership Board (RPB) where strategic leaders in public services, third sector and the independent sector came together to create an effective service for the people within that region. It was the RPB which would need to oversee the implementation of the plan. He explained that new funding programmes had been set up and that this report provided an update on the 10 Year plan and how it was going to be taken forward. He handed over to the Programme Manager (East) - Community Services to explain how they ensured that the capital developments complimented, supported and met the needs of Flintshire residents.

The Programme Manager (East) - Community Services first gave apologies on behalf of the report author who was the Flintshire lead officer for the Regional Integrated Fund. She explained that the Regional Integration Fund (RIF) had replaced the Integrated Care Fund (ICF) in 2022 and that it contained both revenue and capital funding elements. She reminded Members that this report was to update them on the new process to develop a 10 Year SCP for capital developments that met the needs of the Health and Social Care agenda for North Wales which were based on the funding from the following capital funds:-

- Housing with Care Fund (HCF) - WG grant fund for capital projects that increased the stock of housing provision to meet the needs of people with care and support needs
- Integration and Rebalancing Capital Fund (IRCF) - WG grant fund for capital projects that delivered integrated health and social care community hubs and centres service hubs or rebalanced the care market by investing in community settings and residential care premises.

She clarified that the report was not to seek agreement for capital development or funding but was for Members to understand the new process and requirement to develop a 10 year plan. She advised that the Flintshire schemes that were identified to go into the plan had already been approved and part of the capital asset programme.



Councillor Christine Jones confirmed to Councillor Woolley that, as stated in the report, it had not been to Cabinet and that discussions today would be reported at the next Cabinet meeting.

Councillor Mackie raised concerns and sought clarification about the Regional Plan being based upon the North Wales Population Needs Assessment and the difficult process that was needed in order to bring forward Capital Projects based upon the 10 Year plan. Councillor Christine Jones agreed that the process was complicated and that it was an item on the agenda for the North Wales Regional Partnership Board the following day. The Programme Manager (East) - Community Services added that the North Wales Population Needs Assessment was already in place with a rolling programme to keep it updated and that any partner wishing to include a development within the SCP had to identify how the development would contribute to the needs identified within the Population Needs Assessment. She clarified that when the report referred to "the plan" it referred to the SCP and that multiple documents were not required, only this one SCP. Emphasis was given to the fact that there was a strong intent to have a 10 Year SCP in each region which would, in time, start to include some of the other elements that were referenced in the report. However, at this point, partners were not in a position to make 10 year commitments and so were working on the basis of adding what they could to the emerging and then live plan with a focus primarily on the first three years. She stated that although they were already into Year 1 of the current 3 year funding round, officers had been working on capital plans in previous years so there was no need to wait for the SCP to be signed off to be working through the process of submitting applications for funding from WG which was now actively in progress.

In response to Councillor Gladys Healey, the Programme Manager (East) - Community Services advised that the Council were already committed to funding contributions to each scheme listed within the Capital Asset Programme. She added that the SCP had to be developed over a period of time in order for them to go through the future process of applying for WG funding under this programme. The request in today's report was not to seek approval for any capital schemes or funding, but for the Council to participate in the development of the SCP. She agreed that Members needed to be clear on what they were agreeing to but the reality was that everyone was trying to devise what was happening next and steps had been put in place to maximise what could be done now with the intent to have a 10 Year plan over time. She stressed that there was a clear message from Flintshire to regional colleagues that nothing would go into the SCP that had not been through the Flintshire process, so there was no risk in agreeing in participation of developing SCP. However, if the Council did not take part in the process, it would start to lockdown future opportunities looking for funding. She suggested, with agreement from the Chair, that they were very clear with the Regional Programme Manager on the points raised and that Members would be seeking additional information over time as the scope of the SCP develops.

The Senior Manager for Children and Workforce added that this was about an intention for them to think more long term across partnerships about capital investment and that they were at the very early first stage of that. He stated that they did not have all the answers, but this was not about buildings; it was about the need of partnerships to make things work within them.

In response to a question from Councillor McGuill concerning a wish list for capital development to meet Flintshire's population needs, the Senior Manager for Children and Workforce confirmed that they had an emerging list and what they were putting forward now had already been in progress over the last three years and it was now time to decide what was needed in 3 years' time.

The Programme Manager (East) - Community Services responded to Councillor Bill Crease's understanding of the process by saying that over time, the 10 Year plan should start to take into account different grants beyond the ones that had been discussed today. She confirmed that the HCF and IRCF funding were currently only for 3 Years. Adding to what Councillor Crease had said, Councillor Carol Ellis did not see how they could plan 10 years ahead without any funding in place and could not agree to something that she did not have a firm understanding of.

The Senior Manager for Children and Workforce suggested that Members consider that there were three years of relative certainty of money that was aligned in terms of capital for current commitments in Flintshire. Whilst they needed to be working towards a 10 year plan, the reality was that they would do that incrementally over time as there was more certainty about funding available and priorities for the Council.

Councillor Christine Jones referred to recommendation (b) of the report which asked Members to approve participation in the regional programme - as WG were asking Regional Partnership Boards across Wales to agree to.

Councillor Mackie pointed out that in eight years' time, there may be a different Westminster and WG as well as different Flintshire Members which could bring more changes and to go beyond five years within the political concept which was difficult. He acknowledged that Flintshire had to start gaining financial commitment from WG from year one or they may lose out on gaining funds further down the line.

Councillor Tina Claydon stated that she would be very worried not to develop this strategy and agreed with Councillor Mackie that future funding may be restricted if the Council did not participate.

Recommendation (a) within the report was moved by Councillor Dave Mackie and seconded by Councillor Tina Claydon.

As suggested by the Chair, Members agreed that recommendation (b) be amended as below, which was moved and seconded by Councillors Mackie and McGuill.

**RESOLVED:**

- (a) That Members notes the requirement for a ten-year Strategic Capital Plan for North Wales and the associated prioritisation and business case processes required to secure Welsh Government funding; and
- (b) That the Committee recommends Cabinet approval for participation in the plan and its strategic intent.

24. **MEMBERS OF THE PRESS IN ATTENDANCE**

None.

(The meeting started at 2.00 pm and ended at 3.45 pm)

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**Chair**

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## SOCIAL & HEALTH CARE OVERVIEW & SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Thursday 26 October 2023
<b>Report Subject</b>	Forward Work Programme and Action Tracking
<b>Report Author</b>	Social & Health Care Overview & Scrutiny Facilitator
<b>Type of Report</b>	Operational

### EXECUTIVE SUMMARY

Overview & Scrutiny presents a unique opportunity for Members to determine the Forward Work programme of the Committee of which they are Members. By reviewing and prioritising the Forward Work Programme Members are able to ensure it is Member-led and includes the right issues. A copy of the Forward Work Programme is attached at Appendix 1 for Members' consideration which has been updated following the last meeting.

The Committee is asked to consider, and amend where necessary, the Forward Work Programme for the Social & Health Care Overview & Scrutiny Committee.

The report also shows actions arising from previous meetings of the Social & Health Care Overview & Scrutiny Committee and the progress made in completing them. Any outstanding actions will be continued to be reported to the Committee as shown in Appendix 2.

### RECOMMENDATION

1	That the Committee considers the draft Forward Work Programme and approve/amend as necessary.
2	That the Facilitator, in consultation with the Chair of the Committee be authorised to vary the Forward Work Programme between meetings, as the need arises.
3	That the Committee notes the progress made in completing the outstanding actions.

## **REPORT DETAILS**

<b>1.00</b>	<b>EXPLAINING THE FORWARD WORK PROGRAMME AND ACTION TRACKING</b>
1.01	Items feed into a Committee's Forward Work Programme from a number of sources. Members can suggest topics for review by Overview & Scrutiny Committees, members of the public can suggest topics, items can be referred by the Cabinet for consultation purposes, or by County Council or Chief Officers. Other possible items are identified from the Cabinet Work Programme and the Improvement Plan.
1.02	<p>In identifying topics for future consideration, it is useful for a 'test of significance' to be applied. This can be achieved by asking a range of questions as follows:</p> <ol style="list-style-type: none"><li>1. Will the review contribute to the Council's priorities and/or objectives?</li><li>2. Is it an area of major change or risk?</li><li>3. Are there issues of concern in performance?</li><li>4. Is there new Government guidance of legislation?</li><li>5. Is it prompted by the work carried out by Regulators/Internal Audit?</li><li>6. Is the issue of public or Member concern?</li></ol>
1.03	In previous meetings, requests for information, reports or actions have been made. These have been summarised as action points. Following a meeting of the Corporate Resources Overview & Scrutiny Committee in July 2018, it was recognised that there was a need to formalise such reporting back to Overview & Scrutiny Committees, as 'Matters Arising' was not an item which can feature on an agenda.
1.04	It was suggested that the 'Action tracking' approach be trialled for the Corporate Resources Overview & Scrutiny Committee. Following a successful trial, it was agreed to extend the approach to all Overview & Scrutiny Committees.
1.05	The Action Tracking details including an update on progress is attached at Appendix 2.

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	None as a result of this report.

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	In some cases, action owners have been contacted to provide an update on their actions.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	None as a result of this report.

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix 1 – Draft Forward Work Programme Appendix 2 – Action Tracking for the Social & Health Care OSC.

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	Minutes of previous meetings of the Committee as identified in Appendix 2.  <b>Contact Officer:</b> Margaret Parry-Jones Overview & Scrutiny Facilitator <b>Telephone:</b> 01352 702427 <b>E-mail:</b> <a href="mailto:Margaret.parry-jones@flintshire.gov.uk">Margaret.parry-jones@flintshire.gov.uk</a>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	<b>Improvement Plan:</b> the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set Improvement Objectives and publish an Improvement Plan.

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**Forward Work Programme**

<b>Date of meeting</b>	<b>Subject</b>	<b>Purpose of Report</b>	<b>Scrutiny Focus</b>	<b>Responsible / Contact Officer</b>	<b>Submission Deadline</b>
7 December 23 2 pm	<i>Betsi Cadwaladr University Health Board</i>  <i>Looked After Children Placements - Outcome of the review and impact on the Flintshire County Council local policy</i>  Social Care Commissioning	To be confirmed  As agreed on 27 April 2023  To receive an update on Audit Wales Report into Older People Care Home Commissioning in North Wales and to receive an oversight of the Domiciliary Care Framework refresh for North Wales	Assurance  Assurance  Assurance	Facilitator  Craig Macleod  Jane Davies	
18 January 24 2pm	Council Plan 2023-24 Mid-Year Performance Reporting	To review levels of progress in the achievement of activities and performance levels identified in the Council Plan	Performance Monitoring	Chief Officers	
29 February 24 2pm	Dementia Strategy Joint with BCUHB	To receive an update on the Dementia Strategy led by BCUHB	Assurance	Janet Bellis	
6 June 24 2pm					

27 June 24	Joint meeting with Education, Youth & Culture OSC				
18 July 24 10.00 am	Council Plan 2022-23 Year End Performance			Chief Officer	

Workshop to be held at the Westwood Centre Buckley – Dec/Jan

BCUHB to be invited to attend – invitation sent

### Regular Items

Month	Item	Purpose of Report	Responsible/Contact Officer
	<b>Safeguarding</b>	To provide Members with statistical information in relation to Safeguarding - & Adults & Children	Chief Officer (Social Services)
<b>May</b>	<b>Educational Attainment of Looked After Children</b>	Education officers offered to share the annual educational attainment report with goes to Education & Youth OSC with this Committee.	Chief Officer (Social Services)
<b>May</b>	<b>Corporate Parenting</b>	Report to Social & Health Care and Education & Youth Overview & Scrutiny.	Chief Officer (Social Services)
<b>Sept</b>	<b>Comments, Compliments and Complaints</b>	To consider the Annual Report	Chief Officer (Social Services)
	<b>Betsi Cadwaladr University Health Board Update</b>	BCUHB are invited to attend on an annual basis – partnership working.	Facilitator

### Action tracking from Social & Health Care OSC October 2023

Item/Date	Discussion	Action	By whom	Status
8 June 23 NEWCES	A discussion took place regarding the possibility of apprentices being taken on by NEWCES.	That the managers look into the possibility of apprentices working within the Team	Jamie Featherstone	Ongoing
20 July 2023 Child Care Sufficiency Assessment	The Committee welcomed the offer of a workshop to be held at the Westwood Centre for Members of the Committee.  Childcare Curriculum to be forwarded to Cllr Gladys Healey in response to questions asked.	Workshop to be arranged in the Autumn  Information to be provided.	Gail Bennett	Ongoing
Forward Work Programme	Date to be confirmed with BCUHB.	Invitation to be sent	Facilitator	7 December 23 tbc
7 Sept 23 Child to Adult Team report	Letter to be sent on behalf of the Committee to C2A team	Letter to be sent	Facilitator	Completed

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## SOCIAL & HEALTH CARE OVERVIEW AND SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Thursday 26 <sup>th</sup> October 2023
<b>Report Subject</b>	Budget 2024/25 – Stage 2
<b>Cabinet Member</b>	Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing; and  Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement
<b>Report Author</b>	Corporate Finance Manager and Chief Officer (Social Services)
<b>Type of Report</b>	Strategic

### EXECUTIVE SUMMARY

As in past years, the budget for 2024/25 will be built up in stages.

The first stage has been concluded by the establishment of a robust baseline of cost pressures together with Member workshops to ensure Members had a full understanding of service budgets including current cost pressures and risks.

In September, Cabinet and Corporate Resources Overview and Scrutiny Committee received an updated position on the budget for 2024/25, which showed that we had a minimum additional revenue budget requirement estimated at £32.386m.

The report also provided an update on the work undertaken by portfolios over the Summer to review pressures, the outturn position and to consider further proposals for efficiencies to be considered as part of strategy to balance the budget.

The review by Overview and Scrutiny Committees throughout October and November of budget pressures and proposed efficiency options will form Stage 2 of the budget setting process, alongside the receipt of the Welsh Local Government Provisional Settlement, anticipated on 20<sup>th</sup> December. Stage 3 will be the identification of the full set of budget solutions required to ensure a legal and balanced budget is set.

A further meeting of the Corporate Resources Overview and Scrutiny Committee (open to all members) will be held on 16<sup>th</sup> November 2023 which will summarise the work undertaken so far to meet the budget gap.

The details of the cost pressures and proposed efficiency options for the Social Services Portfolio which fall within the remit of this Committee are included within this report. The Committee is invited to review and comment on these cost pressures, proposed efficiencies, and associated risks.

The Committee is also invited to advise on any additional areas of cost efficiency it believes should be explored further and the reasoning behind the request.

A slide presentation will be made at the meeting.

## RECOMMENDATIONS

1	Review and comment on the Social Services portfolio's cost pressures.
2	Review and comment on the Social Services portfolio's options to reduce budgets.
3	To advise on any areas of cost efficiency it believes should be explored further.

## REPORT DETAILS

<b>1.00</b>	<b>EXPLAINING THE BUDGET POSITION 2024/25</b>
1.01	The first stage for budget setting was concluded in September where we established a robust baseline of cost pressures. The review by Overview and Scrutiny Committees throughout October and November of these cost pressures and proposed efficiency options will form part of stage 2 with stage 3 being the identification of the full set of budget solutions required to ensure a legal and balanced budget is set.
1.02	In September, Cabinet and Corporate Resources Overview and Scrutiny Committee received an updated position on the budget for 2024/25, which showed that we had a minimum additional revenue budget requirement estimated at £32.386m.  The report also provided an update on the work undertaken by portfolios over the Summer to review pressures, the outturn position and to consider further proposals for efficiencies to be considered as part of strategy to balance the budget.
1.03	The purpose of this report is to set out in detail the cost pressures and proposed efficiency options for the Social Services Portfolio for consideration by the members of this Committee.  Given the scale of the potential budget gap all services have been tasked with generating options to manage their service with a reduced budget. These options are included in the report for consideration by members of this Committee.

1.04	<p><b>Social Services – Cost pressures and proposals for budget reductions</b></p> <p>These are set out in the paragraphs which follow.</p>																																										
1.05	<p><b><u>Table 1: Social Services – Cost Pressures</u></b></p> <table border="1" data-bbox="288 376 1407 965"> <thead> <tr> <th data-bbox="288 376 1129 416">Cost Pressure Title</th> <th data-bbox="1129 376 1289 416">£m</th> <th data-bbox="1289 376 1407 416">Note</th> </tr> </thead> <tbody> <tr> <td data-bbox="288 416 1129 456"></td> <td data-bbox="1129 416 1289 456"></td> <td data-bbox="1289 416 1407 456"></td> </tr> <tr> <td data-bbox="288 456 1129 497">Social Care Commissioning</td> <td data-bbox="1129 456 1289 497">5.137</td> <td data-bbox="1289 456 1407 497">1.</td> </tr> <tr> <td data-bbox="288 497 1129 537">Transition to Adulthood</td> <td data-bbox="1129 497 1289 537">0.840</td> <td data-bbox="1289 497 1407 537">2.</td> </tr> <tr> <td data-bbox="288 537 1129 577">Children’s Services Group Homes</td> <td data-bbox="1129 537 1289 577">0.400</td> <td data-bbox="1289 537 1407 577">3.</td> </tr> <tr> <td data-bbox="288 577 1129 651">Croes Atti (Flint) Older People Residential Home Expansion</td> <td data-bbox="1129 577 1289 651">0.330</td> <td data-bbox="1289 577 1407 651">4.</td> </tr> <tr> <td data-bbox="288 651 1129 692">Increased In-house Homecare Capacity</td> <td data-bbox="1129 651 1289 692">0.150</td> <td data-bbox="1289 651 1407 692">5.</td> </tr> <tr> <td data-bbox="288 692 1129 732">Special Guardianship Orders (SGOs)</td> <td data-bbox="1129 692 1289 732">0.050</td> <td data-bbox="1289 692 1407 732">6.</td> </tr> <tr> <td data-bbox="288 732 1129 772">Social Worker Pay Review</td> <td data-bbox="1129 732 1289 772">0.115</td> <td data-bbox="1289 732 1407 772">7.</td> </tr> <tr> <td data-bbox="288 772 1129 813">NEWCES contribution increase</td> <td data-bbox="1129 772 1289 813">0.080</td> <td data-bbox="1289 772 1407 813">8.</td> </tr> <tr> <td data-bbox="288 813 1129 853">Increase to Regional Collaboration Team</td> <td data-bbox="1129 813 1289 853">0.050</td> <td data-bbox="1289 813 1407 853">9.</td> </tr> <tr> <td data-bbox="288 853 1129 893">NEWydd and Emergency Duty Team inflationary uplift</td> <td data-bbox="1129 853 1289 893">0.130</td> <td data-bbox="1289 853 1407 893">10.</td> </tr> <tr> <td data-bbox="288 893 1129 934"></td> <td data-bbox="1129 893 1289 934"></td> <td data-bbox="1289 893 1407 934"></td> </tr> <tr> <td data-bbox="288 934 1129 965"><b>Total Cost Pressures</b></td> <td data-bbox="1129 934 1289 965"><b>7.282</b></td> <td data-bbox="1289 934 1407 965"></td> </tr> </tbody> </table> <p data-bbox="284 1003 379 1034">Notes:</p> <ol data-bbox="331 1077 944 1108" style="list-style-type: none"> <li data-bbox="331 1077 944 1108"><b>1. Social Care Commissioning £5.137m</b></li> </ol> <p data-bbox="284 1115 1375 1258">Annual uplifts to providers for commissioned care is subject to detailed negotiation each year. The impact of increases to the Real Living Wage and current rates of inflation have resulted in a potential increase in fees, which need to be worked through in some detail with our partners.</p> <ol data-bbox="331 1301 880 1332" style="list-style-type: none"> <li data-bbox="331 1301 880 1332"><b>2. Transition to Adulthood £0.840m</b></li> </ol> <p data-bbox="284 1339 1302 1438">Based on the estimated annual cost for young people transferring from Children’s Services to Adult Social Care and will provide funding for the duration of the time for which they will receive services.</p> <ol data-bbox="331 1480 1040 1512" style="list-style-type: none"> <li data-bbox="331 1480 1040 1512"><b>3. Children’s Services Group Homes £0.400m</b></li> </ol> <p data-bbox="284 1518 1414 1617">Additional revenue costs for a small in-house children’s residential home to support the placements for looked after children within county and is part of the strategy to avoid escalating Out of County residential care costs.</p> <ol data-bbox="331 1659 1295 1736" style="list-style-type: none"> <li data-bbox="331 1659 1295 1736"><b>4. Croes Atti (Flint) Older People Residential Home Expansion £0.330m</b></li> </ol> <p data-bbox="284 1742 1423 1953">Croes Atti Older People Residential Home is to be rebuilt and expanded to accommodate more placements, which include elderly mentally ill placements for which there is a growing demand. The expanded residential home will require additional resources to fund required additional staff and running costs. This pressure represents three months of these costs as the earliest anticipated opening time is January 2025.</p>	Cost Pressure Title	£m	Note				Social Care Commissioning	5.137	1.	Transition to Adulthood	0.840	2.	Children’s Services Group Homes	0.400	3.	Croes Atti (Flint) Older People Residential Home Expansion	0.330	4.	Increased In-house Homecare Capacity	0.150	5.	Special Guardianship Orders (SGOs)	0.050	6.	Social Worker Pay Review	0.115	7.	NEWCES contribution increase	0.080	8.	Increase to Regional Collaboration Team	0.050	9.	NEWydd and Emergency Duty Team inflationary uplift	0.130	10.				<b>Total Cost Pressures</b>	<b>7.282</b>	
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#### **5. Increased In-house Homecare Capacity £0.150m**

There is a strategic aim to increase the Council's own provision of its homecare service. The amount would provide about 174 additional hours of homecare per week based on 2023/24 pay grades. Much of this additional homecare provision will focus on providing increased dementia support. A review of this pressure has meant that this can be reduced by £0.050m.

#### **6. Special Guardianship Orders (SGOs) £0.050m**

A Special Guardianship Order (SGO) is an order appointing one or more people as a Special Guardian to a child and in doing so, secures the child's home with them and grants them parental responsibility. This approach can be an appropriate alternative to children being looked after by the local authority. Financial support from the local authority can be provided through a SGO allowance with funding based on a financial assessment. In some circumstances a move to a SGO arrangement can place the Special Guardian in financial detriment. This pressure enables the local authority to exercise reasonable discretion where there are exceptional circumstances to avoid financial detriment which may prevent foster carers from becoming appointed guardians. This pressure could be removed following a review carried out of the portfolio's pressures.

#### **7. Social Worker Pay Review £0.115m**

Over recent years being able to recruit and retain experienced Social Workers has proven to be extremely challenging, this biggest factor to this is due to the comparative salaries paid in Flintshire compared with neighbouring Local Authorities. To mitigate this Social Services have worked closely with HR and have introduced a new 'Senior Social Worker Post' at grade G07. This has had a consequential impact on posts above - for example senior practitioners were previously grade G07 and now have been converted to Deputy Team Managers at grade G08 and Team Managers have moved from grade G08 to G09. These posts were appointed too and budgeted at the bottom of each grade and further budget requirement is needed over subsequent years to match pay increments.

#### **8. NEWCES contribution increase £0.080m**

The North East Wales Community Equipment Store (NEWCES) is a pooled budget arrangement between Flintshire County Council, Wrexham County Borough Council and Betsi Cadwaladr University Health Board hosted by Flintshire County Council. The inflationary impact on equipment and employee costs meant that the 2022/23 pooled budget would have had a deficit balance were it not for one off grant funding of £186,000. Given further inflationary costs are expected in 2023/24 each partner should increase their contribution to the pooled budget for this arrangement to continue without reducing the service provided. Following review work undertaken over the summer period this pressure could be reduced by £0.050m.

#### **9. Increase to Regional Collaboration Team £0.050m**

The 2023/24 budget included an efficiency of £0.050m to reduce the contribution to the Regional Collaboration Team. Normally the contribution to the Regional Collaboration Team is £0.123m but this was reduced to £0.073m in the 2023/24 budget. This was a one-off reduction, and the contribution is expected to return to the previous contribution amount in 2024/25 although the possibility of a further reduction in 2024/25 is being explored.



**10. NEWydd and Emergency Duty Team inflationary uplift £0.130m**

The NEWydd catering and cleaning contract for the older people residential care homes and the Emergency Duty Team contract with Wrexham County Borough Council are both subject to annual inflation. Usually, inflation is absorbed by the portfolio but the sharp rise in inflation over the last twelve months has made this extremely challenging to continue doing so.

1.06

**Table 2: Social Care – Budget Reductions**

<b>Budget Reduction Proposals</b>	<b>£m</b>	<b>RAG</b>	<b>Note</b>
Reduction to NEWydd costs	0.100	Amber	1.
Increased grant maximisation	0.050	Amber	2.
<b>Total</b>	<b>0.150</b>		

**Notes:**

**1. Reduction to NEWydd costs (£0.100m)**

NEWydd provide the catering and cleaning services to the Council’s Older People Residential Care Homes. By entering discussions with NEWydd and working with them on service delivery options we are hopeful cost reductions will be found.

**2. Increased grant maximisation (£0.050m)**

Included in the Social Services budget is a target of £0.160m for costs which can be offset by in-year grant funding, this target is to be increased by £0.050m. Grants are often awarded in-year so there will be some risk associated with this efficiency as the number and amount of grant funding can fluctuate from one year to the next.

1.07

**Out of county placements – Cost Pressure**

The current forecast includes an additional budget requirement of £0.500m for out of county placements split between Education and Social Services. The pooled budget service is already projecting an overspend in excess of this due to the continuing high demand for specialist provision in Education and Social Services so will need to be kept under continuous review. Although in-house provision is being further developed in both areas, this cannot meet the levels of demand currently being experienced with significant numbers of new placements being made in 2023/24 and no sign of any future reduction in demand. There are also market supply issues and inflationary factors which are further influencing this overspend. There is a significant risk that the current level of pressure allocated will not meet the total cost of the full year impacts in 2024/25 of the new placements made during 2023/24, together with further new placements which will need to be made during 2024/25. The cost pressure is continually under review and will be considered further as part of Stage 3 of the budget process.

1.08	<p><b>Budget Timeline</b></p> <p>An outline of the local budget timeline at this stage is set out in the table below:</p> <p><b><u>Table 5: Budget Timeline</u></b></p> <table border="1"> <thead> <tr> <th>Date</th> <th>Event</th> </tr> </thead> <tbody> <tr> <td>October/November 2023</td> <td>Overview and Scrutiny Committees</td> </tr> <tr> <td>19 December 2023</td> <td>Welsh Government Draft Budget</td> </tr> <tr> <td>19 December 2023</td> <td>Cabinet</td> </tr> <tr> <td>20 December 2023</td> <td>Provisional Local Government Settlement</td> </tr> <tr> <td>11 January 2024</td> <td>Corporate Resources Overview and Scrutiny Committee</td> </tr> <tr> <td>16 January 2024</td> <td>Cabinet – Budget Review</td> </tr> <tr> <td>20 February 2024</td> <td>Cabinet and Council – Final Budget Setting</td> </tr> <tr> <td>1 March 2024</td> <td>WG Final Budget/Settlement</td> </tr> </tbody> </table>	Date	Event	October/November 2023	Overview and Scrutiny Committees	19 December 2023	Welsh Government Draft Budget	19 December 2023	Cabinet	20 December 2023	Provisional Local Government Settlement	11 January 2024	Corporate Resources Overview and Scrutiny Committee	16 January 2024	Cabinet – Budget Review	20 February 2024	Cabinet and Council – Final Budget Setting	1 March 2024	WG Final Budget/Settlement
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<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	<p><b>Revenue:</b> the revenue implications for the 2024/25 budget are set out in the report.</p> <p><b>Capital:</b> there are no new implications for the approved capital programme for either the current financial year or for future financial years – the capital programme will be subject to a separate report</p>

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	<ul style="list-style-type: none"> <li>• Cabinet</li> <li>• Member Budget Briefings July and October 2023</li> <li>• Specific Overview and Scrutiny Committees</li> <li>• Corporate Resource Overview and Scrutiny Committee Meetings</li> </ul>

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	As set out in the report.

<b>5.00</b>	<b>APPENDICES</b>
5.01	None.

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	<ul style="list-style-type: none"> <li>• MTF5 and Budget 2024/25 Cabinet Report July 2023</li> <li>• MTF5 and Budget 2024/25 Cabinet Report September 2023</li> <li>• Member Briefing Slides</li> </ul>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	<p><b>Medium Term Financial Strategy (MTFS):</b> a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.</p> <p><b>Revenue:</b> a term used to describe the day to day costs of running Council services and income deriving from those services. It also includes charges for the repayment of debt, including interest, and may include direct financing of capital expenditure.</p> <p><b>Budget:</b> a statement expressing the Council’s policies and service levels in financial terms for a particular financial year. In its broadest sense it includes both the revenue budget and capital programme and any authorised amendments to them.</p> <p><b>Budget Requirement:</b> The amount of resource required to meet the Councils financial priorities in a financial year.</p> <p><b>Forecast:</b> An estimate of the level of resource needed in the future based on a set of demands or priorities.</p> <p><b>Capital:</b> Expenditure on the acquisition of <b>non-current assets</b> or expenditure which extends the useful life of an existing asset.</p> <p><b>Revenue Support Grant:</b> the annual amount of money the Council receives from Welsh Government to fund what it does alongside the Council Tax and other income the Council raises locally. Councils can decide how to use this grant across services although their freedom to allocate according to local choice can be limited by guidelines set by Government.</p> <p><b>Specific Grants:</b> An award of funding from a grant provider (e.g. Welsh Government) which must be used for a pre-defined purpose.</p> <p><b>Welsh Local Government Association:</b> the representative body for unitary councils, fire and rescue authorities and national parks authorities in Wales.</p> <p><b>Financial Year:</b> the period of 12 months commencing on 1 April.</p>

**Local Government Funding Formula:** The system through which the annual funding needs of each council is assessed at a national level and under which each council's Aggregate External Finance (AEF) is set. The revenue support grant is distributed according to that formula.

**Aggregate External Finance (AEF):** The support for local revenue spending from the Welsh Government and is made up of formula grant including the revenue support grant and the distributable part of non-domestic rates.

**Provisional Local Government Settlement:** The Provisional Settlement is the draft budget for local government published by the Welsh Government for consultation. The Final Local Government Settlement is set following the consultation.

**Funding Floor:** a guaranteed level of funding for councils who come under the all-Wales average change in the annual Settlement. A floor has been a feature of the Settlement for many years.



## SOCIAL & HEALTH CARE OVERVIEW & SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Thursday 26 <sup>th</sup> October 2023
<b>Report Subject</b>	Annual Report of the North Wales Regional Partnership Board 2022/2023
<b>Cabinet Member</b>	Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing
<b>Report Author</b>	Chief Officer (Social Services)
<b>Type of Report</b>	Operational

### EXECUTIVE SUMMARY

This report is the Annual Report of the North Wales Regional Partnership Board for 2022/2023 (Appendix 1). It is a requirement within the Part 9 of the Social Services and Well-Being (Wales) Act 2014 that each Regional Partnership Board prepares, publishes and submits its annual report to Welsh Government.

This report is to provide information to partners with regards to the North Wales Regional Partnership Board and its activities during 2022/23.

### RECOMMENDATIONS

1	Members note the work that is required to be undertaken by the Regional Partnership Board.
2	Members note the progress undertaken in 2022/23 on the work areas being taken forward through the North Wales Regional Partnership Board.

## **REPORT DETAILS**

<b>1.00</b>	<b>BACKGROUND</b>
1.01	The Social Services and Well-Being (Wales) Act 2014 requires that each Regional Partnership Board produces and publishes an annual report on its work and submits this to Welsh Government.
1.02	In March 2018 the Welsh Government issued Guidance for the completion of the Regional Partnership Board Annual reports and Boards were to use this guidance for the completion of their report. The attached report contains all the information which was required to be included within that Guidance. The North Wales Regional Partnership Board report is written in a format that captures all information required.
1.03	The Regional Partnership Board is the Board which has been set up to meet the requirements of Part 9 of the Social Services and Well-Being (Wales) Act 2014. The Act requires that local authorities make arrangements to promote co-operation with their relevant partners and others, in relation to adults with needs for care and support, carers and children. It places a duty on relevant partners to co-operate with, and provide information to, the local authorities for the purposes of their social services functions.
1.04	Part 9 of the Act also provides for partnership arrangements between local authorities and Local Health Boards for the discharge of their functions. The Act also provides Welsh Government Ministers with regulation making powers in relation to formal partnership arrangements, resources for partnership arrangements (including pooled funds) and partnership boards.
1.05	<p>The purpose of Part 9 of the Act is to improve the outcomes and well-being of people, as well as improving the efficiency and effectiveness of service delivery. The key aims of co-operation, partnership and integration can therefore be described as:</p> <ul style="list-style-type: none"><li>• To improve care and support, ensuring people have more say and control</li><li>• To improve the health and wellbeing outcomes of individuals</li><li>• Provide co-ordinated, person centred care and support</li><li>• Make more effective use of resources, skills and expertise.</li></ul>
1.06	The purpose of the Annual Report is to set out the progress that Regional Partnership Boards have made and reflects on how boards are achieving the principles of the Social Services and Well-Being (Wales) Act 2014.
1.07	Working in partnership across health and social care services will help support resilient communities and also ensure a seamless service for individuals that require care and support.

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	The 6 Local Authorities and Betsi Cadwaladr University Health Board in North Wales pool funding to support regional working across the Region, this also funds the Regional Collaboration Team and there is a formal partnership agreement to underpin this.
2.02	Through the Regional Partnership Boards, Welsh Government is channelling grant funding streams such as the Regional Integration Fund for Health and Social Care and the Housing with Care Fund and the Health and Social Care Integration and Rebalancing Capital Fund. Where it is possible to charge regional partnership activity to these grants this is being actioned.

<b>3.00</b>	<b>IMPACT ASSESSMENT AND RISK MANAGEMENT</b>
3.01	An overall Well-being Impact Assessment has not been completed for the Annual Report but Equality Impact Assessments have been completed for the individual elements contained within the report.
3.02	<p>Ensuring compliance with the Social Services and Well-Being (Wales) Act 2014 and with the Guidance on regional partnership board annual reports issued in March 2018 in producing the annual report.</p> <p>The key risk is that the North Wales Regional Partnership Board is able to progress the various requirements under Part 9 Guidance and that the partnership develops to enable further partnership working and integration of services in the future.</p>

<b>4.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
4.01	Members will be aware of the Social Services and Well-Being (Wales) Act 2014 and will have received information about Part 9 of the Act and the development of Regional Partnership Boards. There has been no formal consultation, other than with members of the Regional Partnership Board which includes a wide range of membership and includes citizens and carers.

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix 1 – North Wales Regional Partnership Board Annual Report 2022/23
5.02	Appendix 2 – Bwrdd Partneriaeth Rhanbarthol Gogledd Cymru Adroddiad Blynyddol 2022/23

<b>6.00</b>	<b>CONTACT OFFICER DETAILS</b>
6.01	Contact Officer: Jane Davies Telephone: 01352 702503 E-mail: <a href="mailto:jane.m.davies@flintshire.gov.uk">jane.m.davies@flintshire.gov.uk</a>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	<p><b>Social Services and Wellbeing (Wales) Act 2014:</b> The Act which is the national driver for social service delivery across Wales.</p> <p><b>North Wales Regional Partnership Board:</b> The Board was established to meet the requirements of Part 9 of the Social Services and Well-being (Wales) Act 2014 to oversee Partnerships and Integration of Services. The North Wales Regional Partnership Board was established in April 2016 and met in shadow form until the Board became fully operational in September 2016. Flintshire is represented by the Cabinet Member for Social Services and the Chief Officer for Social Services.</p> <p><b>Housing with Care Fund:</b> Capital funding available from Welsh Government to provide housing and accommodation for people with care and support needs.</p> <p><b>Regional Integration Fund:</b> It builds on the progress made under the previous Integrated Care Fund and Transformation Fund. The fund will help integrate health and social care services.</p> <p><b>Health and Social Care Integration and Rebalancing Capital Fund:</b> Capital funding is a programme set up to directly support the Programme of Government commitments of developing 50 integrated health and social care hubs and to support rebalancing the residential care market.</p>





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**NORTH WALES** SOCIAL CARE AND WELL-BEING  
SERVICES IMPROVEMENT COLLABORATIVE

# North Wales Regional Partnership Board

## Annual Report

### 2022/23



*Working together to ensure the health and wellbeing of people of all ages in  
North Wales*

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# 1 Foreword by the Chair of North Wales Regional Partnership Board (NWRPB)

Mary Wimbury, Chief Executive,  
Care Forum Wales

I am pleased to present this year's annual report for the North Wales Regional Partnership Board.

This report outlines just some of the work that has been achieved by partners and which have had a significant impact on the lives of residents across North Wales. There is so much for the Board and all its members to be proud of this year and sometimes we can lose sight of the good that has been done. This report is therefore a good reminder to us all of what we achieved together during the last 12 months.



This year has continued to be a challenging year for health and social care sector and there is no indication that there will be any change as we go into the 2023/24. It is important that we continue to work together to address these issues and to build on the excellent work that has already been achieved.

I hope you enjoy our report, if you would like any further information please visit our website <https://www.northwalescollaborative.wales/regional-partnership-board/>

Finally, my personal thanks go to all members of the RPB and the wider partnership for their support and all their hard work in bringing about the considerable achievements presented in this report. This is my last year as Chair and I would like to wish Councillor Dilwyn Morgan all the very best as the incoming Chair of the RPB.

Best wishes – Mary Wimbury.

## 2 Overview of the North Wales Regional Partnership Board

### 2.1 Purpose

The North Wales Regional Partnership Board was established as part of the Social Services and Wellbeing Wales Act (SSWB) to:

- Improve the wellbeing of the population;
- Improve how health and care services are delivered.

We bring together health, social services, housing, the third sector and other partners to co-ordinate the continued transformation and integration of health, social care and well-being services across the region.

The NWRPB meets virtually on a monthly basis with translation facilities which has ensured continued engagement for members.

### 2.2 Vision statement

Working together to ensure the health and wellbeing of people of all ages in North Wales

### 2.3 Guiding principles

The NWRPB agreed its guiding principles in November 2016 and these remain fit for purpose:

- Whole system change and reinvestment of resources to a preventative model that promotes good health and well-being and draws effectively on evidence of what works best;
- Care is delivered in joined up ways centred around the needs, preferences and social assets of people (service users, carers and communities);
- People are enabled to use their confidence and skills to live independently, supported by a range of high quality community based options;
- Embedded co-production in decision making so that citizens and their communities shape services;
- We recognise the broad range of factors that influence health and well-being and the importance of the links to these areas (including education, housing, welfare, reduced homelessness, economic growth, regeneration, leisure and the environment).

## 2.4 Role of the NWRPB

The Regional Partnership Board will:

- Ensure that there is an agreed shared vision and a clear direction of travel for service development and integration of health, care and wellbeing in line with the SSWB Act 2014 and A Healthier Wales
- Ensure that there are shared plans and strategies in place (supported by appropriate business cases) for delivering on the vision
- Ensure that the strategic plans are evaluated and reviewed against agreed and understood outcomes and performance indicators
- Lead a strategic approach to communicating and publicising the direction of travel and the progress made
- Maintain an effective overview of the objectives
- Report to the Regional Leadership Board on progress, key issues and exceptions, escalating any barriers to progress within the Regional Partnership Board for resolution
- Ensure that an annual report on progress is prepared and delivered as required to the Welsh Government

## 2.5 Membership

The full membership as at March 2023 is detailed in Appendix A.

## 2.6 Governance Structure

The NWRPB formally reports to the North Wales Leadership Board. The NWRPB's business and the business of the regional sub-groups is managed by the Head of Regional Collaboration and members of the Regional Collaboration Team.

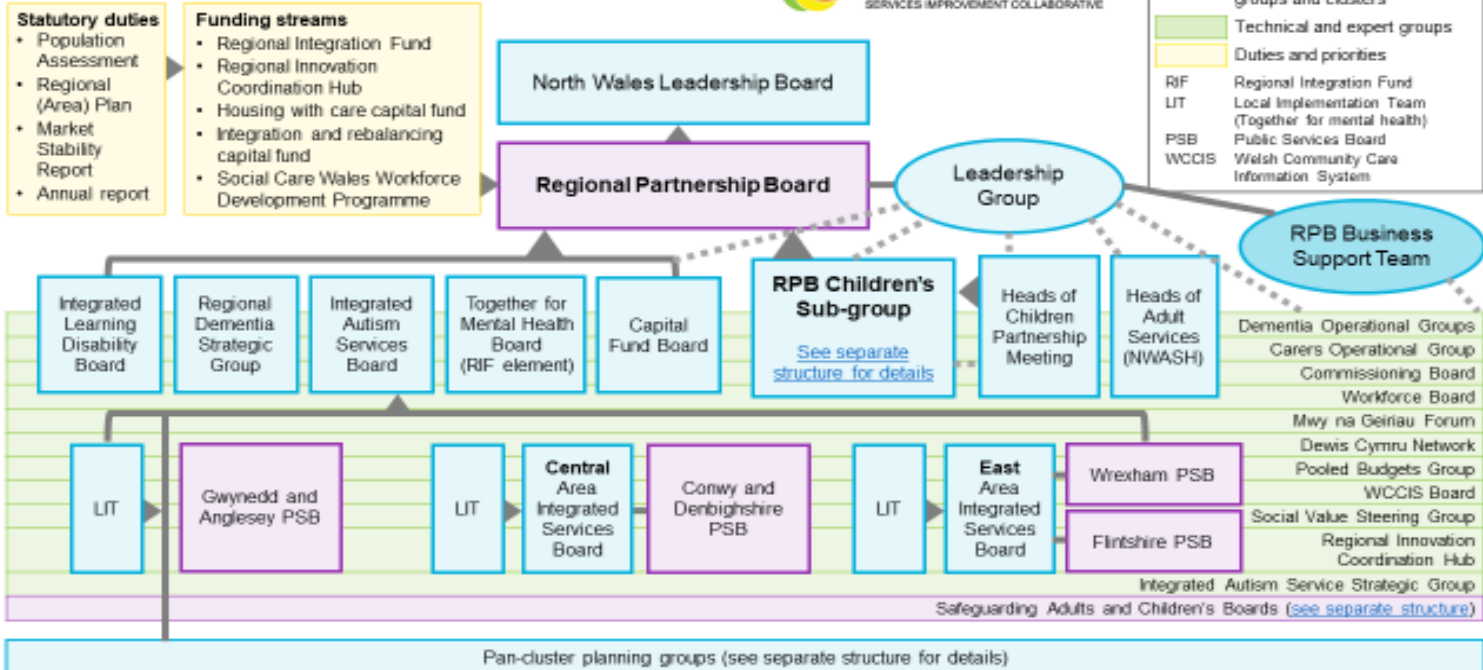
Below is the Governance Structure for the NWRPB.

### North Wales Regional Partnership Board (RPB): Delivering health and social care integration

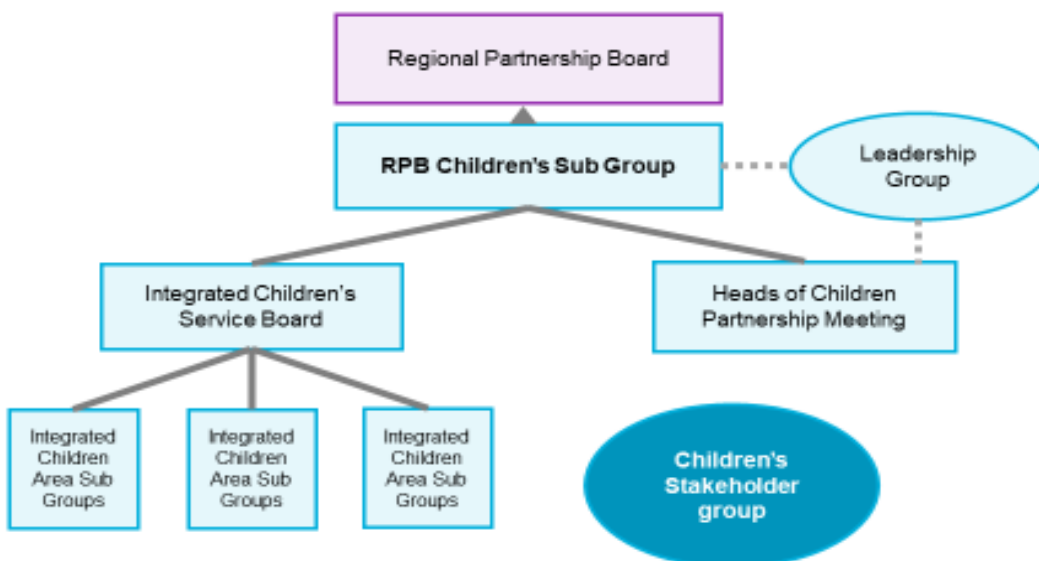


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NORTH WALES SOCIAL CARE AND WELL-BEING  
SERVICES IMPROVEMENT COLLABORATIVE

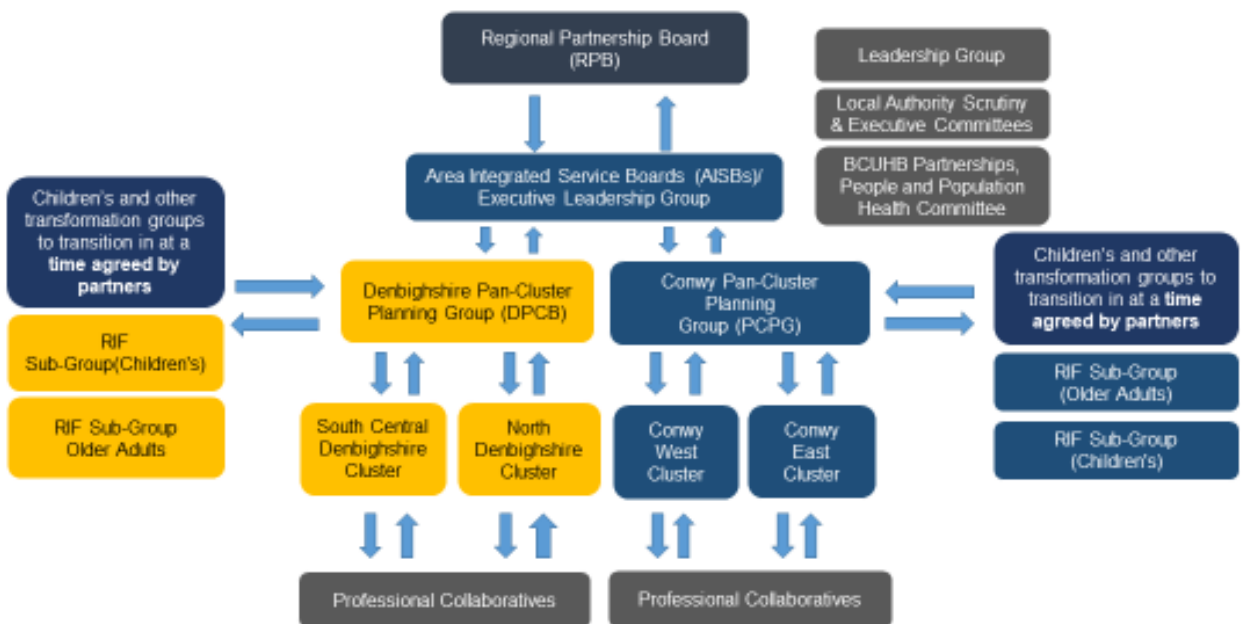
<span style="background-color: #e6e6fa; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Statutory boards
<span style="background-color: #add8e6; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Non-statutory boards, teams, groups and clusters
<span style="background-color: #c8e6c9; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Technical and expert groups
<span style="background-color: #fff9c4; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Duties and priorities
RIF	Regional Integration Fund
LIT	Local Implementation Team (Together for mental health)
PSB	Public Services Board
WCCIS	Welsh Community Care Information System



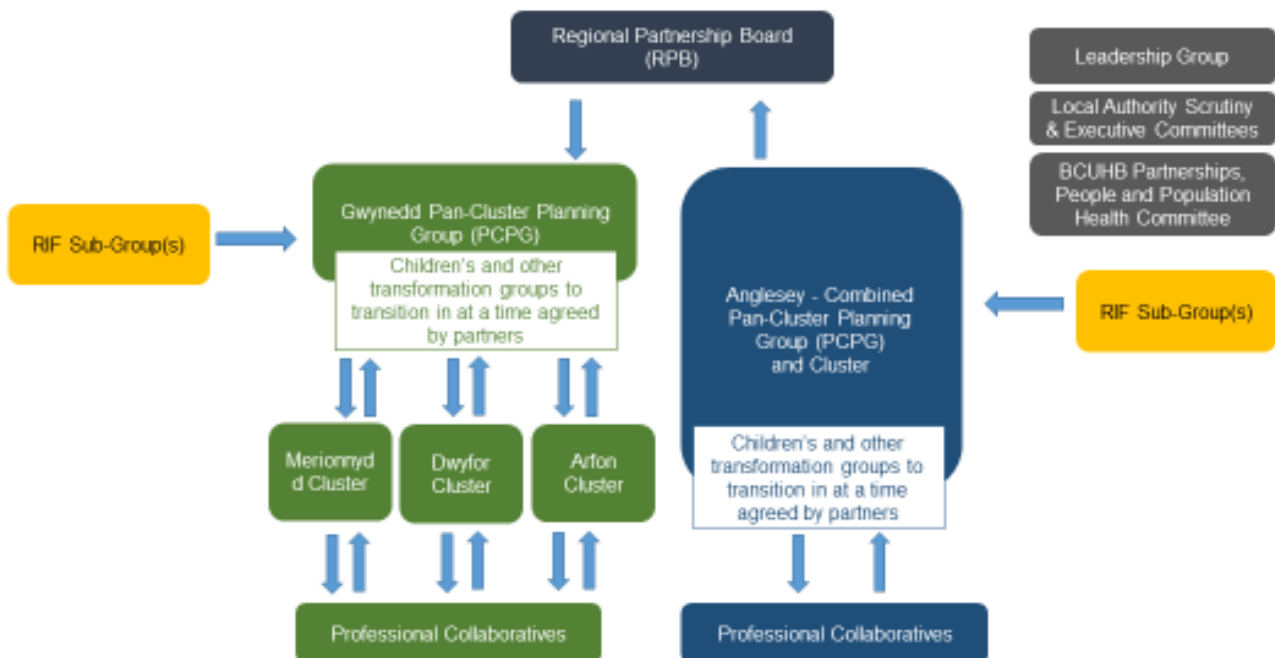
### North Wales Regional Partnership Board (RPB): Children's governance structure



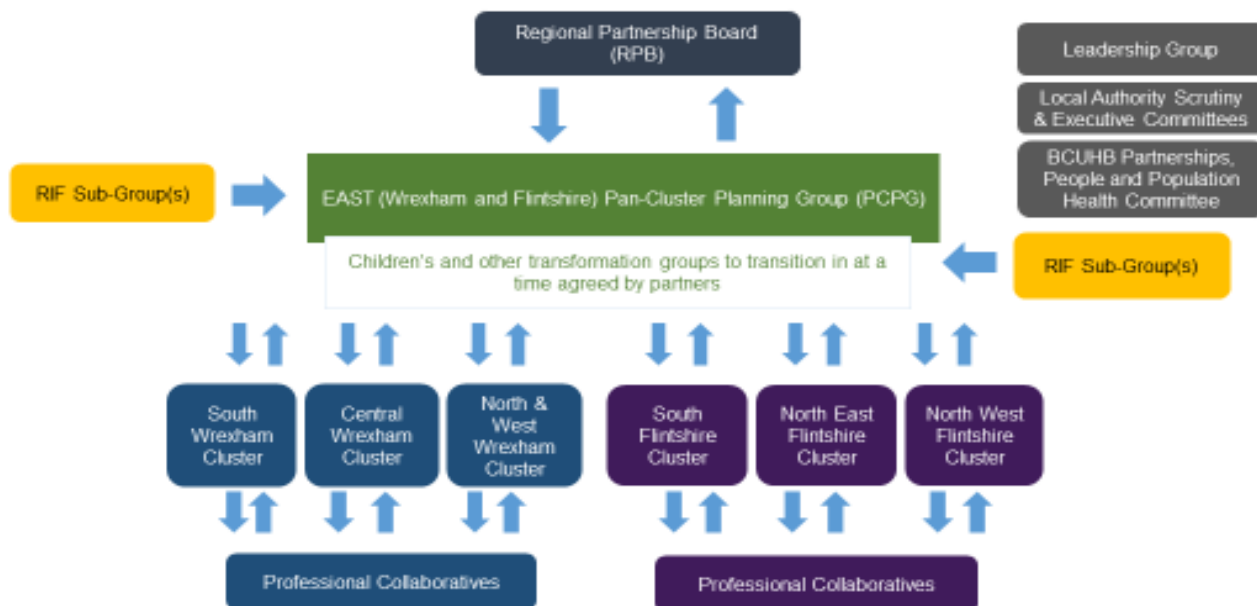
## Conwy and Denbighshire Governance



## Anglesey and Gwynedd Governance



# Wrexham and Flintshire Governance





## 3 What have we achieved?

### 3.1 Area Plan

The Regional Area Plan was reviewed and published this year. The plan details the priority areas for integration of services between health and social care and sets out the direction of travel for the Board. It details how the region will address the priority areas identified in the Population Needs Assessment, and is the golden thread to specific areas of work within the region.

<https://www.northwalescollaborative.wales/wp-content/uploads/2023/04/NW-Regional-Area-Plan-2023-1.0.pdf>

### 3.2 Autism Code of Practice

The Code of Practice (CoP) on the Delivery of Autism Services was developed in response to feedback from autistic people and their families and/or carers, seeking clarity on the services they should expect to be available in Wales. It relates to the social services functions of local authorities and health services functions of local health boards and NHS trusts. This Code refers to the legal frameworks already in place and requires that the relevant bodies exercise their respective functions in accordance with requirements in the code when arranging or delivering services for autistic people.

The Code is for:

- autistic people, including those with other co-existing conditions
- providers of social care and health support for autistic people and their families and/or carers
- practitioners in social care and health who work with autistic people and their families and/or carers
- commissioners and people with a strategic role in assessing and planning local services for autistic people and their families and/or carers
- practitioners in other related services providing support for autistic people and their families and/or carers, for example employment, education and criminal justice
- service providers and practitioners providing services for autistic people with co-existing conditions.

The RPB Business Support team is providing coordination and support for Local Authority and Health Board partners across North Wales in pulling together an overarching baseline assessment. Partners across North Wales have been working towards providing evidence on each of the codes. The aim of the baseline assessment is to review the extent to which the duties are being met across North Wales partners since its implementation, and to develop recommendations for improvements. The baseline assessment will be completed in June 2023 and this will enable a Strategic Autism Group to be established to oversee both an Autism Code of Practice overarching action plan and key task and finish groups to address the gaps and challenges across autism services.

The RPB Business Support team will work with partners to identify any key gaps in data, understand what additional data is required and explore potential barriers and enablers to implementation. The RPB Business Support team will then propose recommendations to support partners in meeting the duties of the Code, including sharing good practice and leading task and finish groups if these are needed.

### 3.3 Capital

In April 2022, two new regional capital funds were introduced and replaced the Integrated Care Fund (ICF) Capital grant funding stream. The two new funding streams are the Housing with Care Fund (HCF) and the Integration and Rebalancing Capital Fund (IRCF)

**HCF** - The purpose of the Housing with Care Fund (HCF) is to support independent living in the community for people with care and support needs, and to provide intermediate care settings in the community so that people who need care, support and rehabilitation can return to living independently or maintain their existing independence. It is a 4-year funding programme which funds schemes under 3 objectives:

**Objective 1: Increase the existing stock of housing with care significantly**

In 2022/23 the NWRPB supported regional partners to secure funding for 4 Objective 1 schemes supporting people with physical and learning disabilities across Wrexham, Flintshire, Gwynedd and Conwy. These Projects included purchasing and adapting accommodation to support people to live more independently and to bring people back into their local area to live.

**Objective 2: Increase the stock of intermediate and short-medium term care settings**

In 2022/23 the NWRPB supported regional partners to secure funding for 7 Objective 2 schemes developing provision for the elderly, children and young people and people with learning disabilities across Flintshire, Denbighshire, Anglesey, Gwynedd and Conwy. These schemes included refurbishing care facilities and developing new facilities such as children's residential homes and supported accommodation.

**Objective 3: Minor Projects – refurbishments, equipment and adaptations**

In 2022/23 the NWRPB supported regional partners to secure funding for over 30 minor projects across the region to support all priority groups including refurbishments to existing care provision, adaptations to support care from home and purchasing of assistive technology such as interactive sensory equipment to improve and develop service provision.

**IRCF** – The purpose of the Integration and Rebalancing Capital Fund (IRCF) is to support the development of Integrated health and social care hubs and centres and to support rebalancing of the social care market. It is an all- Wales 3-year programme. Each region can apply for funding for schemes under the following priorities:

**Priority 1 - Development of integrated health and social care hubs and centres**

In 2022/23 the NWRPB supported regional partners to secure funding for 3 priority 1 schemes which will support the delivery of dementia and well-being hubs for Anglesey, Gwynedd and Conwy.

The NWRPB also secured priority 1 funding to deliver 6 dementia centres across the 6 counties in North Wales in partnership with Carers Trust who will provide these facilities as identified in the All Wales Dementia Standards.

### **Priority 2 - Rebalancing the residential care market**

In 2022/23 the NWRPB secured funding for feasibility studies to develop schemes to rebalance adult residential care provision, to allow development of these schemes in the coming years.

### **Priority 3 – Eliminating profit from the provision of children’s residential care**

In 2022/23 the NWRPB secured funding to undertake feasibility studies to develop future not for profit Local Authority children’s residential care provision to allow development of these schemes in the coming years.

Some of the schemes which have been developed and progressed in 2022/23 are:

- **Flintshire: Croes Atti** – The project will provide a brand new 56 bed care facility in Flint, providing additional capacity to support discharge from hospital and intermediate care and reablement accommodation as well as increasing the community based care provision.
- **Wrexham: Care Closer to Home** – The project will provide additional accommodation for registered care homes for children in Wrexham.
- **Gwynedd: Canolfan Llew** – The project will provide a large multi-purpose health & well-being hub in the centre of Penygroes providing extra care, residential care and social housing solutions plus community and primary care, local authority and third sector services.
- **Anglesey: Amlwch Integrated Community Well-Being HUB** – The project will provide a facility which will enable the promotion of good mental health and emotional wellbeing, providing advice support and activities for all, including citizens with disabilities within the Amlwch community.
- **Denbighshire: Llys Awelon Phase 1 Refurb** – The project will refurbish part of the building to provide a seamless link between the current facility and the new building currently being developed.
- **Conwy: Glan yr Afon Children’s Residential Home** – The project will provide a new children’s home

## **3.4 Children and Young People Programme**

### **Governance**

The governance structure that has been implemented for children and young people, is currently under review. Primarily, the requirement for a review was set out in the Terms of Reference, but it has also been recognised that it is not functioning as effectively as it could be with some of the meetings being less well attended and consequently not quorate and unable to make decisions.

A 'Meetings that Matter' workshop was held on 24<sup>th</sup> May with representation from the Children Sub Group, Integrated Children's Service Board, Stakeholder Reference Group and Integrated Children's Area Sub Group in attendance. The partnership is sufficiently mature to have a serious discussion around how to make the current structure work smarter and become more effective.



### ***CSG Focus on children and young people***

The board has developed a 'focus on' approach to look in-depth at a single priority every two or three meetings. Before the meeting information packs are compiled by the RIC hub, about the situation in North Wales from statistics, research and engagement activities to aid the discussions on the relevant focus topic. We worked closely with the Developing Evidence Enriched Practice (DEEP) Programme to develop the "focus on' approach and were asked to share it at their conference as an example of good practice.

Using this approach our first focus on Young Carers took place during October 2022. An information pack, presentation and videos were shared that summarised the evidence including statistics and data, feedback from young carers and examples of what's working well in other areas. Following time for reflection and conversations about the presentation and videos, the groups worked together to generate questions to discuss and had the chance to talk and think together about as part of a Community of Enquiry approach.

A further focus session relating to Unaccompanied Asylum Seeking Children was held in December and disability and illness in March a session on early years is planned next. Based on the findings from each focus, the board puts together an action plan based on the topic for how to improve services for children and young people. For example, exploring the possibility of a Guardianship Scheme to improve support for young unaccompanied asylum seekers.

The findings from each focus topic are published on the RPB Children's Sub-Group webpages <https://www.northwalescollaborative.wales/children/>

### ***Developing our approach to Nyth /Nest whole system approach***

As part of the Welsh Government Nyth / Nest whole system approach, we have been working closely with colleagues leading the children's transformation programmes across North Wales including: Learning Disabilities (LD); Neuro-developmental (ND); CAMHS Transformation; Early Years and No Wrong Door - the Right Door Approach. We are being supported by colleagues in the Public Health Team and their Best Start programme and 5 Ways to Wellbeing.

Welsh Government has asked for a self-assessment tool to be completed for the North Wales region to establish how we are implementing the approach. To achieve this, we are working jointly with all the transformation programme leads and the Public Health Team and will work with Stakeholder Reference Group to expand collaboration to co-produce the toolkit. In addition, we are collectively developing a maturity matrix.

### ***The No Wrong Door Strategy – Implementation of The Right Door approach***

The first phase of the No Wrong Door implementation has been supported across the three areas with well attended workshops in each area to consider the Single Access Arrangement to mental health and emotional wellbeing services for children, young people and their families. The change has included:

- The identification of all areas delivering a ‘single front door’ model, however they vary. As a consequence, a report on all the models is expected which will identify good practice and the critical success factors to be shared across all partners in the region.
- Mapping of services has also commenced which will provide a significant amount of information across the areas around the services available.
- Through co-production with children the implementation phase of the No Wrong Door has been renamed to the ‘Right Door Approach’. This is thought to be far more positive and was endorsed by the Children’s Commissioner.
- The Right Door web series - The children at Ysgol y Gogarth, a day and residential Special School currently catering for approximately 276 pupils between the ages of 3 and 19, have developed a web series to explain the Right Door from a child’s perspective. This will continue to be developed and fully launched in 2023/24.
- The launch of the web series was attended by BBC Wales (aired on the evening news) and The Children’s Commissioner for Wales. There is a commitment to continue the work and Hope Productions who are in really good shape from a creative/delivery point of view to work on new episodes.

It’s been great sharing this work with people. It is co-creation at its best, and TAPE have thanked us for the way in which we’ve supported this project to date and welcome the chance to discuss the expected and unexpected outcomes of our collaboration, in support of future projects and opportunities.



The Children’s Commissioner shared the following comment on the Right Door web series and keen to be kept updated on further work:

*“It’s been fantastic to meet and hear today from the young people and professionals involved in putting together this important new resource – the Right Door Web Series. I’ve been particularly impressed by the partnership working approach which has enabled this, and by the true commitment to young people co-producing the resource. I know that ‘The Right Door’ name was a term inspired by my office’s No Wrong Door Approach, and I’m thrilled that young people themselves came up with that name, taking the concept and making it something positive and rights-affirming for them! I’d like to congratulate everyone involved and wish you all the best for your continued work.”*

*Rocio Cifuentes, Children’s Commissioner for Wales May 2023*





### **Other achievements:**

- Launch of the Staywise Cymru Website at the Urdd on 30<sup>th</sup> May 2023. The development of the Staywise Cymru website has been supported by the Children's Team and funded through RIF. Local North Wales teachers have provided the quality assurance and new curriculum alignment, along with Conwy Translation service translating all of the resources, and a local Ruthin graphic design team have provided their expertise. The website is a national collaboration between the Fire and Rescue Service, Police Service, Ambulance Service, Network Rail, Natural Resources Wales, RNLI, Swim Wales and the North Wales Collaborative Team. Website link: <https://staywise.cymru/>
- Emotional Health, Wellbeing and Resilience Framework has been developed for ages 0 -18 years with the 19-25 years under development and set around the 5 ways to wellbeing – be active, connect, give, keep learning and take notice. The framework sets out a number statements by age to guide children and young people, parents or trusted adults around the emotional health at that particular age.

A number of pilot projects are being delivered to explore how the framework can be utilised. There are already some successes including schools using the framework as part of their parent evening discussions to guide parents / trusted adults. A series of animations are being developed to explain the benefits of the approach and to demonstrate that in some case small changes to people's daily lives can make considerable impacts on the children and young people's emotional health.

## **3.5 Commissioning**

The North Wales Regional Commissioning Board supports and underpins the development and practice of strategic commissioning across Social Services and Health in both Adults and Children's services in North Wales identifying best practice and providing a consistent strategic approach across the region.

### **Children & Young People's Fees Group and Children & Young People's Quality Group**

These are two new groups that have been set up over the last 12 months.

Both groups facilitate the sharing of information on fee uplift requests received from external 'C&YP Residential Care' / 'C&YP Residential Care with Education' providers and from 'Independent Fostering Agency' providers where looked after children from North Wales are placed, as well as sharing the quality of care and support of the providers.

Both groups have been working well and are informal in their approach but gives partners an opportunity to share information and intelligence to help them make decisions in terms of fee uplifts, but also to talk through any quality issues that may arise. Partners are keen to continue these groups as see value in coming together to discuss these different aspects.

## Escalating Concerns

A new The North Wales Escalating Concerns Process titled Quality Services: Delivering what Matters, for commissioned care and support services for children, young people, and adults as been agreed and implemented.

## Pre Placement Agreement

During the last 18 months, considerable work has been undertaken on the developing a North Wales Pre Placement Agreement.

## 3.6 Dementia Care Pathway of Standards (All Wales)

The All-Wales Dementia Care Pathway of 20 Standards has been developed following consultation with people living with dementia, third sector and voluntary organisations, and health care professionals, to identify what people living with dementia believe will make a positive difference to dementia care. The standards are person centred and provide a proactive approach to meet each person's language needs.

Improvement Cymru have designed a delivery framework which is designed to assist the region in implementing the standards through a 2-year programme, with a readiness year followed by an implementation planning year

In North Wales, partners are working towards achieving these 20 standards through the 5 five work streams shown below. Five task groups have been established to take this work forward with good representation from the health board, six local authorities, third-sector partners, and people living with dementia and their carers.



These standards have been mapped to the 34 actions within the North Wales Regional Dementia strategy so that we can track progress and delivery against both through the work of the work streams

Great progress has been made during 2022-2023 (the readiness phase) and we are on track for the implementation stage in 2023-2024. Some of the achievements across the work streams to date:

- ✓ The Community Engagement workstream has undertaken engagement and scoping exercises to identify current services and any gaps. This has provided opportunities for learning and sharing good practices.
- ✓ Identified Denbigh town as the first community to engage with as part of the dementia care listening campaign in North Wales.
- ✓ A face-to-face engagement event was hosted in Denbigh town with over 60 people in attendance as part of the listening campaign.
- ✓ Questionnaires have been developed to understand the needs of communities across North Wales as part of the listening campaign. The data will be analysed to develop a plan for what dementia care means to that community.
- ✓ A service has been commissioned to engage with older people living with dementia and family and friends who care for them to seek their views within the following communities:
  - People with sensory impairment – hearing and/or visual
  - Lesbian, Gay, Bisexual, Transsexual or Queer (LGBTQ) community
  - Welsh speaking rural communities
  - People with young onset dementia
  - Black, Asian and Minority Ethnic groups (BAME)
  - People who have suffered domestic abuse
  - Homeless people
  - People leaving prison
- ✓ Collaborative work with the North Wales Police to promote and raise awareness of the Herbert Protocol. The Herbert Protocol provides people living with dementia and their carers with the facility to pre-record key details so that if they are subsequently reported missing the information can be used to assist in locating them.
- ✓ A training gap analysis was undertaken with the six local authorities, the health board and third sector partners to establish the current level of training, e.g., informed, skilled, and influencer within the good work framework.
- ✓ Regional audiology memory assessment service has been rolled out across the region.
- ✓ Butterfly scheme implemented for patients with suspected or diagnosed dementia.



### 3.7 Learning Disability Transformation Programme

The foundation of the programme is the North Wales Learning Disability Strategy. The strategy is being implemented by the team through 6 workstreams: Integrated structures, Workforce development, Commissioning and procurement, Community and culture change, Assistive technology and Employment



TREAT ME WELL	LET ME BE IN CHARGE OF MY OWN LIFE	HELP ME BE THE BEST I CAN BE	ALWAYS BE HONEST
<p>Everyone is an individual and should be treated with dignity and respect</p> <p>"respecting me includes respecting my space, my things, my decisions and my relationships"</p> <p>"listen to me and take the time to get to know me!"</p> <p>"Be kind"</p> <p><b>TOP TIPS</b></p> <ul style="list-style-type: none"> <li>• Communicate in an open, accurate and straightforward way</li> <li>• Don't use jargon</li> <li>• Protect and respect peoples confidential and personal information</li> <li>• Use humour appropriately</li> <li>• Check how people want to be addressed</li> <li>• Be on time and do what you say you will do</li> </ul>	<p>Voice, choice, control and independence is at the heart of everything we do</p> <p>We embrace coproduction</p> <p>"I want to have choice about where I live and who I live with"</p> <p>"support me to do what I want to do and listen to me"</p> <p>"I want to feel important and be able to make my own decisions"</p> <p><b>TOP TIPS</b></p> <ul style="list-style-type: none"> <li>• Empower, encourage and enable people who need care and support to do things for themselves and to make their own decisions.</li> <li>• Support individuals to maximise their decision making and have control over their own lives</li> </ul>	<p>We deliver person centred care, putting the person at the heart of everything we do and helping them achieve their potential</p> <p>"learn from me and recognize what I am good at"</p> <p>"help me learn new things"</p> <p>"give me just enough support"</p> <p><b>TOP TIPS</b></p> <ul style="list-style-type: none"> <li>• Be prepared to take positive risks, clearly explaining the consequences to others</li> <li>• Look at tackling new and emerging problems creatively.</li> <li>• Don't see mistakes as a bad thing, see them as an opportunity to learn and grow</li> <li>• Be warm, kind, empathetic, reliable and compassionate in your actions</li> </ul>	<p>We are always honest and transparent and not afraid to say when something goes wrong</p> <p>We are self-aware and regularly reflect on the work we do, how we do it and the impact we have on those being supported.</p> <p>"I want people to just be honest with me and tell the truth"</p> <p><b>TOP TIPS</b></p> <ul style="list-style-type: none"> <li>• We learn from others and share knowledge and best practice</li> <li>• Seek, reflect on and learn from feedback from colleagues, individuals and families</li> <li>• Have the courage to speak up and challenge others when you have concerns about the quality or safety of care being provided</li> </ul>

#### Employment.

A new employment workstream has been established to co-produce a Supported Employment Strategy for people with learning disabilities. The supported employment service model is the foundation of the strategy – it has been designed to directly respond to the evidence base and input from people with learning disabilities across the region

#### Person Centred Planning (PCP) Training Programme, Strategy and Network

The region's PCP training programme has begun with Introduction, Refresher and an in-depth Person Centred Thinking Courses. A PCP network event is (provisionally) planned for the 29<sup>th</sup> of June, where feedback from the Training and the Consultation exercises will be shared with the PCP and LD community.

The team have been part of developing a bilingual ‘**Supported Decision Making**’ **Guide**, facilitated by Paradigm and others from around the UK.

<https://paradigm-uk.org/2023/05/05/new-practical-guide-to-supported-decision-making/>.



**Community activities.** Part of the funding is used to fund third sector led community activities, the purpose being to seed fund and encourage the development of resources within the community that will meet the care and support needs of people with learning disabilities outside the health and social care arena. To date, the programme has invested almost £1m in such activities. This year, the North Wales Flyers (the North Wales self-advocates network), helped decide how to allocate the community grant funding for 2023/24 and 2024/25.

**Direct Payment Resources.** The electronic version of the Direct Payment leaflets has been circulated to Service Managers across the area. Hard copies of the leaflets are available through contacting

[Ruby.jones@flintshire.gov.uk](mailto:Ruby.jones@flintshire.gov.uk)



## Technology

The Technology workstream is supported by a technology strategy developed in 2020. The strategy identifies the barriers to the use of technology as threefold. They are:

- Access to equipment and the internet
- Confidence in the use of equipment, and
- Skills and knowledge of the equipment and applications available

Training is key to addressing these barriers and the first 2 sessions (of 8) have been held for the Assistive Technology Awareness course. These courses are being piloted in Wrexham and Gwynedd and will be rolled out across the region from next year onwards. The training is aimed at all those who support people with learning disabilities and sessions are designed to improve confidence and knowledge in relation to the use of technology with people with intellectual disabilities.

The programme has a technology library which loans or otherwise provides equipment to people with LD and their carers. The workstream lead also provides access to applications that help support various aspects of individuals' lives and support needs. Examples being trialled are the paincheck app, which identifies pain in individuals who are not able to communicate that pain, and the PBAS app which helps support people schedules to enable them to participate in daily activities.

**Life After School videos launch.** The series of short films called 'Life After School' were launched at Ysgol y Gogarth on Friday 5<sup>th</sup> May 2023. The team is proud to have worked alongside TAPE Music and Film's Backstage Youth Club on this project. The young people in the youth club helped animate, voice over and create the films, which are aimed to help young people with learning disabilities make choices for their lives after school. The videos include topics like finding somewhere to live, going to college, and getting a job. These films can be found on our YouTube page [North Wales Together - Gogledd Cymru Gyda'n Gilyd](#). Or by scanning this QR code:



**Funded Activities for Children and Young People.** Activities has also been funded for children and their families which include activity days at Glan Llyn, soft play activities in Mon, drama groups for children, a transition project run by Conwy Connect and many more.





### 3.8 Market Stability Report

We published our first [Market Stability Report](#) which includes information about the availability of care and support across the region. This includes care homes, home care, children’s homes, fostering, adoption, advocacy and support for unpaid carers. The report assesses how well current provision meets people’s needs and recommends ways to make sure enough support is available in future.

### 3.9 Population Needs Assessment

As Census 2021 data has begun to be published, we have produced a series of reports about the initial results for North Wales including demography and equalities data.

We have provided a range of bespoke data reports for partners on topics including older people’s needs, children and young people’s mental health and to inform the Gogledd Cymru Actif North Wales Strategy. We have produced statistical profiles for North Wales which include information about the wider social and physical environment that can impact on health and well-being for local council areas, the health board areas and Public Service Board areas in North Wales. We are also reviewing topics as part of our [focus on children and young people](#) work for the RPB Children’s Sub-Group, including updates about young carers, young refugees and asylum seekers.

[View the statistics and research pages on the regional collaboration website.](#)

### 3.10 Regional Integration Fund (RIF)

In April 2022 the new Regional Integration Fund was introduced and replaced the Integrated Care Fund (ICF) Revenue and Transformation grant funding streams.

The RIF is a five-year funding programme to support NWRPB’s long term planning and is a key lever to drive change and transformation across the health and social care system. The aim is that by the end of the five-year programme we will have established and mainstreamed at least six new national models of integrated care so that citizens of Wales, where ever they live, can be assured of an effective and seamless service experience.

All activity funded by the RIF must directly support development and delivery of the six national models of integrated care which are:



The investment in 2022/23 in each of the national models of care from Welsh Government RIF monies and from partner organisations is shown in the table below:

Model of Care	Total Cost £	Welsh Government Funding £	Partner Match Monetary £	Partner Match Resource £
Community Based Care - Prevention and Coordination	£8,702,362	£7,225,965	£1,294,823	£181,574
Community Based Care - Complex Care Closer to Home	£13,804,024	£7,100,244	£4,829,106	£1,874,674
Home from hospital	£5,631,881	£4,755,991	£614,240	£261,650
Supporting families to stay together safely and therapeutic support for care experienced children	£12,247,846	£9,164,837	£1,723,974	£1,359,035
Accommodation Based Solutions	£1,034,308	£712,934	£280,635	£40,739
Promoting good emotional health and well-being	£2,339,406	£1,203,936	£654,712	£480,758
<b>Total</b>	<b>£43,759,826</b>	<b>£30,163,907</b>	<b>£9,397,489</b>	<b>£4,198,430</b>

Just over £7m was spent on projects that directly supported carers and £5m investment went to support social value projects.

The complete end of year report for the RIF is attached in Appendix 3.

### 3.11 Research, Innovation and Improvement Coordination Hub

The hub aims to coordinate health and social care research, innovation and improvement activity in North Wales.

In 2022-23 we evaluated innovative ideas, such as the [Community Catalysts project](#) and [RITA devices](#) to support reminiscence, rehabilitation and interactive therapy activities for people living with dementia. We look forward to sharing the positive impacts these projects have made during the next year.

To support the new regional Digital, Data and Technology Board, we began mapping the innovative digital projects taking place in North Wales.

We worked closely with the Developing Evidence Enriched Practice (DEEP) to improve the ways we collect, talk about and use research evidence. This includes story-telling methods of collecting evidence and using a method called [Community of Enquiry](#) to reflect on evidence we'd gathered to support the work of the RPB Children's Sub-Group.

We supported regional programmes with searches to identify research evidence about topics they're working on. This included searches around [digital inclusion](#), [children who do not attend school](#) and [young carers of adults with mental health issues](#).

Working closely with the other regional hubs and national organisations, we shared, promoted and developed new ideas, including membership of a new North Wales Innovation Network. By the end of the year we had increased our Twitter followers to 400 and had 172 subscribers to the RIC hub mailing list.

Please follow us on [Twitter @\\_NW\\_RICH](#), [sign up to our newsletter](#) and visit the [RIC hub webpages](#) for more information.

*In 2022-23, the hub rebranded as a Regional Innovation Coordination Hub (previously Research, Innovation and Improvement Coordination Hub), part of the Welsh Government Innovation, Technology and Partnerships Programme.*

### 3.12 Together for Mental Health Transformation Programme



The Healthier Wales funded iCAN (“Independent, Connected, Active, Networked”) Programme sits within this broad strategy. Its overall aim is to implement a more integrated, innovative care system and culture which prevents, but where necessary, responds

effectively to episodes of acute mental health need and crisis. This funded programme seeks to scale up ‘what works’ and increase the pace of transformation across North Wales to create a sector-leading integrated urgent care system. Underpinning this is the creation of an integrated iCAN pathway that improves collaborative working, within and between health and social care, statutory partners and third sector organisations.

The components of the iCAN offer have changed and developed during the course of the Programme. They have developed into the following key components:

- iCAN Hubs - 8 community hubs located in each of the main towns across the region working with third sector partners to offer easily accessible support and signposting and a safe environment.
- iCAN Primary Care - A pilot project locating specialist Occupational Therapists in GP Surgeries offering counselling, advice, signposting and onward referral.
- iCAN Work - Employment support.
- iCAN Digital - access to support for mental wellbeing making use of a variety of apps and online resources.

### 3.13 Workforce

The Regional Workforce Board are currently reviewing the North Wales Regional Workforce Strategy to support the National Health & Social Care Workforce Strategy and will ensure that the seven strategic themes identified within the national strategy, are fully integrated into the delivery programme.

The Regional Workforce Board continues to support existing national strategies and priorities which include the national WeCare campaign for attraction, recruitment and retention of care workers. Planning meetings have been conducted with Careers Wales, to discuss how to showcase the WeCare campaign when engaging with schools in particular. Similar discussions have also taken place with DWP. Local authority employability teams have been contacted and presentations have been provided to demonstrate the resources available to them for promoting the sector.

A North Wales Ambassador Programme has been developed that includes visits to schools, provision of online events and attending jobs fairs. Opportunities for Ambassadors to share their experiences and ideas is also being developed. A strategic alliance has been formed with Betsi Cadwaladr University Health Board (BCUHB), in respect of their Step Into Work adult volunteer programme. The programme identifies work placements opportunities for a variety of groups, which include, but is not limited to, workless households, long term unemployed, higher and further education students.

As a consequence of this allegiance, it has been possible to develop an alternative programme which has been branded as 'Taster to Care'. This programme aims to identify those individuals solely interested in working within the social care arena. It is a shorter programme, consisting of one day per week for a total of four weeks' work experience. E-learning modules are undertaken, which map across to the All Wales Induction Framework, should they wish to pursue a career within the care sector.

Another joint initiative with BCUHB is the development of a regional staff bank. This was first initiated during the Covid pandemic, with a view to providing additional support to care homes within the region. It is acknowledged that this may not have been a suitable solution for everyone at the time, due to a number of mitigating circumstances. However, it has afforded the opportunity to discuss how this may be beneficial to all parties in the future, provided that the difficulties already experienced can be overcome. To this end a small steering group has been formed in order to discuss a way forward, with a view to conducting a pilot project. An evaluation can then be undertaken to identify what components of the initiative work, or do not work, whether value for money is being realised, and what the long term benefits of such an initiative may bring.

An area of concern recently highlighted to the Regional Workforce Board is the shortage of Occupational Therapists (OT's) for both the health board and local authorities in the region. A small working group was formed and through discussion, potential regional and national solutions have been identified that may address this in the future. With this in mind and to highlight these issues the Regional Workforce Board has recently communicated with both Social Care Wales (SCW) & Health Education in Wales (HEIW) expressing these concerns, giving an indication as to how they may be resolved. It is anticipated that the working group will engage further with SCW and HEIW over the coming months.

The Regional Workforce Development Action Plan, funded through the Social Care Wales Workforce Development Grant, has been approved and shared with each local authority. There is an expectation within each local authority, to develop workforce training plans, in line with priorities within Health and Social Care Workforce Strategy Priorities and the Regional Population Needs Assessment.



## **4 Communication, engagement and social value**

### **4.1 North Wales Engagement**

NWRPB continues to engage with people through different platforms e.g. social media; online; via Teams/Zoom etc. and face to face engagement work was undertaken during 2022/23 as a result of the decline of Covid restrictions. Local events were attended and the first North Wales Dementia Listening Campaign took place in the town of Denbigh.

Excellent working relationships have been forged allowing for engaging with seldom heard groups, minority ethnic groups and protected characteristic groups. Continual engagement with our people, partners, stakeholders is pivotal.

The NWRPB Engagement Officer was a member of the Task & Finish Group in drawing up the Engagement & Voice Charter commitments for all Wales RPB's. The Charter sets our meaningful participation of service users, cares, third sector and provider members on the RPB's. NWRPB adopted the Charter in December 2022.

The NWRPB Engagement Officer continues to have an excellent working relationships with communication and engagement officers of partner organisations and continues the current arrangements for engagement and communication relating to the Board and its work. Having a dedicated Engagement Officer for the NWRPB is enabling the communication and engagement activities to be accelerated and build upon the work that has been progressed to date.

### **4.2 North Wales Social Value Steering Group**

The North Wales Social Value Forum (NWSVF) has grown since it was formed in 2016, with new members joining the group. These new members consist of partners from BCUHB, local authorities and third/voluntary sector, however, now is a good time to re-look at the membership and the terms of reference for this group. This work will be undertaken in May at a face-to-face meeting. This group will continue their support to the delivery of the requirements of the Social Services and Wellbeing Act (Wales) 2014.

The NWSVF will continue to work with the North Wales Social Value Network to promote the development of not for private profit organisations (including social enterprises, co-operative organisations, co-operative arrangements, user led service and third sector) to provide care and support and support for carers, and preventative services.

The group will continue to promote collaboration, partnership and networking opportunities across sectors with an aim of maximising social value and co-production across all providers delivering health, social care and /or wellbeing services in North Wales.

Over the next 3 years, the group will focus on:

- An action plan will be devised by the forum for the next three years.
- The Forum will continue to work with the North Wales Social Value Network.
- The Forum will also aim to measure the impact of social value and how it is being delivered in North Wales, yet to be agreed whether this will be measured through WG's TOMS (Themes, Outcomes, Measures) Framework, to be agreed regionally and then locally.
- Members of the Forum will continue to work closely with Cwmpas as part of a sub-group of the National Commissioning Board to focus on *"Promoting Social Value Models of Delivery in Social Care"*. A guidance document aimed at commissioners, procurers and service providers to help them understand why and how the promotion of Social Value Models of Delivery in tendering might impact on their activities.
- Working with the Voluntary Services Councils, the Forum will focus on Third Sector projects particularly utilising RIF funding to maximum benefit.

### 4.3 North Wales Carers Groups

The North Wales Carers & Young Carers Operational Group (NW(Y)COG) has continued to deliver on the North Wales Regional Carers Strategy. It has been agreed by the group that the action plan which supports the Welsh Government's Strategy for Unpaid Carers and the national priorities will be reviewed and refreshed for the year ahead by the operational group.

Our GP & Hospital Facilitation Service, funded through Welsh Government's Annual Carers Grant, have continued to support unpaid carers in primary and secondary care. There has been a particular focus on the Hospital Carers Facilitators with support provided during hospital discharge. This focus will continue for the next year, with the Welsh Government's Annual Carers Grant stipulating that the focus should be on the supporting unpaid carers when the person they care for is admitted to or discharged from hospital. This change is intended to aid timely discharge of patients from hospital by supporting and involving their unpaid carers in the process.

Between April and December 2022, over 800 unpaid carers have been identified and supported within primary care by our two commissioned providers, Carers Outreach and NEWCIS. A similar number of unpaid carers have also been identified and supported within secondary care whilst supporting an in-patient or whilst the unpaid carer has had a hospital stay themselves.

## 4.4 North Wales Young Carers

The identified number of young carers in North Wales has grown in the last few years due to an increase in referrals through successful awareness raising and positive relationships with partner agencies. As of November 2021, when the data was collected for the Population Needs Assessment, 1,752 young carers were being supported across North Wales.

The national Young Carers ID card was launched across North Wales in March 2021 in response to a WG consultation, to identify and raise awareness of young carers as well as provide recognition of their important and often invisible caring role. The aim of this national initiative, supported by Carers Trust Wales is to help young carers access the right support at the right time; whether this be in their school, a pharmacy or whilst shopping for the person cared for.

Over the past year, Ynys Môn and Gwynedd have piloted an app, [AIDI](#), which includes a digital identity card as well as a communication feature “Ping My School” which enables young carers an easy way to contact their school if they are experiencing any problems and need support with their school work due to their caring role at home. AIDI officially launched last month and is now accessible to all young carers across the two counties.

Conwy, Denbighshire, Flintshire and Wrexham initially launched a physical card to ensure it was accessible to all young carers, including those without electronic devices and to date over 200 cards have been issued. Further work is underway this year to launch an app with similar features to AIDI in the West.

## 5 Forward Look

### 5.1 Priorities for 2023/24 and beyond

The priorities for the Regional Partnership are drawn from the:

- Population Needs Assessment
- Market Stability Report
- Regional Integration Fund Guidance
- Strategic Capital Plan
- Welsh Government Initiatives
- Partner Priorities

We have finalised our priorities and focus for the short and longer term and these are contained within our Regional Area Plan.

<https://www.northwalescollaborative.wales/wp-content/uploads/2023/04/NW-Regional-Area-Plan-2023-1.0.pdf>

In support of the Plan there is detailed annual Delivery Plan which outlines against each workstream what we want to achieve in the next 12 months. A copy of this plan is attached in Appendix 2.

**This report has been produced to meet the requirements set out by the Welsh Government in the Social Services and Well-Being (Wales) Act 2014**

## **Appendix 1 – Membership of the NWRPB**

As at 31 March 2023

**Alwyn Jones**

Chief Officer Social Care, Wrexham County Borough Council

**Alwyn Williams**

Chief Inspector North Wales Police

**Ann Woods**

Chief Officer, Flintshire Local Voluntary Council

**Catrin Roberts**

Head of Regional Collaboration

**Cyng/Cllr Alun Roberts,**

Isle of Anglesey County Council

**Cyng / Cllr Christine Jones**

Flintshire County Council

**Cyng/Cllr John Pritchard**

Wrexham County Borough Council

**Cyng/Cllr Liz Roberts**

Conwy County Borough Council

**Cyng/Cllr Dilwyn Morgan**

Gwynedd Council

**Cyng/Cllr Elen Heaton**

Denbighshire County Council

**Dr Lowri Brown**

Head of Education Services, Conwy County Borough Council

**Dylan Owen**

Statutory Director of Social Services, Gwynedd Council

**Estelle Hitchon**

WAST, Director of Partnerships and Engagement

**Ffion Johnstone**

BCUHB Integrated Health Community Director (West)

**Fôn Roberts**

Director of Social Services, Isle of Anglesey County Council

**Gill Harris**

BCUHB, Executive Director

**Jenny Williams**

Director of Social Services, Conwy County Borough Council

**Karen Higgins**

BCUHB, Director of Primary Care, Palliative Care & Children's Services

**Libby Ryan-Davies**

BCUHB Integrated Health Community Director (Central)

**Liz Grieve**

Head of Housing & Communities Service, Denbighshire County Council

**Mary Wimbury**

Chief Executive Officer and Senior Policy Advisor, Care Forum Wales

**Meinir Williams-Jones**

Barnardo's Cymru Assistant Director for North Wales

**Michelle Green**

BCUHB Integrated Health Community Director (East)

**Neil Ayling**

Director of Social Services, Flintshire County Council

**Nicola Stubbins**

Corporate Director: Social Services & Education, Denbighshire County Council

**Rhun ap Gareth,**

Chief Executive, Conwy County Borough Council

**Roger Seddon**

Service User Representative

**Siân Elen Tomos**

Chief Executive, GISDA

**Steve Gadd**

Head of Finance and Audit, Denbighshire County Council

**Teresa Owen**

BCUHB Executive Director of Public Health

## Appendix 2 – Annual Delivery Plan

Each workstream considers the cross-cutting themes: Welsh language - 'Active Offer', equality and human rights, socio-economic disadvantage, housing, homelessness, loneliness and isolation, social value, co-production and citizen voice, prevention, safeguarding, violence against women, domestic abuse and sexual violence and Covid-19.

Workstream	Action	Links to key documents	Regional Lead	Workstream Lead(s)	Timescale
Regional Integration Fund	Delivery of the RIF Programme of Schemes for each Model of Care	<a href="#">RIF webpages</a>		Siobhan Gothorp Sharon Hinchcliffe Kathryn Whitfield Lisa Goodier	
Regional Integration Fund	To establish an outcomes framework which enables consistent reporting of performance measures across all projects and Models of Care so that difference made and distance travelled can be monitored.			Siobhan Gothorp Sarah Bartlett	
Regional Integration Fund	To develop an evaluation framework to enable regular robust evaluation of schemes to inform future programme planning			Siobhan Gothorp Sarah Bartlett	
Children and young people	Implementation of The Right Door Strategy (in response to the No Wrong Door report)	<a href="#">The Right Door Strategy</a>	Fon Roberts Louise Bell	Sharon Hinchcliffe	
Children and young people	Development of priorities for children and young people, considering the different needs of different age groups.	<a href="#">RPB Children's sub-group webpages</a>	Fon Roberts Louise Bell	Sharon Hinchcliffe	
Children and young people	NYTH/NEST framework: whole system approach for mental health	<a href="#">The NEST framework</a>	Fon Roberts Louise Bell	Sharon Hinchcliffe	
Dementia	Implementation of the North Wales Dementia Strategy	<a href="#">North Wales Dementia Strategy</a>		Siobhan Gothorp	
Dementia	Dementia accommodation needs into the Strategic Capital Plan			Siobhan Gothorp	
Learning disabilities	Implementation of North Wales Together Programme, underpinned by co-production focussing on	<a href="#">North Wales Together website</a>	Neil Ayling	Kathryn Whitfield	

Workstream	Action	Links to key documents	Regional Lead	Workstream Lead(s)	Timescale
	communities and cultural change, accommodation, assistive technology, employment and children and young people.				
Autism	Implementation of the statutory code of practice on the delivery of the Autism Services Delivery Plan 2021-22			Alison Lowry	
Mental Health	Review and implementation of T4MH strategy for North Wales			Vicky Jones	
'Further, Faster' – Our mission to build an Integrated Community Care Service for Wales	To support the development of a Community Care Service for Wales			Catrin Roberts	
'Further, Faster' – Our mission to build an Integrated Community Care Service for Wales	To review the RIF Programme to identify any opportunities to further increase community capacity as part of the Further Faster work			Catrin Roberts	
Strategic Capital	To develop a 10 year Strategic Capital Plan in line with Welsh Government guidance		Neil Ayling	Siobhan Gothorp Joseph Griffiths	
Workforce	Scope out the programme of work for the Workforce Stream		Jenny Williams	Llinos Howatson	
Workforce	Recruitment and retention		Jenny Williams	Llinos Howatson	
Workforce	Taster to Care programme: provides an insight into the care sector for people interested in a new career		Jenny Williams	Rebecca Szekely	
Commissioning	Market Stability Report annual reviews	<a href="#">Market Stability Report</a>		Llinos Howatson	



Workstream	Action	Links to key documents	Regional Lead	Workstream Lead(s)	Timescale
Commissioning	Completion of the Older People Audit Wales Action Plan to include drafting, agreeing and implementing a Regional Commissioning Strategy		Alwyn Jones Jane Trowman	Llinos Howatson	
Commissioning	Implementation of a Pre Placement Agreement for Service Providers to include the co-ordination of the Workshops and setting up a process for collating the completed PPA.		Alwyn Jones Jane Trowman	Llinos Howatson	
Commissioning	Complete the Escalating Concerns Policy and implement		Alwyn Jones Jane Trowman	Llinos Howatson	
Commissioning	To develop a Commissioning Strategy for Older People Placement		Alwyn Jones Jane Trowman	Llinos Howatson	
Commissioning	To review the True Cost of Care arrangements for the region		David Soley	Llinos Howatson	
Regional Innovation Coordination Hub	Coordinate research, innovation and improvement activity Population needs assessment updates	<a href="#">RIC hub webpages</a>	Jenny Williams	Sarah Bartlett	
Mwy Na Geiriau	Drive progress under the overarching theme of <b>culture and leadership</b> and the three themes 1. Welsh language planning and policies including data 2. Supporting and developing the Welsh language skills of the current and future workforce 3. Sharing best practice and an enabling approach	<a href="#">Mwy na geriau: 5 year plan 2022 to 2027</a>	Ffion Johnston	Eluned Yaxley	
Safeguarding	To respond effectively to the learning identified from Regional Adult / Child Practice reviews, Regional Multi-agency professional's forum and the National and UK reviews.		Jenny Williams Neil Ayling	David Lewis	
Safeguarding	Effective engagement and communication: To improve engagement and consultation with children		Jenny Williams Neil Ayling	David Lewis	

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Workstream	Action	Links to key documents	Regional Lead	Workstream Lead(s)	Timescale
	and adults at risk, vulnerable groups, professionals and partnerships				
Safeguarding	To support the implementation of new and existing legislation including End Physical Punishment and Liberty of Protection Safeguards alongside responding to national action plans on Child Sexual Abuse and preventing abuse of Older People.		Jenny Williams Neil Ayling	David Lewis	
Safeguarding	To continue to ensure a robust, resilient and consistent approach to safeguarding practice.		Jenny Williams Neil Ayling	David Lewis	
Regional Partnership	To develop a partner agreement to cover the regional partnership work to include financial strategy.		Dilwyn Morgan	Catrin Roberts	
Regional Partnership	Implement the revised Part 2 and Part 9 Guidance.		Dilwyn Morgan	Catrin Roberts	
Regional Partnership	Links with PSBs			Catrin Roberts	
Engagement	To review the Regional Partnership Board's current engagement, voice and coproduction arrangements.	<a href="#">Engagement and communication strategy</a>			
Digital, Data Transformation	Develop a North Wales approach to using digital, data and technology to enable seamless, integrated services		Dylan Roberts	Sarah Bartlett	
Accelerated Cluster Development (ACD)	Support the development and implementation of the ACD to include governance. Develop relationship between PCPG (Primary Care Planning Group).			Jo Flannery	
Unpaid carers	Update North Wales Carers Strategy, deliver North Wales Carers and Young Carers Operational Group Action Plan	<a href="#">Carers strategy and action plan updates</a>	Ffion Johnston	Lindsey Duckett	
Social Value Forum	Continue to develop the Social Value Forum. Link with PSB priorities.		Neil Ayling	Lindsey Duckett	

<b>Workstream</b>	<b>Action</b>	<b>Links to key documents</b>	<b>Regional Lead</b>	<b>Workstream Lead(s)</b>	<b>Timescale</b>
Equality, human rights and socioeconomic disadvantage	Continue to embed within work processes including equality impact assessments completed on new and amended strategies and projects.				
Housing and homelessness	Write additional housing and homelessness section for the PNA.				
Loneliness and isolation	Link with PSB priorities.				
Violence against women, domestic abuse and sexual violence	Support the work of the North Wales Vulnerability and Exploitation Board and North Wales North Wales Safeguarding Board				
Covid-19	Continue to support the Covid-19 Recovery Process.				



## Appendix 3 – Regional Integration Fund – End of Year Report

### 1. RIF Programme Summary

The North Wales 2022/23 RIF programme comprised 40 schemes across the 6 national Models of Care. The total investment (excluding infrastructure and programme management costs) was £43,759,826. This includes £13,595,919 of partner monetary and resource match funding.

£6,949,020 (21%) was spent on schemes which directly supported unpaid carers

£4,992,983 (15%) was spent on schemes social value schemes

**Table 1: Investment in each national Model of Care**

Model of Care	Number of Schemes	%	Total Investment £	Welsh Government Funding	Partner Match Monetary	Partner Match Resource
				£	£	£
Community Based Care - Prevention and Coordination	14	20%	£8,702,362	£7,225,965	£1,294,823	£181,574
Community Based Care - Complex Care Closer to Home	7	32%	£13,804,024	£7,100,244	£4,829,106	£1,874,674
Home from hospital	5	13%	£5,631,881	£4,755,991	£614,240	£261,650
Supporting families to stay together safely and therapeutic support for care experienced children	6	28%	£12,247,846	£9,164,837	£1,723,974	£1,359,035
Accommodation Based Solutions	4	2%	£1,034,308	£712,934	£280,635	£40,739
Promoting good emotional health and well-being	4	5%	£2,339,406	£1,203,936	£654,712	£480,758
<b>Total</b>	<b>40</b>	<b>100%</b>	<b>£43,759,826</b>	<b>£30,163,907</b>	<b>£9,397,489</b>	<b>£4,198,430</b>
			<b>100%</b>	<b>69%</b>	<b>21%</b>	<b>10%</b>

## 2. Performance Measures

All projects were asked to report against 6 performance measures following the Results Based Accountability (RBA) model. RBA suggests that in addition to project specific performance measures, (used for project evaluation) a small number of programme level measures are reported so that the impact of the programme can be seen.

For the RIF 2022/23 programme the measures to be recorded across all schemes were:

### How Much Measure 1

Number of people who have accessed and/or been supported by the scheme

### How Much Measure 2

Number of carers who have accessed and/or been supported by the scheme

### How Well Measure 1

Number and % of people who report feeling less isolated

### How Well Measure 2

Number and % of people who reported a positive experience with the service

### Difference Made Measure 1

Number and % of people who achieved what matters to them

### Difference Made Measure 2

Number and % of people reporting improved emotional health and well-being

The performance data for the whole RIF programme is shown below.

The performance data for each Model of Care is shown in the MoC sections on pages 3-8

The performance data for each project within each Model of Care is shown in the appendices

NB: Not all projects had reported by the deadline and at the time of writing this report. A refresh is planned at the end of June to capture any late data submissions

#### **Measure 1: 62,429**

Number of individuals who have accessed and/or been supported by schemes with RIF funding contribution

#### **Measure 2: 8,997**

Number of carers who have accessed and/or been supported by schemes with RIF funding contribution

#### **Measure 3: 10,823 and 86%**

Number and % of people who report feeling less isolated

#### **Measure 4: 10,694 and 95%**

Number and % of people who reported a positive experience with the service

#### **Measure 5: 13,476 and 94%**

Number and % of people who achieved what matters to them

#### **Measure 6: 8,412 and 95%**

Number and % of people reporting improved emotional health and well-being

### 3. Community Based Care – Prevention and Co-ordination (CBC PC)

There was investment of £8,702,362 across 14 schemes within this Model of Care. This is 20% of the North Wales RIF programme funding.

**Table 2: Schemes in CBC PC Model of Care**

Community Based Care - Prevention and Coordination MoC	
CBC PC 01	Community Hubs - Navigators, Agents & Connectors, Local Asset Co-ordinators
CBC PC 02	Wellbeing Officers / Support Workers
CBC PC 03	Single Point of Access (SPOA) Teams
CBC PC 04	Progression & Prevention & Transition
CBC PC 05	Dementia Community Support Services
CBC PC 06	MAS Pathway pre assessment and post diagnosis advice and support service
CBC PC 07	Dementia Commissioning and Strategy Implementation Officers
CBC PB 09	Practice Development Nurse
CBC PC 10	Dementia Friendly Status
CBC PC 11	Carers Respite Services
CBC PC 12	Carer Support Officers
CBC PC 13	Regional Integrated Autism Service
CBC PC 14	Regional LD Communities

The focus of the schemes is prevention, early intervention and co-ordination.

The focus of the prevention work is on immunisation and screening programmes, smoking cessation, losing weight, preventing loneliness and social isolation.

The focus of the early intervention work is on social prescribing services, community connector/navigator services utilising local assets, creating connections and networks to co-design local solutions, providing easy to access information and advice.

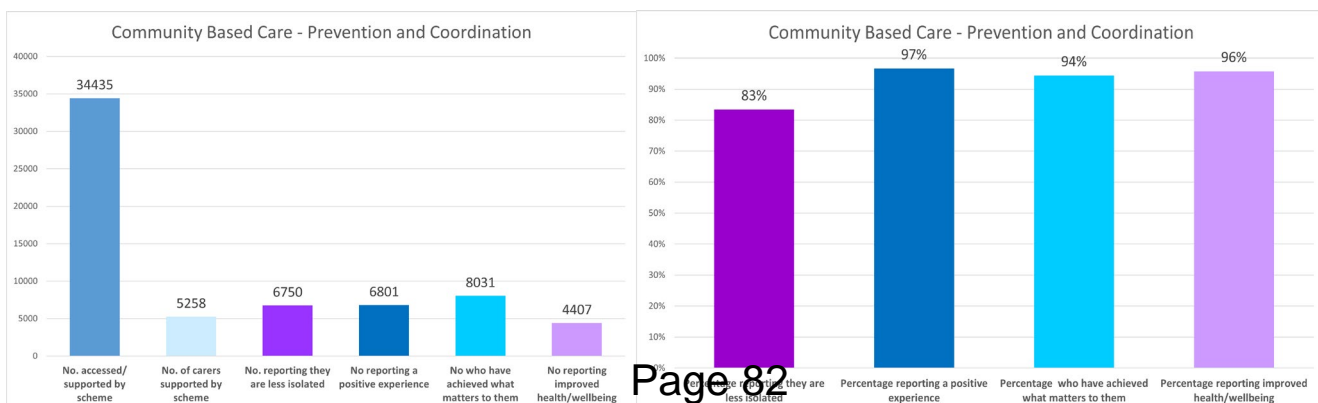
Local coordinators work with people who may otherwise require social services. By engaging early on, building on strengths and helping people to build local connections they help people find their own lasting solutions and build community resilience.

Community hubs are an important part of this model of care. They provide a community focal point (actual or virtual) from which preventative initiatives and early intervention services and de-escalation solutions can be co-ordinated and delivered.

Community support and engagement schemes for people living with dementia and their carers in line with the priorities within North Wales Dementia Strategy and the All Wales Dementia Standards are included in this model of care.

Performance measures for the schemes within this Model of Care are shown in graphs 3 & 4

**Graphs 3 & 4: Performance measures in CBC PC Model of Care**



## 4. Community Based Care – Complex Care closer to home (CBC CC)

There was investment of £13,804,024 across 7 schemes within this Model of Care. This is 32% of the North Wales RIF programme funding.

**Table 5: Schemes in CBC CC Model of Care**

Community Based Care - Complex Care Closer to Home MoC	
CBC CC 01	Falls Prevention
CBC CC 02	Community Resource Teams (CRTs)
CBC CC 03	Complex and intense Support Service
CBC CC 04	Response Service
CBC CC 05	Care Sector Support
CBC CC 06	Step Beds
CBC CC 07	Empowering Independence

The focus of the schemes is to prevent overnight falls, reduce ambulance call outs, prevent hospital admissions and support efficient hospital discharges.

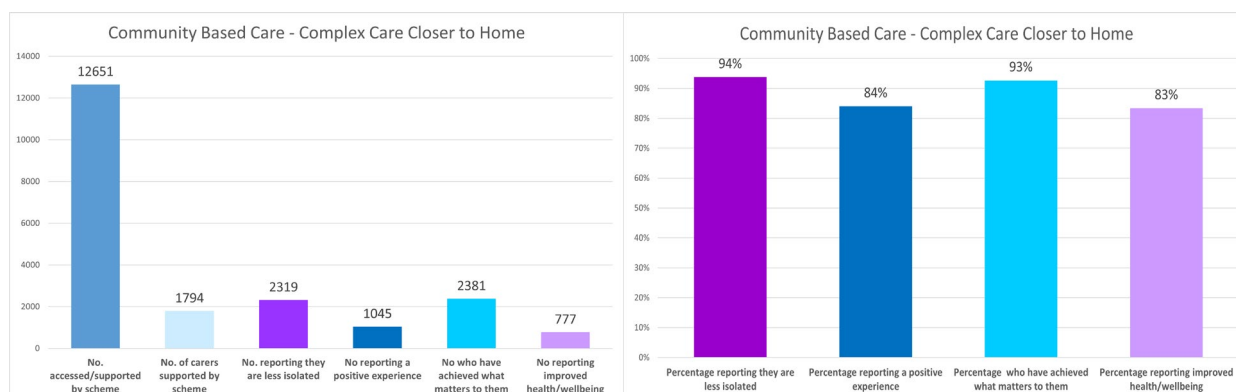
By supporting people to manage complex clinical needs in the community, enabling people to recover at home or close to home avoids hospital admission. Locality based Community Resource Multi-Disciplinary Teams support adults at risk, provide necessary support for care package crisis / end of life and enable older individuals to access community support, arranging treatment and support if clinically safe to do so.

Schemes within this model of care also strengthen the care sector - supporting care home sustainability is a critical determinant of an integrated, sustainable and high-quality health and social care system.

Step Up / step down beds and crisis response schemes are key features of this model of care as are empowering independence projects which ensure individuals take control of their care and support, forward planning to avoid crisis situations.

Performance measures for the schemes within this Model of Care are shown in graphs 6 & 7

**Graphs 6 & 7: Performance measures in CBC CC Model of Care**



## 5. Home from Hospital (HfH)

There was investment of £5,631,881 across 5 schemes within this Model of Care. This is 13% of the North Wales RIF programme funding.

**Table 8: Schemes in CBC CC Model of Care**

Home from Hospital Moc	
HfH 01	Home First Teams
HfH 02	D2RA Therapy Capacity
HfH 03	SUSD
HfH 04	Admissions Co-ordinator / Care Brokers
HfH 05	Care Home Based Integrated Care Teams

The focus of the schemes is Increased turnaround at the ‘front door’ through 7-day therapy support along with discharge support from Home First teams and increased Discharge Co-ordinator Capacity.

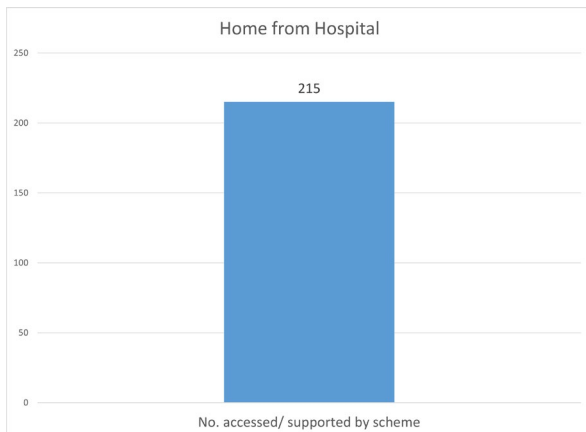
Implementing a Home First model aligned to the D2RA Pathway supports people to recover at home before being assessed for any ongoing need. These projects include a wide range of approaches which ensure safe and effective discharge planning. The focus is on achieving a safe transfer of care into the community and detailed assessments in the patient’s home for long term care needs.

Step up / step down provision and spot purchase as necessary is a crucial feature of the Home from Hospital model of care

The care home based integrated care team scheme supports people to recover in intermediate care settings before being assessed for any ongoing need.

Only a small number of the Home from Hospital schemes were able to report this year and only against performance measure 1: as shown in graph 9 below

**Graph 9: Performance measure in HfH Model of Care**





## 6. Supporting Families to stay together safely and therapeutic support for care experienced Children (SF&C)

There was investment of £12,247,846 across 6 schemes within this Model of Care. This is 28% of the North Wales RIF programme funding.

**Table 10: Schemes in SF&C Model of Care**

Supporting Families to stay together safely and therapeutic support for care experienced children MoC	
SF&C 01	Early Intervention
SF&C 02	Repatriation & Prevention Services
SF&C 03	Building Family resilience to prevent escalation
SF&C 04	Intensive residential support for children with complex needs
SF&C 05	Intensive support teams for children with complex needs
SF&C 06	Specialist support for children with complex / specialist needs

The focus of the Supporting Families and Children schemes are:

Early intervention and prevention for children with complex needs

Additional needs and secondary prevention including multi agency early help

Complex needs and secondary prevention including multi-agency early help

High risk and very complex needs - acute/ specialist including safeguarding

### Early intervention and prevention for children with complex needs –SF&C 01

These schemes support children and young people who have had a wellbeing concern and have made good overall progress using preventative and non-specialist channels.

### Additional needs and secondary prevention – SF&C 02

These schemes support children and young people who have needs that cannot be met by universal services and require additional, co-ordinated multi-agency support and early help.

### Complex needs and secondary prevention schemes – SF&C 03, SF&C 04, SF&C 05

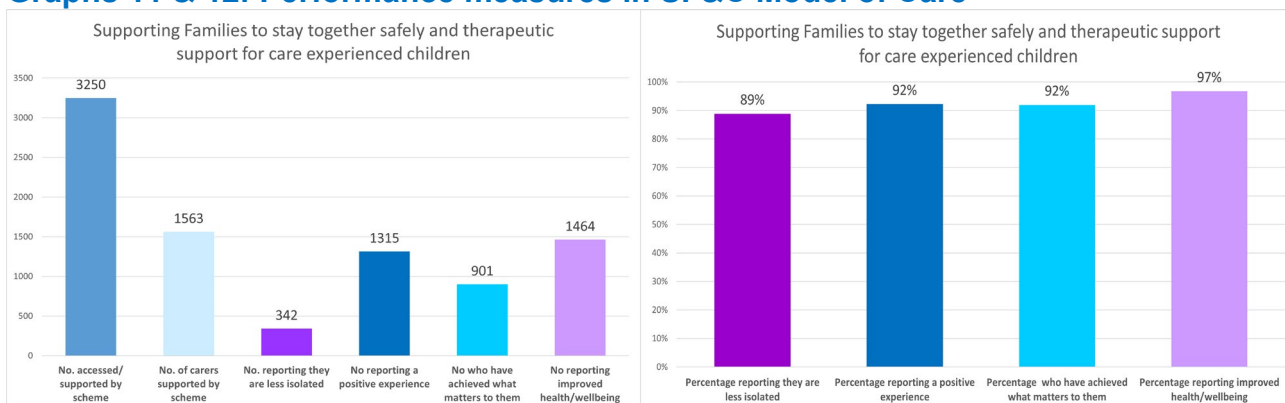
These schemes support children and young people with an increasing level of unmet needs and those who require more complex support and interventions and coordinated support to prevent concerns escalating.

### High risk and very complex needs - acute/ specialist inc safeguarding – SF&C 06

These schemes support children and young people who have experienced significant harm, or who are at risk of significant harm. These children have the highest level of need and may require an urgent or very specialist intervention.

Performance measures for the schemes within this Model of Care are shown in graphs 11 & 12

**Graphs 11 & 12: Performance measures in SF&C Model of Care**



## 7. Accommodation Based Solutions

There was investment of £1,034,308 across 4 schemes within this Model of Care. This is 2% of the North Wales RIF programme funding.

**Table 13: Schemes in ABS Model of Care**

Accommodation Based Solutions MoC	
ABS 01	Respite Services
ABS 02	Progression Services
ABS 03	Future Care Provision
ABS 04	LD Regional Accommodation, Health & Wellbeing

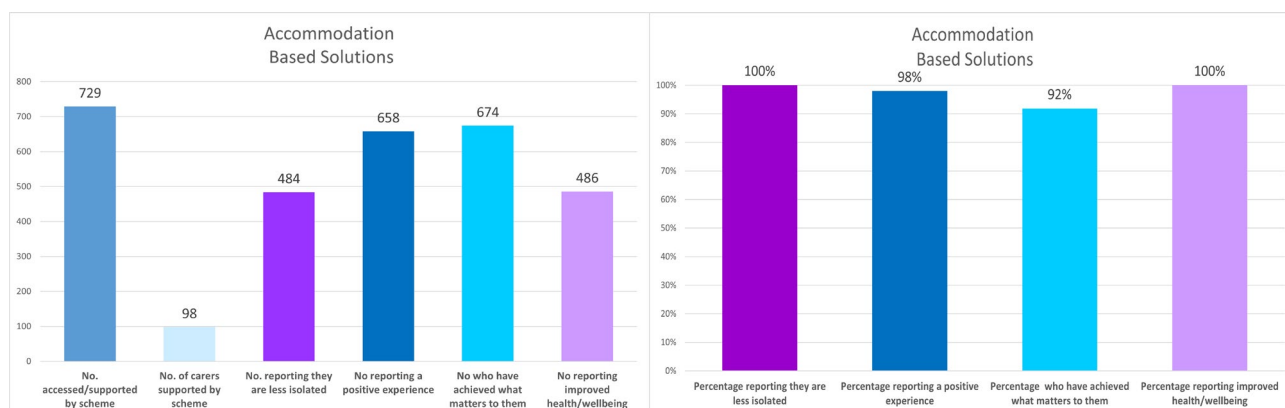
This is a developing model of care very much in its infancy.

The focus of this model of care is to provide support to children and adults with disabilities and complex needs, working in partnership with third sector providers to provide local residential care and short term flexible respite for children with complex support needs.

The progression service supports young adults with physical and/or learning disabilities to increase their independence. This includes supporting people to work and to live independently in their own home, often with shared peer support.

Performance measures for the 4 schemes within this Model of Care are shown in graphs 14 & 15

**Graphs 14 & 15: Performance measures in ABS Model of Care**



## 8. Promoting good Emotional Health and Well-Being

There was investment of £2,339,406 across 4 schemes within this Model of Care.

This is 5% of the North Wales RIF programme funding.

**Table 16: Schemes in EH&WB Model of Care**

Promoting good emotional health and well-being MoC	
EH&WB 01	Training & Development
EH&WB 02	Community Activities
EH&WB 03	Community Wellbeing Officers
EH&WB 04	iCAN

The focus of this model of care is the provision of community well-being officers and the delivery of community services to support emotional well-being.

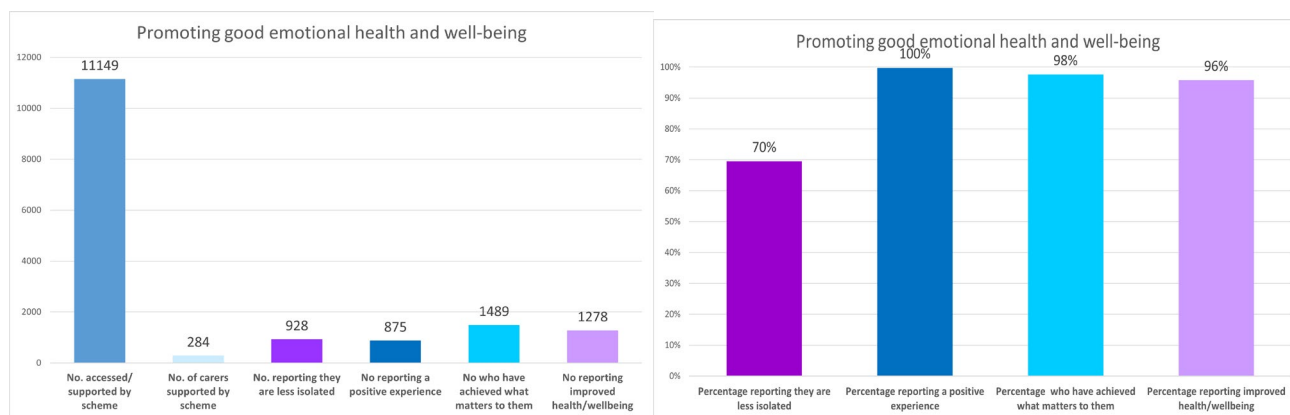
The mental health iCAN hubs are also supported via RIF investment as is staff training and awareness.

There are many schemes which promote good emotional health and well-being that are featured under other models of care

The iCAN scheme has only been able to report against performance measure 1 this year

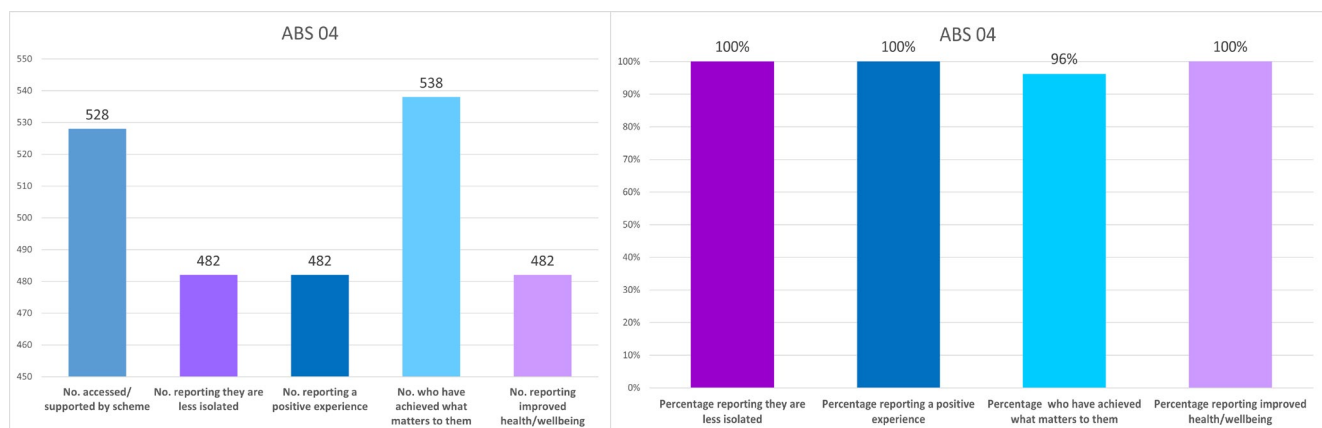
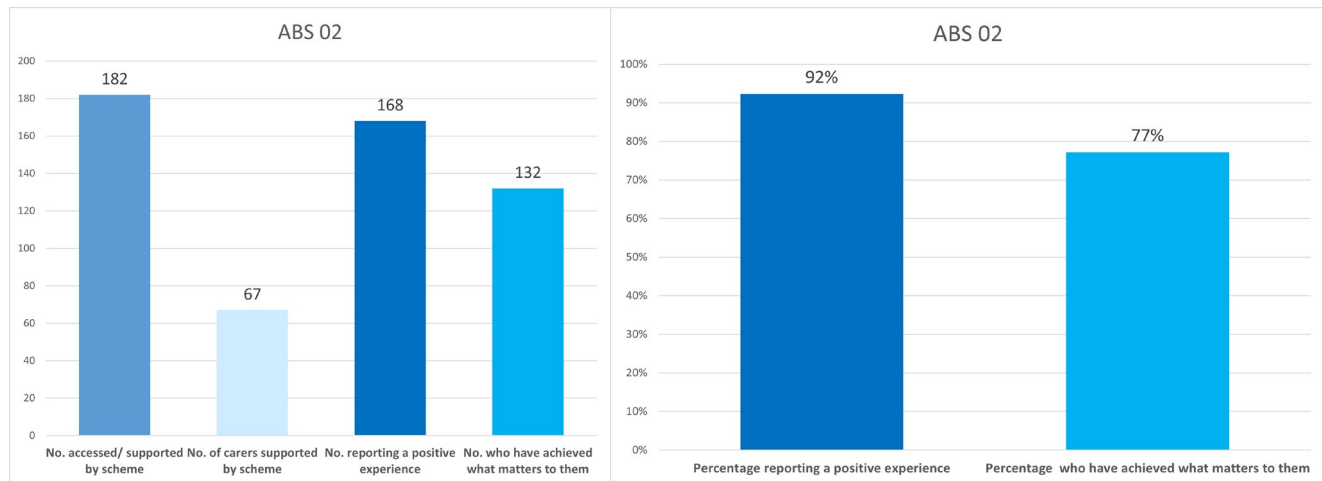
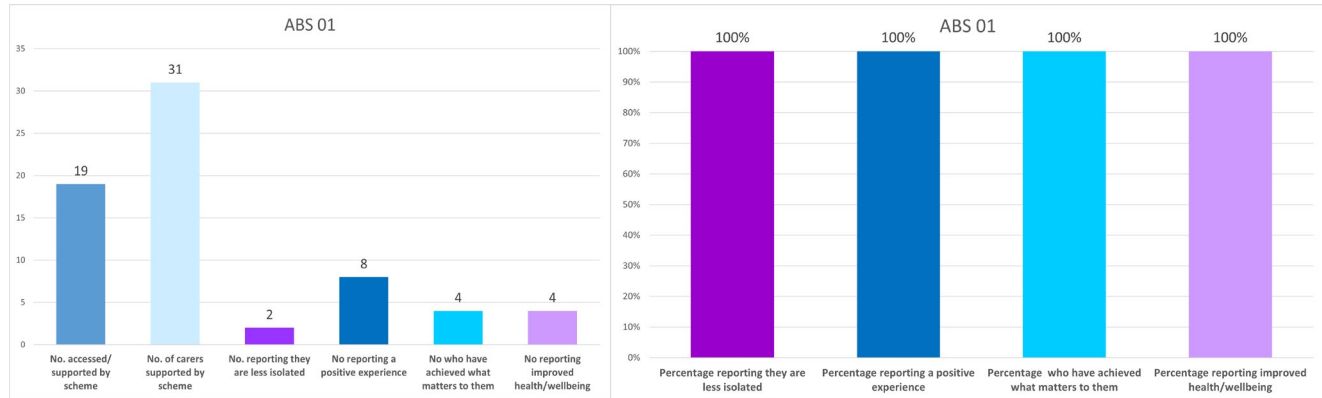
Performance measures for the schemes within this Model of Care are shown in graphs 17 & 18

**Graphs 17 & 18: Performance measures in EH&WB Model of Care**

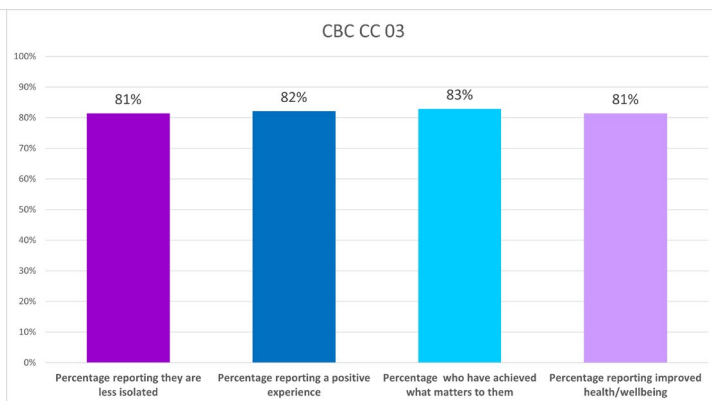
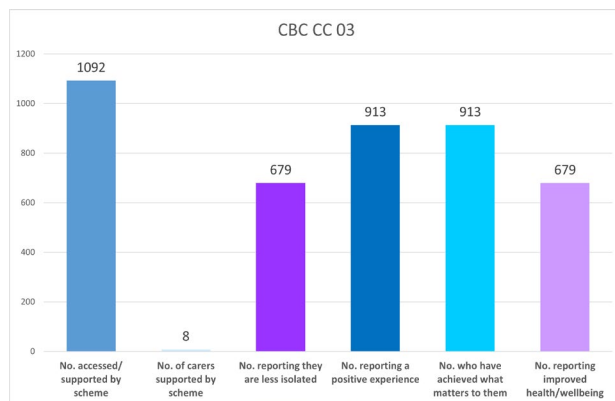
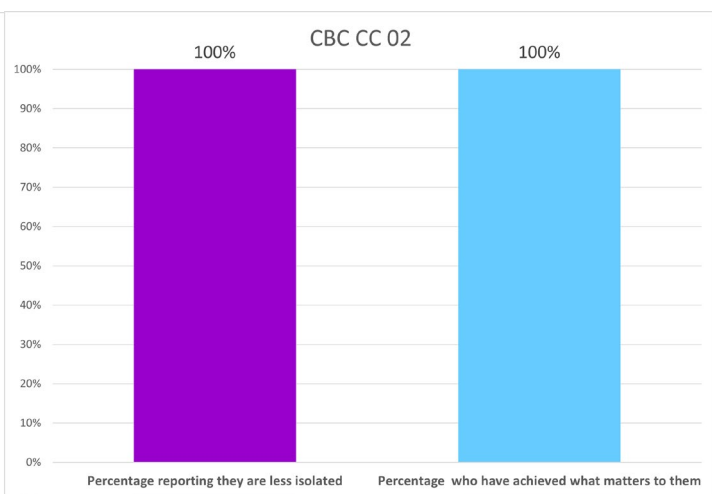
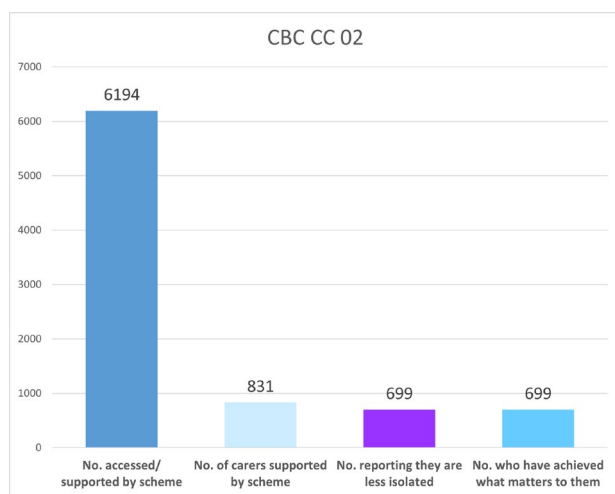
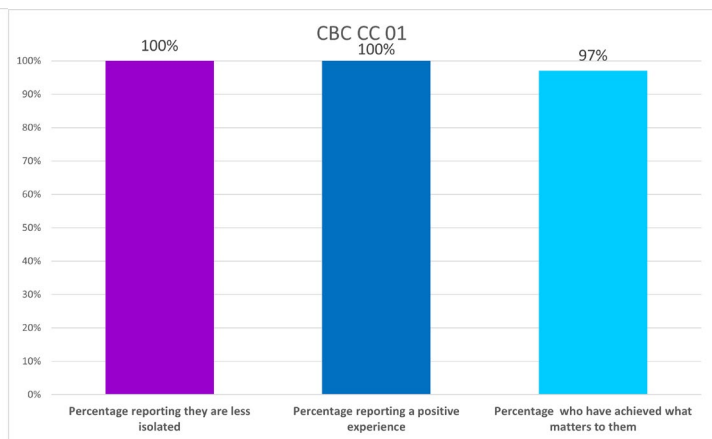
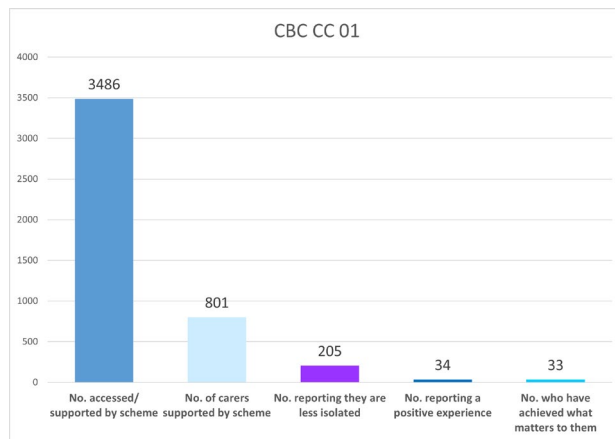


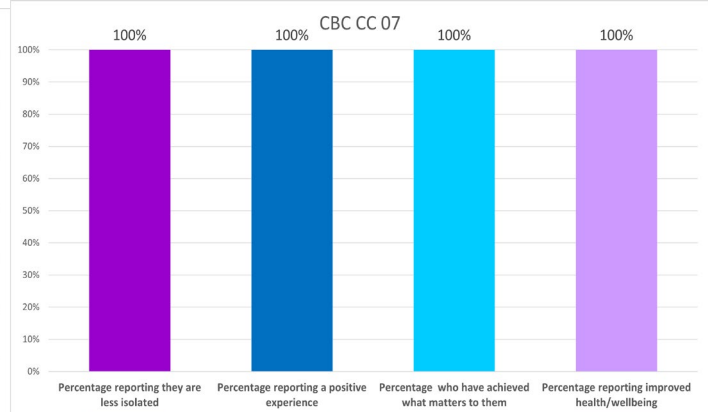
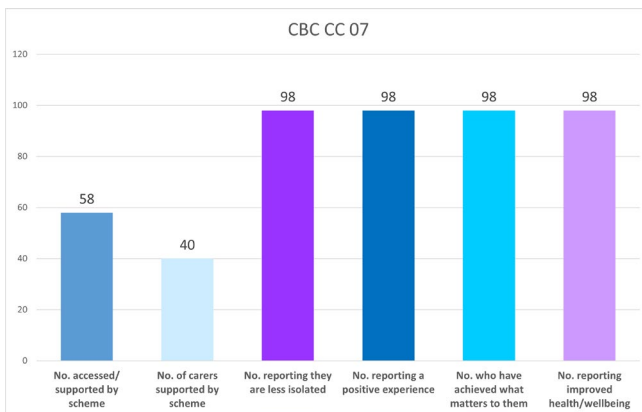
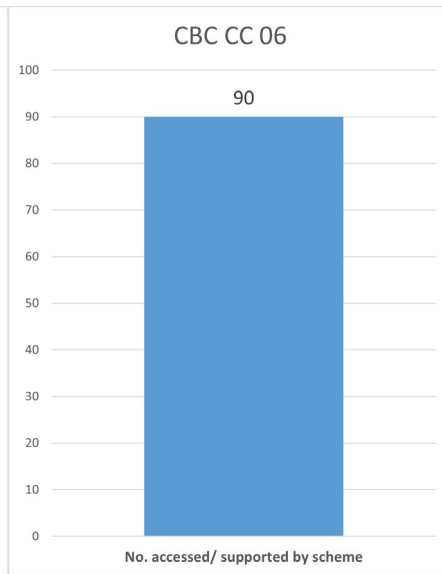
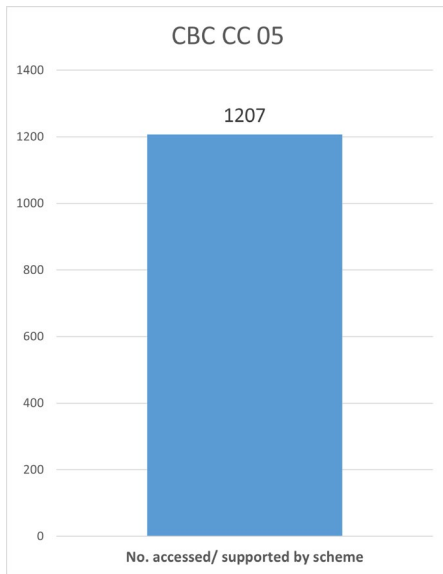
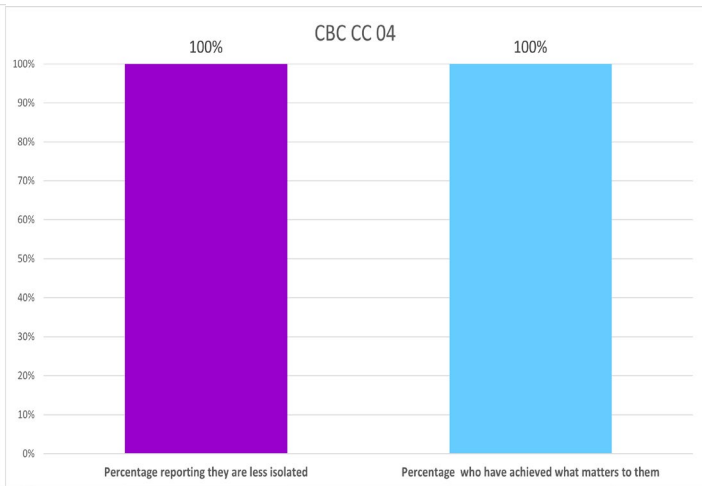
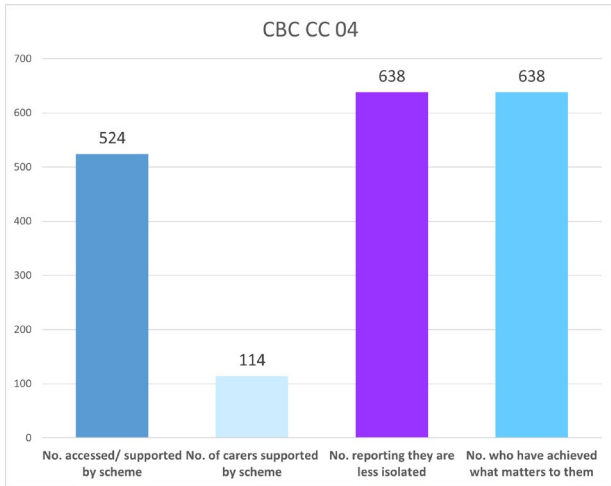
## Appendices

### Performance Measure Data by Project within Accommodation Based Solution (ABS) Model of Care

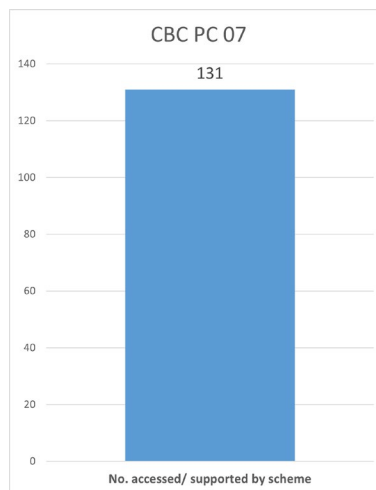
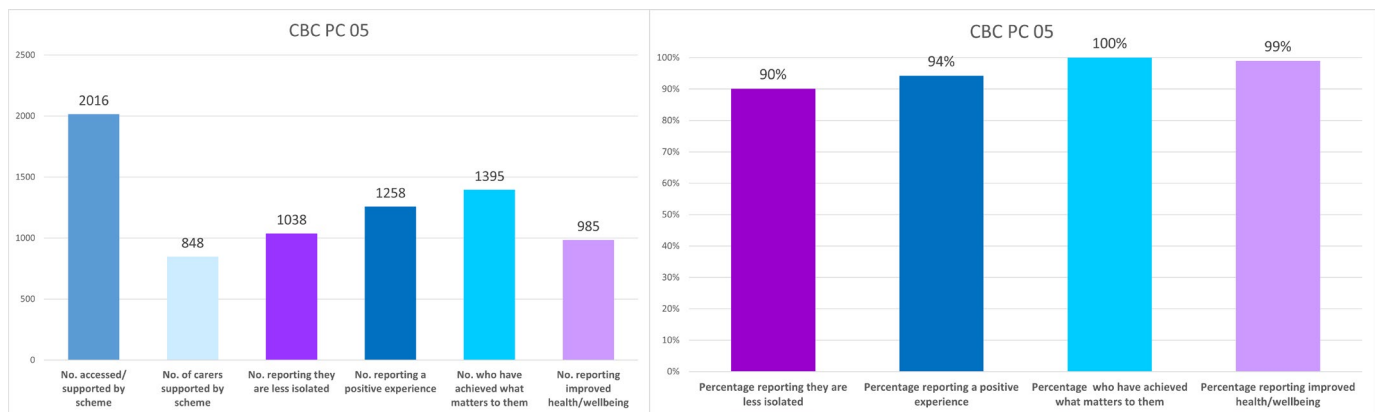
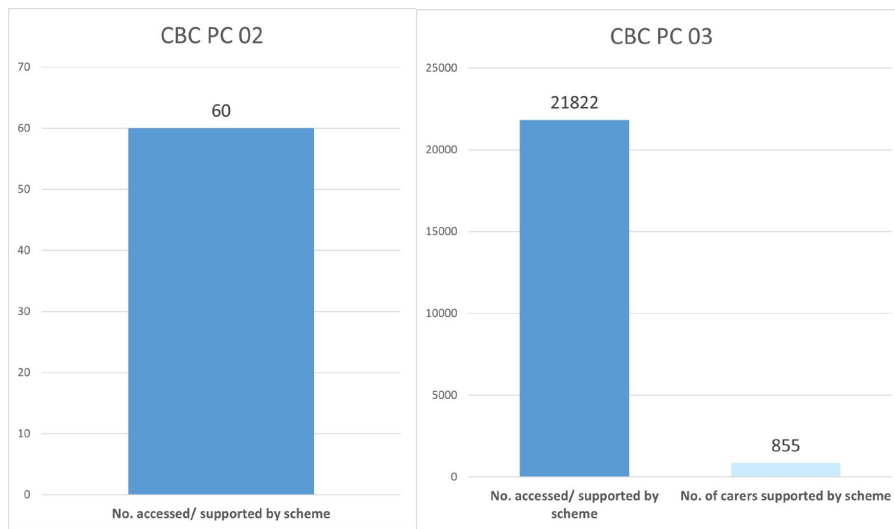
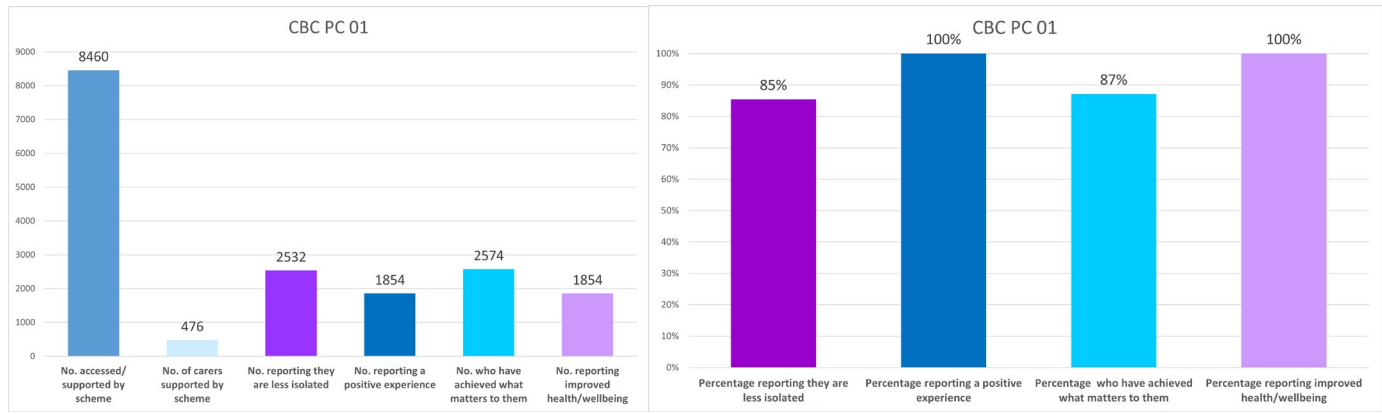


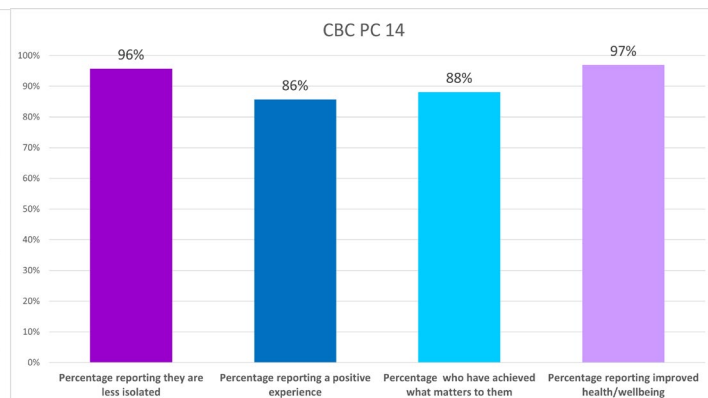
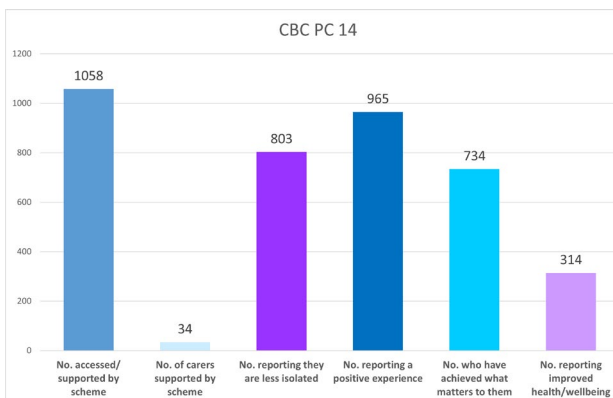
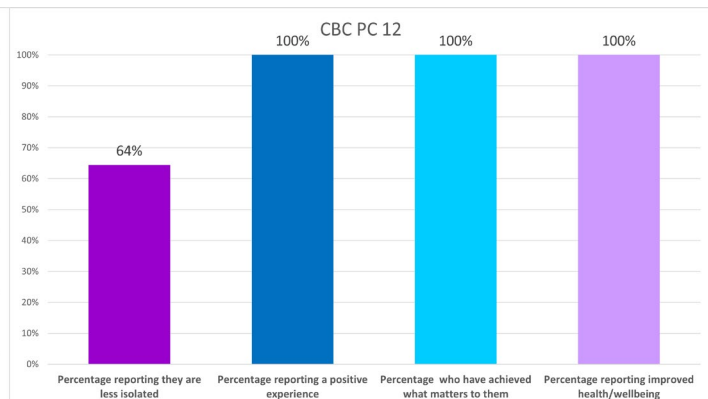
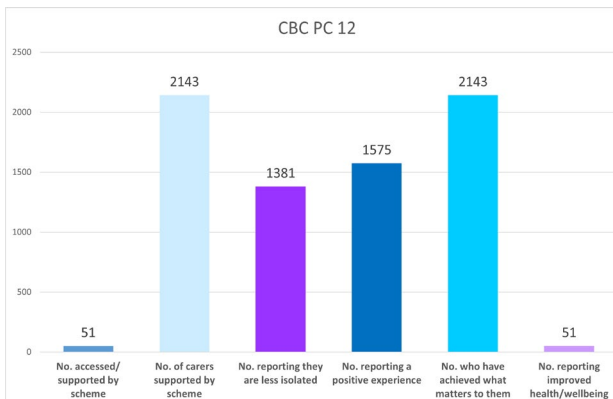
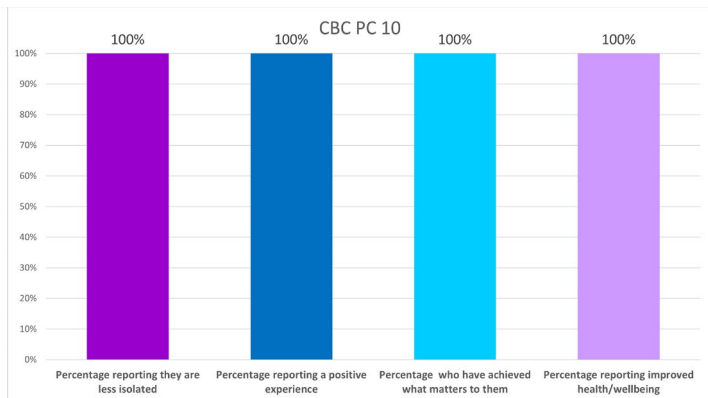
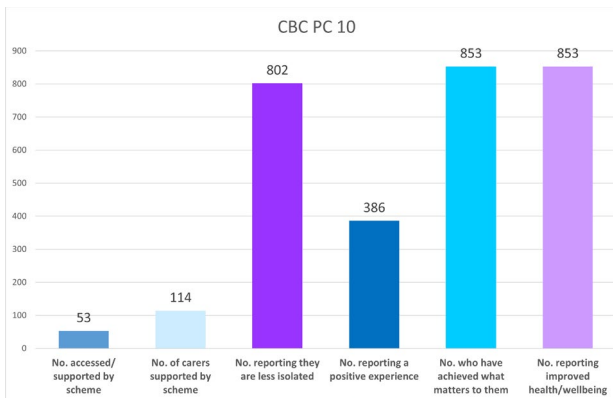
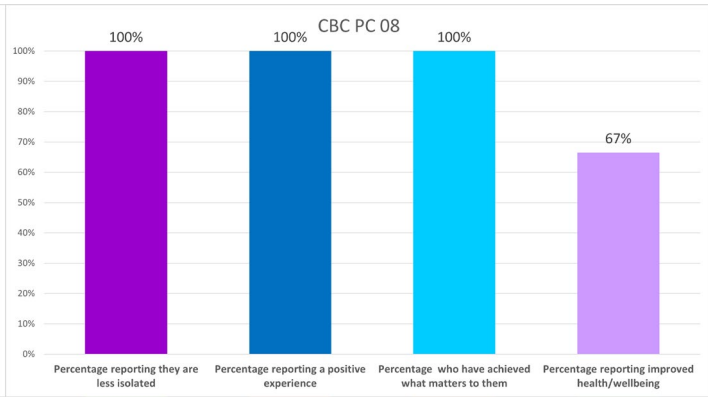
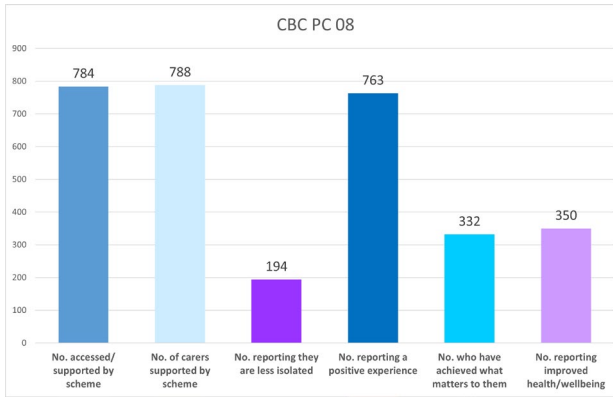
## Performance Measure Data by Project within Community Based Care - Complex Care Closer to Home (CBC CC) Model of Care





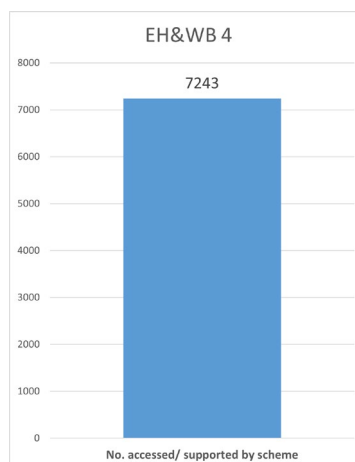
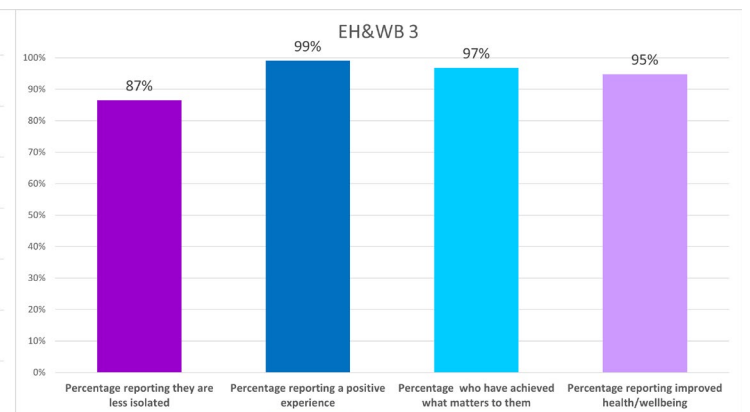
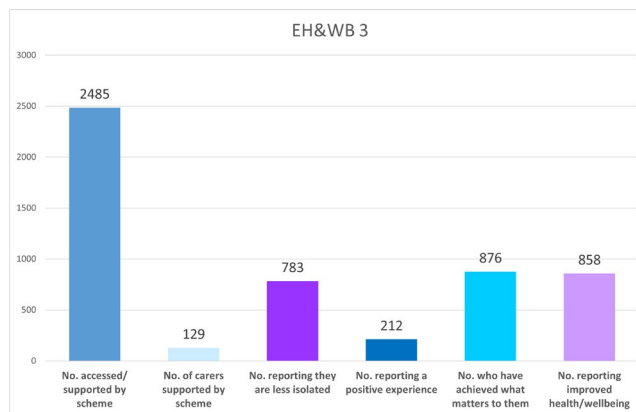
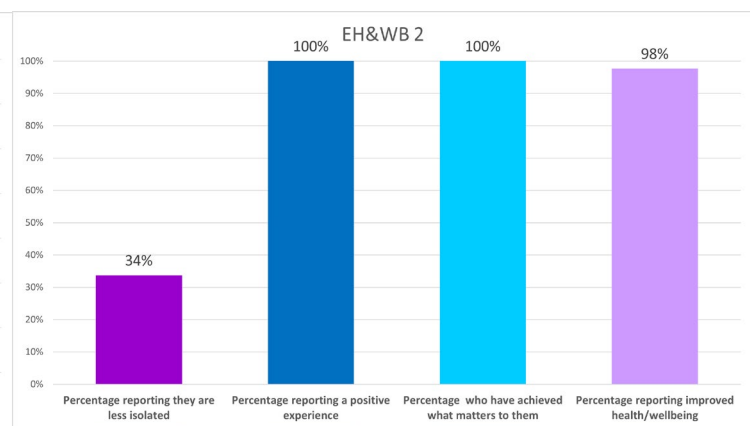
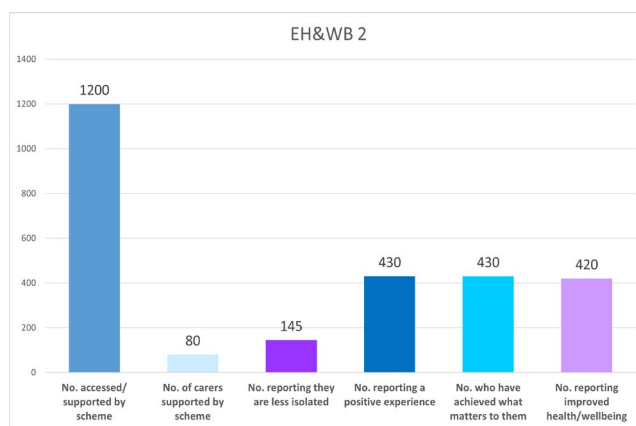
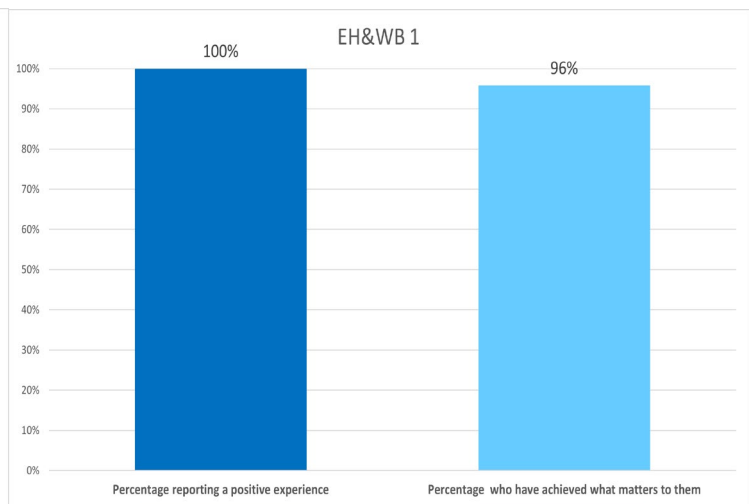
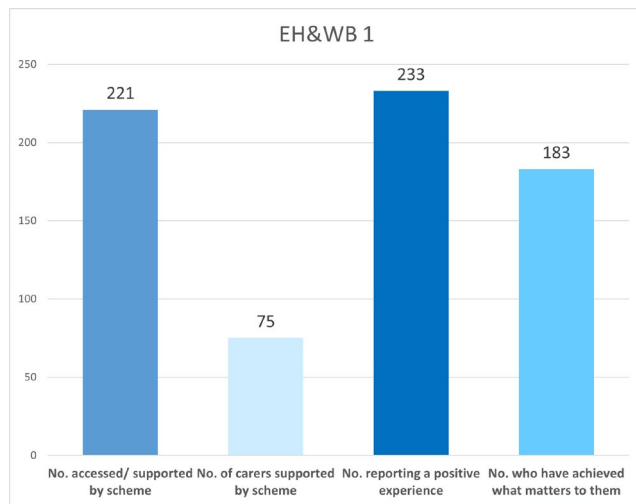
# Performance Measure Data by Project within Community Based Care - Prevention and Coordination (CBC PC) Model of Care



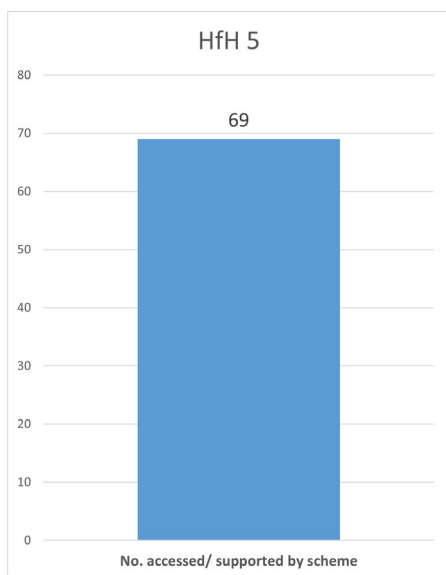
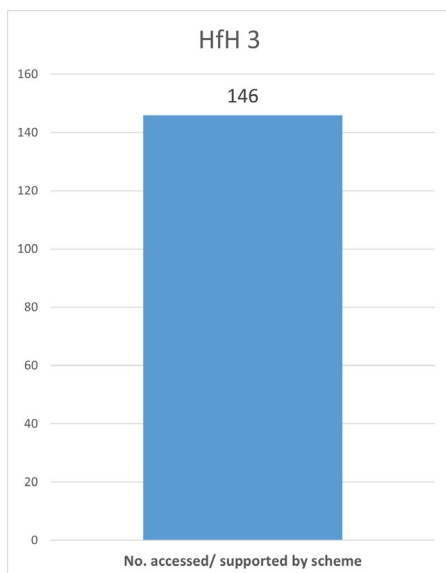




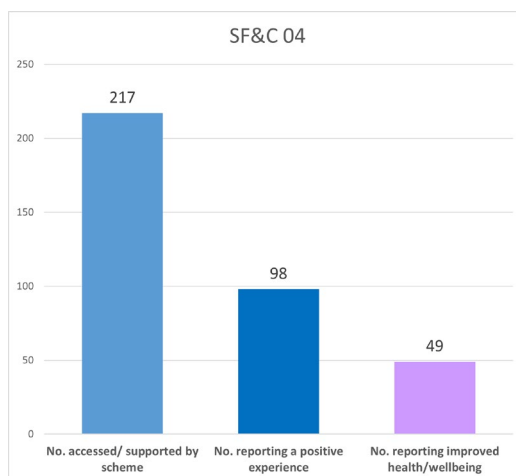
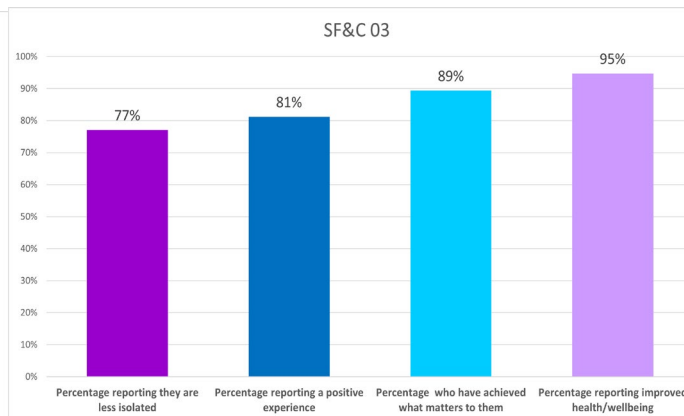
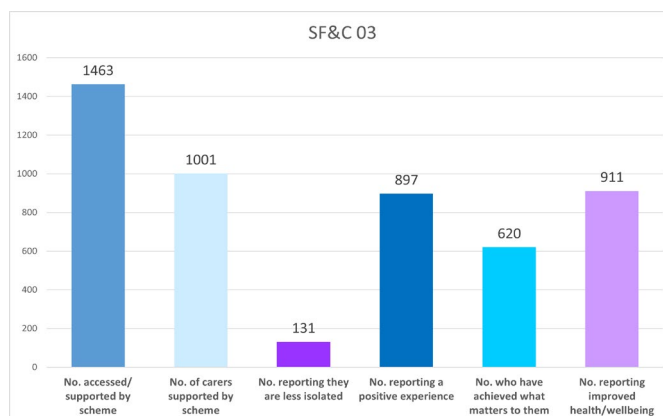
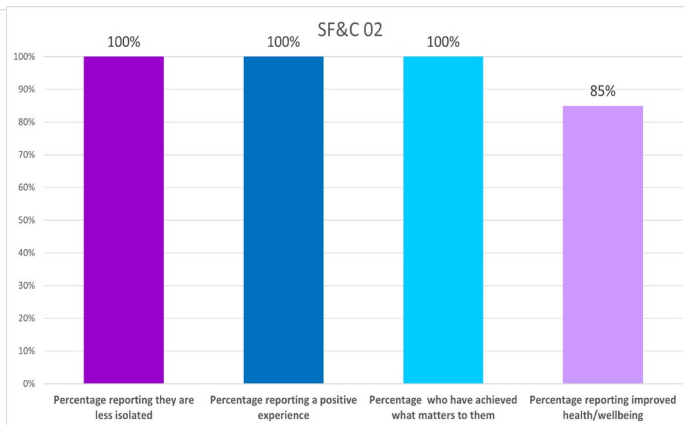
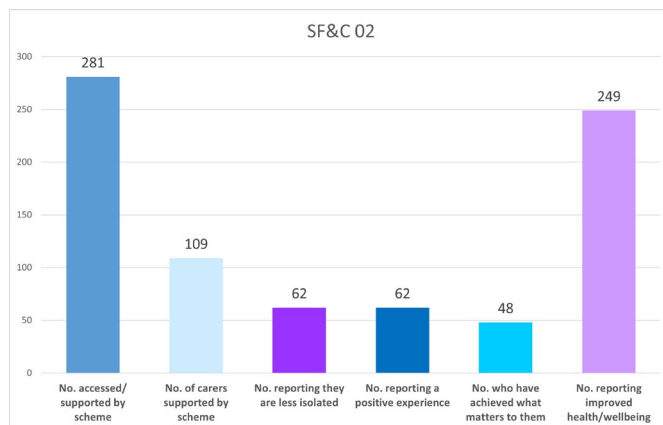
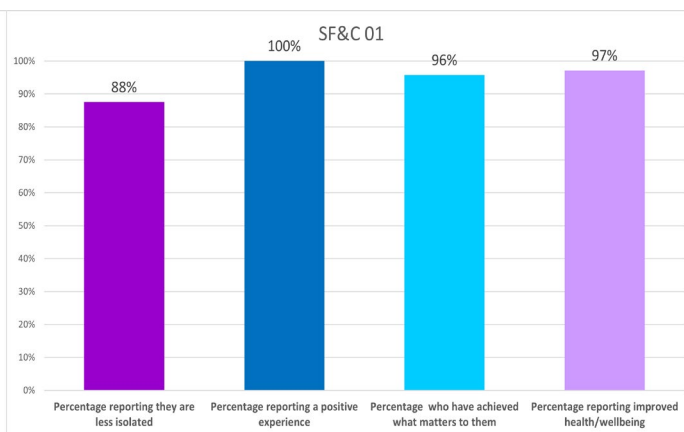
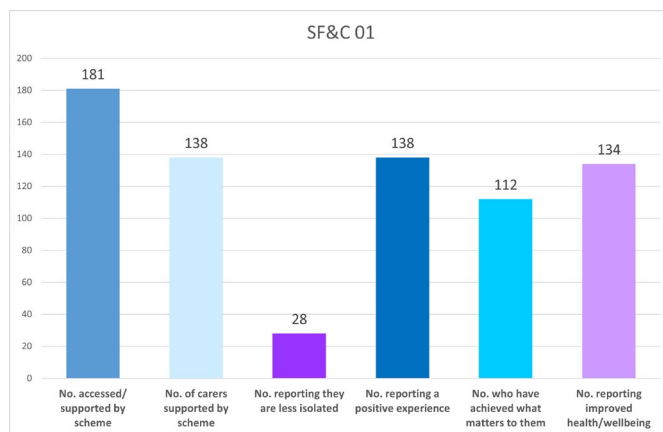
# Performance Measure Data by Project within Promoting good emotional health and well-being (EH & WB) Model of Care

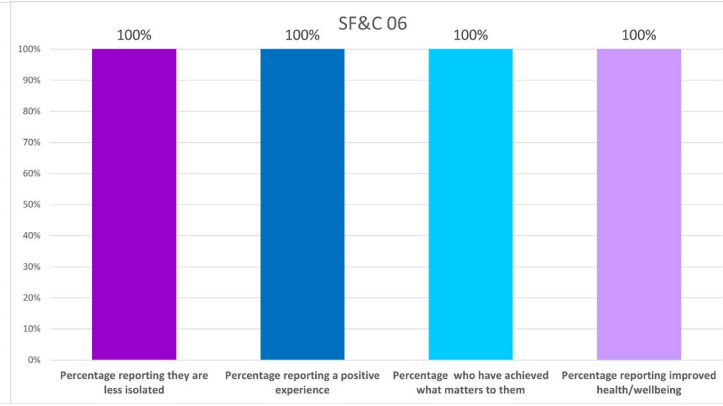
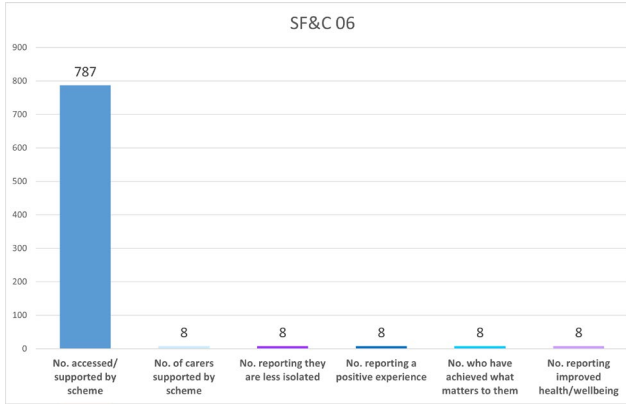
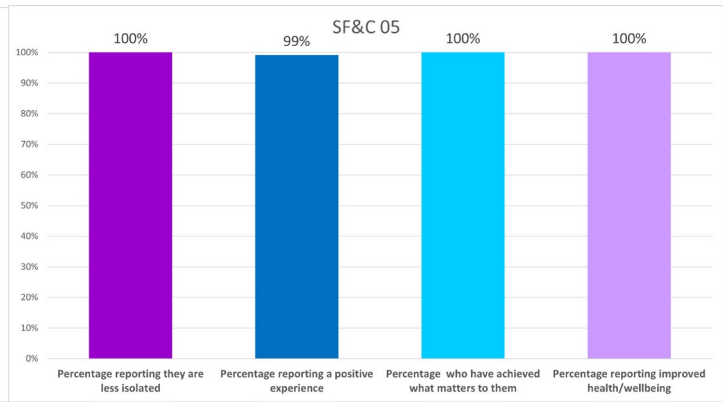
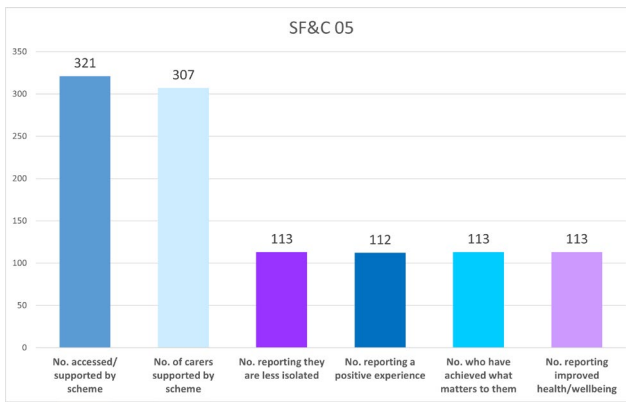


# Performance Measure Data for Projects within Home from Hospital (HfH) Model of Care



# Performance Measure Data for Projects within Supporting Families to stay together safely and therapeutic support for care experienced children (SF & C) Model of Care







CYDWEITHREDFA GWELLA GWASANAETHAU  
GOFAL A LLESIANT **GOGLEDD CYMRU**

**NORTH WALES** SOCIAL CARE AND WELL-BEING  
SERVICES IMPROVEMENT COLLABORATIVE

# Bwrdd Partneriaeth Rhanbarthol Gogledd Cymru

**Adroddiad Blynyddol**

**2022/23**



*Cydweithio i sicrhau iechyd a lles pobl o bob oed yng Ngogledd Cymru*

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# 1 Rhagair gan Gadeirydd Bwrdd Partneriaeth Rhanbarthol Gogledd Cymru (BPRhGC)

Mary Wimbury, Prif Weithredwr,  
Fforwm Gofal Cymru

Mae'n bleser gen i gyflwyno adroddiad blynyddol Bwrdd Partneriaeth Rhanbarthol Gogledd Cymru am eleni.

Mae'r adroddiad yn amlinellu rhywfaint o'r gwaith sydd wedi'i gyflawni gan bartneriaid ac sydd wedi cael effaith sylweddol ar fywydau preswylwyr ar hyd a lled Gogledd Cymru. Mae cymaint i'r Bwrdd a'i bartneriaid ymfalchïo ynddo eleni ac weithiau gallwn golli golwg o'r pethau da a



wnaed. Mae'r adroddiad hwn felly yn ffordd dda o'n hatgoffa i gyd o'r hyn a gyflawnwyd gyda'n gilydd yn ystod y 12 mis diwethaf.

Mae'r flwyddyn hon wedi parhau i fod yn gyfnod heriol i'r sector iechyd a chymdeithasol ac ymddengys nad oes unrhyw newid ar y gorwel wrth i ni fynd i 2023/24. Mae'n bwysig ein bod yn parhau i gydweithio i ymdrin â'r materion hyn ac i adeiladu ar y gwaith rhagorol a gyflawnwyd eisoes.

Rwy'n gobeithio y byddwch yn mwynhau ein hadroddiad, os hoffech gael rhagor o wybodaeth, ewch ar ein gwefan

<https://www.cydweithredfagogleddcymru.cymru/bwrdd-partneriaeth-rhanbarthol-gogledd-cymru/>

Yn olaf, hoffwn ddiolch yn bersonol i holl aelodau'r Bwrdd a'r bartneriaeth ehangach am eu cefnogaeth a'u holl waith caled i wireddu'r cyflawniadau sylweddol a gyflwynir yn yr adroddiad hwn. Dyma fy mlwyddyn olaf fel Cadeirydd a hoffwn ddymuno'n dda iawn i'r Cyngorydd Dilwyn Morgan fel Cadeirydd nesaf y Bwrdd.

Dymuniadau gorau - Mary Wimbury

## 2 Trosolwg o Fwrdd Partneriaeth Rhanbarthol Gogledd Cymru

### 2.1 Pwrpas

Sefydlwyd Bwrdd Partneriaeth Rhanbarthol Gogledd Cymru fel rhan o'r Ddeddf Gwasanaethau Cymdeithasol a Llesiant i:

- Wella lles y boblogaeth;

Gwella'r ffordd y darperir gwasanaethau iechyd a gofal.

Rydym yn dod â gwasanaethau iechyd, gwasanaethau cymdeithasol, y trydydd sector a phartneriaid eraill ynghyd i gydlynu'r broses barhaus o drawsnewid ac integreiddio gwasanaethau iechyd, gofal cymdeithasol a lles ar draws y rhanbarth.

Mae'r BPRhGC yn cyfarfod ar-lein bob mis gyda chyfleusterau cyfieithu ar y pryd, sydd wedi sicrhau ymgysylltiad parhaus i aelodau.

### 2.2 Datganiad o weledigaeth

Cydweithio i sicrhau iechyd a lles pobl o bob oed yng Ngogledd Cymru

### 2.3 Egwyddorion arweiniol

Cytunodd BPRhGC ar ei egwyddorion arweiniol ym mis Tachwedd 2016 ac mae'r rhain yn parhau i fod yn addas i'r diben:

- Newid y system gyfan ac ail-fuddsoddi adnoddau i fodel ataliol sy'n hyrwyddo iechyd a lles da, ac sy'n defnyddio tystiolaeth o'r hyn sy'n gweithio orau yn effeithiol;
- Mae gofal yn cael ei ddarparu mewn dulliau cydlynol sy'n canolbwyntio ar anghenion, dewisiadau, ac asedau cymdeithasol pobl (defnyddwyr gwasanaeth, gofalwyr a chymunedau);
- Mae pobl yn cael eu galluogi i ddefnyddio eu hyder a'u sgiliau i fyw'n annibynnol, gan dderbyn cefnogaeth gan ystod o ddewisiadau o ansawdd uchel yn y gymuned;
- Ymgorffori cyd-gynhyrchu yn y broses o wneud penderfyniadau er mwyn i ddinasyddion a'u cymunedau lunio'r gwasanaethau;
- Rydym yn cydnabod yr ystod eang o ffactorau sy'n dylanwadu ar iechyd a lles a phwysigrwydd cysylltiadau â'r meysydd hyn (gan gynnwys addysg, tai, lles, lleihau digartrefedd, twf economaidd, adfywio, hamdden a'r amgylchedd).



## 2.4 Rôl y BPRhGC

Bydd y Bwrdd Partneriaeth Rhanbarthol yn:

- Sicrhau bod cydweledigaeth gytunedig a chyfeiriad clir o ran datblygiad y gwasanaeth ac integreiddiad iechyd, gofal a lles, yn unol â Deddf Gwasanaethau Cymdeithasol a Llesiant 2014 a Chymru Iachach
- Sicrhau bod cynlluniau a rennir a strategaethau ar waith (wedi'u cefnogi gan achosion busnes priodol) i gyflawni'r weledigaeth
- Sicrhau bod y cynlluniau strategol yn cael eu gwerthuso a'u hadolygu yn erbyn y canlyniadau a dangosyddion perfformiad cytunedig a dealladwy
- Arwain ymagwedd strategol at gyfathrebu a hyrwyddo'r cyfeiriad y symudir iddo a'r cynnydd a wnaed
- Cynnal trosolwg gwrthrychol o'r amcanion
- Adrodd i'r Bwrdd Arweinyddiaeth Rhanbarthol ar gynnydd, materion allweddol ac eithriadau, gan uwchgyfeirio unrhyw rwystr i gynnydd o fewn y Bwrdd Partneriaeth Rhanbarthol er mwyn eu datrys
- Sicrhau bod adroddiad blynyddol ar gynnydd yn cael ei baratoi a'i gyflwyno yn unol â gofyniad Llywodraeth Cymru

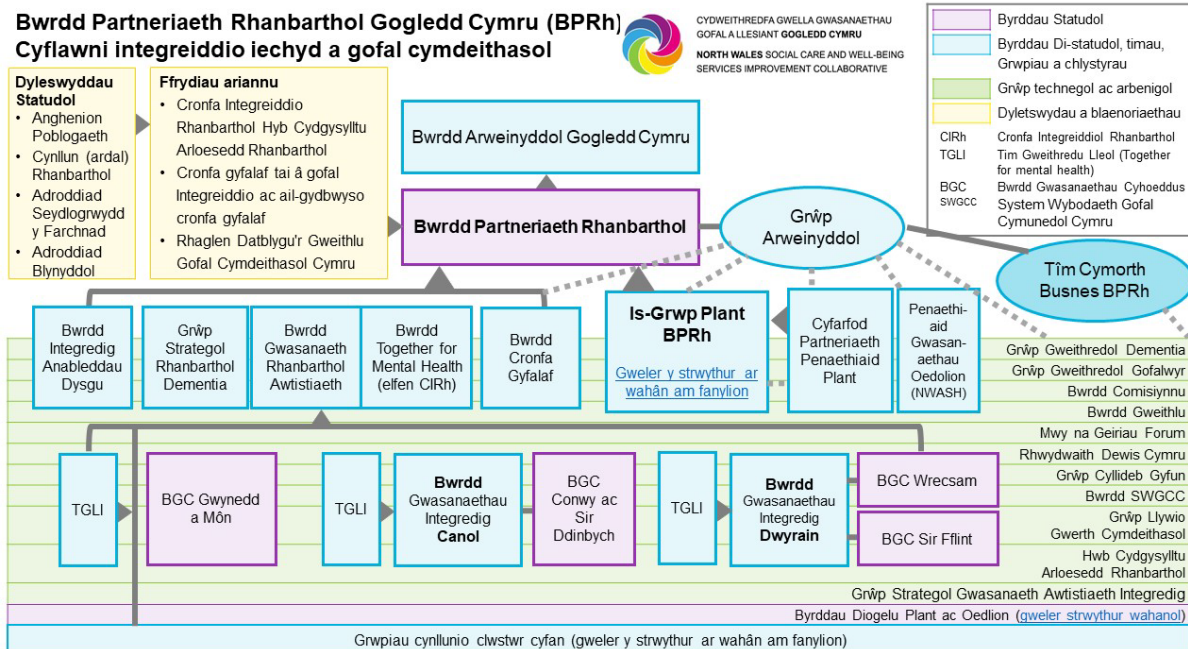
## 2.5 Aelodaeth

Mae manylion yr aelodaeth lawn hyd at fis Mawrth 2023 yn Atodiad A.

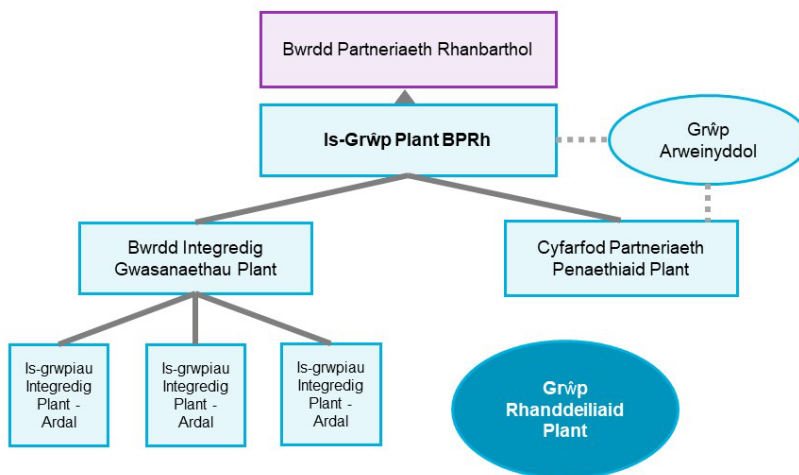
## 2.6 Strwythur Llywodraethu

Mae'r Bwrdd Partneriaeth Rhanbarthol yn adrodd yn ffurfiol i Fwrdd Arweinyddiaeth Gogledd Cymru. Rheolir busnes y Bwrdd a busnes yr is-grwpiau rhanbarthol gan y Pennaeth Cydweithio Rhanbarthol ac aelodau o'r Tîm Cydweithio Rhanbarthol.

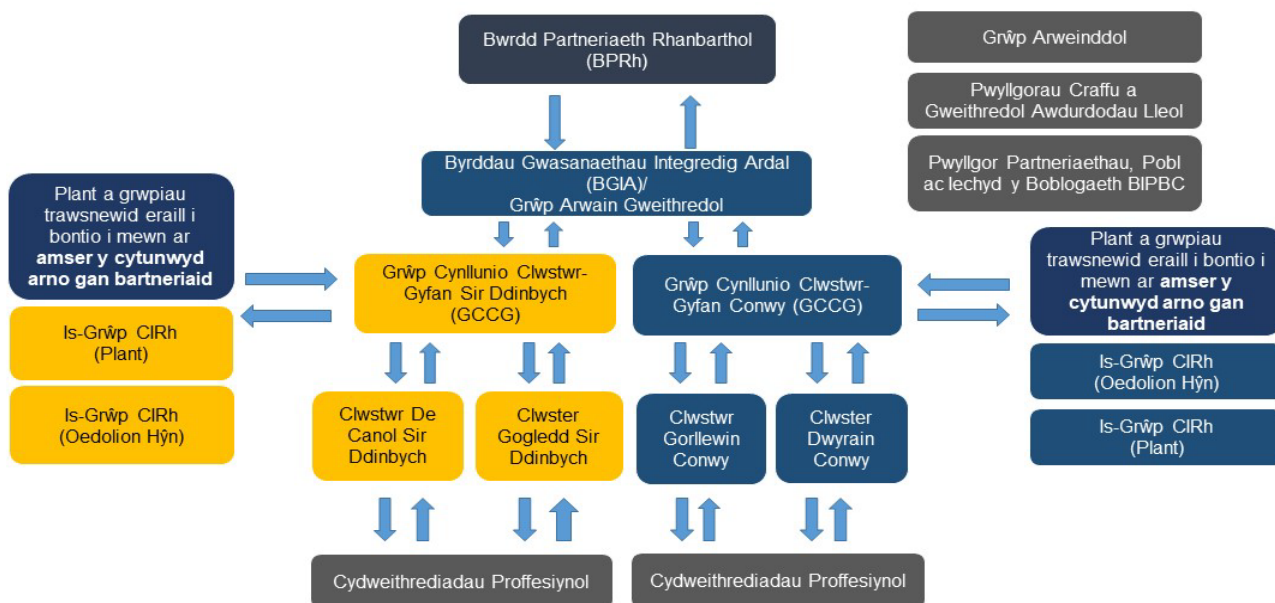
Dangosir Strwythur Llywodraethu BPRhGC isod.



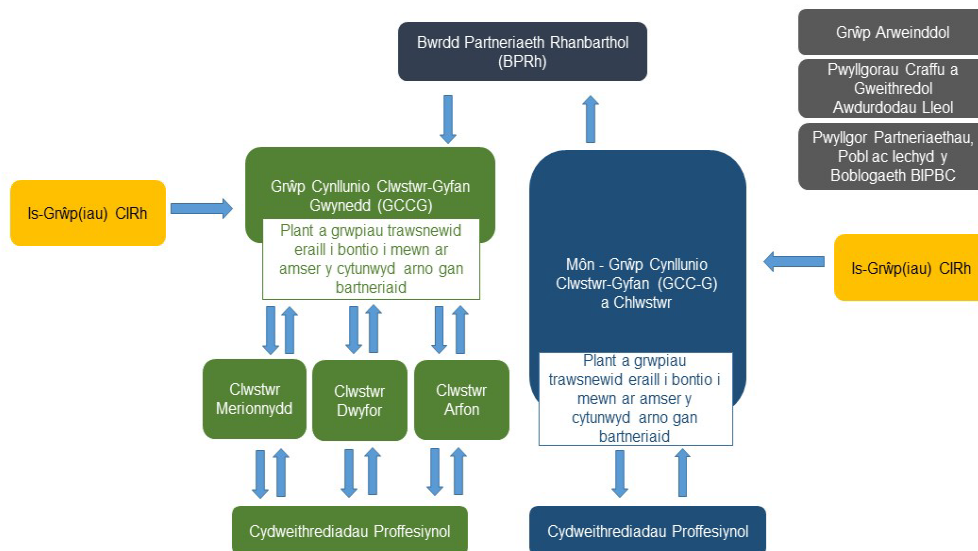
### Bwrdd Partneriaeth Rhanbarthol Gogledd Cymru (RPB): Strwythur llywodraethu plant



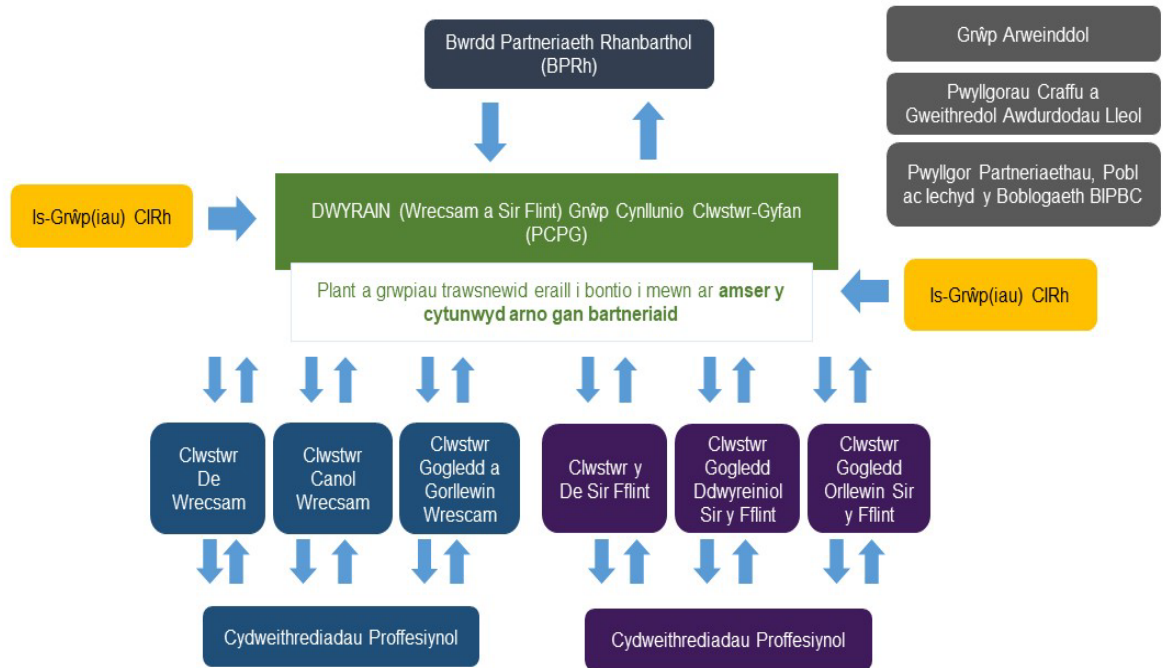
## Llywodraethiant Conwy a Sir Ddinbych



## Llywodraethiant Môn a Gwynedd



# Llywodraethiant Wrecsam a Sir Fflint



## 3 Beth ydym ni wedi ei gyflawni?

### 3.1 Cynllun Ardal

Cafodd y Cynllun Ardal Rhanbarthol ei adolygu a'i gyhoeddi eleni. Mae'r cynllun yn manylu ar y meysydd blaenoriaeth ar gyfer integreiddio gwasanaethau rhwng iechyd a gofal cymdeithasol ac mae hyn yn gosod y cyfeiriad i'r Bwrdd. Mae'n nodi sut y bydd y rhanbarth yn ymdrin â'r meysydd blaenoriaeth a nodwyd yn yr Asesiad o Anghenion y Boblogaeth, sef yr edefyn aur sydd yn cysylltu yr meysydd gwaith penodol yn y rhanbarth.

<https://www.cydweithredfagogleddcymru.cymru/wp-content/uploads/2023/04/NW-Regional-Area-Plan-2023-1.0-CY.pdf>

### 3.2 Cod Ymarfer Awtistiaeth

Cafodd y Cod Ymarfer ar Ddarparu Gwasanaethau Awtistiaeth ei ddatblygu mewn ymateb i adborth gan bobl awtistig a'u teuluoedd a/neu ofalwyr, i roi eglurder ar y gwasanaethau y gallant ddisgwyl eu cael yng Nghymru. Mae'r Cod yn cyfeirio at y fframweithiau cyfreithiol sydd eisoes ar waith ac yn ei gwneud yn ofynnol i'r cyrff perthnasol wneud eu swyddogaethau yn unol â gofynion y cod wrth drefnu neu ddarparu gwasanaethau i bobl awtistig.

Mae'r Cod ar gyfer:

- pobl awtistig, yn cynnwys y rhai â chyflyrau eraill
- darparwyr cefnogaeth gofal cymdeithasol ac iechyd i bobl awtistig a'u teuluoedd a/neu ofalwyr
- ymarferwyr mewn gofal cymdeithasol ac iechyd sy'n gweithio gyda phobl awtistig a'u teuluoedd a/neu ofalwyr
- comisiynwyr a phobl â rôl strategol i asesu a chynllunio gwasanaethau lleol i bobl awtistig a'u teuluoedd a/neu ofalwyr
- ymarferwyr mewn gwasanaethau cysylltiedig eraill sy'n darparu cefnogaeth i bobl awtistig a'u teuluoedd a/neu ofalwyr, er enghraifft, cyflogaeth, addysg a chyfiawnder troseddol
- darparwyr gwasanaethau ac ymarferwyr sy'n darparu gwasanaethau i bobl awtistig â chyflyrau eraill

Mae tîm Cymorth Busnes y Bwrdd Partneriaeth Rhanbarthol yn cydlynu ac yn cefnogi'r partneriaid Awdurdod Lleol a Bwrdd Iechyd ar draws Gogledd Cymru i lunio asesiad sylfaenol trosfwaol. Mae partneriaid ar draws Gogledd Cymru wedi bod yn gweithio tuag at ddarparu tystiolaeth ar bob un o'r codau. Nod yr asesiad sylfaenol yw adolygu i ba raddau mae'r dyletswyddau'n cael eu bodloni ymhlith partneriaid yng Ngogledd Cymru ers iddo gael ei roi ar waith ac i ddatblygu argymhellion ar gyfer gwella. Bydd yr asesiad sylfaenol yn cael ei gwblhau ym mis Mehefin 2023 a bydd yn

galluogi sefydlu Grŵp Strategol Awtistiaeth i oruchwylio cynllun gweithredu'r Cod Ymarfer Awtistiaeth a grwpiau tasg a gorffen i ymdrin â'r bylchau a'r heriau mewn gwasanaethau awtistiaeth.

Bydd tîm Cymorth Busnes y Bwrdd Partneriaeth Rhanbarthol yn gweithio gyda phartneriaid i nodi unrhyw fylchau mewn data, deall pa ddata ychwanegol sydd ei angen ac archwilio rhwystrau a galluogwyr posibl i'w roi ar waith. Yna, bydd tîm Cymorth Busnes y Bwrdd Partneriaeth Rhanbarthol yn cynnig argymhellion i gefnogi partneriaid i fodloni dyletswyddau'r Cod, yn cynnwys rhannu arfer da ac arwain grwpiau tasg a gorffen os bydd eu hangen.

### 3.3 Cyfalaf

Ym mis Ebrill 2022, cyflwynwyd dwy gronfa ranbarthol gyfalaf newydd oedd yn disodli ffrwd gyllido grant cyfalaf y Gronfa Gofal Integredig. Y ddwy ffrwd gyllido newydd yw'r Gronfa Tai â Gofal a'r Gronfa Gyfalaf Integreiddio ac Ailgydbwysu.

**Y Gronfa Tai â Gofal** - Pwrpas y gronfa hon yw cefnogi pobl ag anghenion gofal a chymorth i fyw'n annibynnol yn y gymuned i ac i ddarparu lleoliadau gofal canolraddol yn y gymuned fel y gall pobl sydd angen gofal, cymorth ac adsefydlu ddychwelyd i fyw'n annibynnol neu i gynnal eu hannibyniaeth bresennol. Mae'n rhaglen ariannu 4 blynedd sy'n ariannu cynlluniau dan 3 amcan:

#### **Amcan 1: Cynyddu stoc bresennol tai â gofal yn sylweddol**

Yn 2022/23, cefnogodd BPRhGC bartneriaid rhanbarthol i sicrhau cyllid ar gyfer 4 cynllun Amcan 1 yn cefnogi pobl ag anableddau corfforol a dysgu ar draws Wrecsam, Sir y Fflint, Gwynedd a Chonwy. Roedd y Prosiectau hyn yn cynnwys prynu ac addasu llety i gefnogi pobl i fyw'n fwy annibynnol ac i ddod â phobl yn ôl i'w hardal leol i fyw.

#### **Amcan 2: Cynyddu stoc lleoliadau gofal canolradd a thymor byr-canolig**

Yn 2022/23, cefnogodd BPRhGC bartneriaid rhanbarthol i sicrhau cyllid ar gyfer 7 cynllun Amcan 2 i ddatblygu darpariaeth i'r henoed, plant a phobl ifanc a phobl ag anableddau dysgu ar draws Sir y Fflint, Sir Ddinbych, Ynys Môn, Gwynedd a Chonwy. Roedd y cynlluniau hyn yn cynnwys ailwampio cyfleusterau gofal a datblygu cyfleusterau newydd megis cartref preswyl i blant a llety â chymorth.

#### **Amcan 3: Mân Brosiectau - ailwampio, offer ac addasiadau**

Yn 2022/23, cefnogodd BPRhGC bartneriaid rhanbarthol i sicrhau cyllid ar gyfer dros 30 o fân brosiectau ar draws y rhanbarth i gefnogi pob grŵp blaenoriaeth yn cynnwys ailwampio darpariaeth gofal presennol, addasiadau i gefnogi gofal yn y cartref a phrynu technoleg gynorthwyol megis offer rhyngweithiol y synhwyrâu i wella a datblygu darpariaeth gwasanaethau.

**Cronfa Gyfalaf Integreiddio ac Ailgydbwysu** - Pwrpas y Gronfa hon yw cefnogi datblygiad canolfannau iechyd a gofal cymdeithasol integredig, a chefnogi'r gwaith o ail-gydbwysu'r farchnad gofal cymdeithasol. Mae hon yn rhaglen 3 blynedd i Gymru gyfan. Gall bob rhanbarth wneud cais am gyllid ar gyfer cynlluniau dan y blaenoriaethau a ganlyn:

#### **Blaenoriaeth 1 - Datblygu canolfannau iechyd a gofal cymdeithasol integredig**

Yn 2022/23, cefnogodd BPRhGC bartneriaid rhanbarthol i sicrhau cyllid ar gyfer 3 cynllun Blaenoriaeth 1 fydd yn cefnogi darparu canolfannau dementia a lles yn Ynys



Môn, Gwynedd a Chonwy.

Sicrhaodd y BPRhGC gyllid Blaenoriaeth 1 hefyd i ddarparu 6 canolfan ddementia ar draws 6 sir Gogledd Cymru mewn partneriaeth â'r Ymddiriedolaeth Gofalwyr, fydd yn darparu'r cyfleusterau hyn fel y nodwyd yn Safonau Dementia Cymru Gyfan.

### **Blaenoriaeth 2 - Ail-gydbwyso'r farchnad gofal preswyl**

Yn 2022/23, sicrhaodd BPRhGC gyllid ar gyfer astudiaethau dichonoldeb i ddatblygu cynlluniau i ail-gydbwyso darpariaeth gofal preswyl i oedolion, er mwyn gallu datblygu'r cynlluniau hyn yn ystod y blynyddoedd nesaf.

### **Blaenoriaeth 3 - Dileu elw o ddarparu gofal preswyl i blant**

Yn 2022/23, sicrhaodd BPRhGC gyllid i gynnal astudiaethau dichonoldeb i ddatblygu darpariaeth gofal preswyl nid er elw i blant gan Awdurdodau Lleol, er mwyn gallu datblygu'r cynlluniau hyn yn ystod y blynyddoedd nesaf.

Ymhlith y cynlluniau sydd wedi cael eu datblygu yn 2022/23 mae:

- **Sir y Fflint: Croes Atti** – Bydd y prosiect yn darparu cyfleuster 56 gwely newydd sbon yn y Fflint, gan ddarparu mwy o le i gefnogi rhyddhau o'r ysbyty a gofal canolradd a llety ail-alluogi yn ogystal â chynyddu'r ddarpariaeth gofal yn y gymuned.
- **Wrecsam: Gofal yn Nes at y Cartref** – Bydd y prosiect yn darparu llety ychwanegol i gartrefi gofal cofrestredig i blant yn Wrecsam.
- **Gwynedd: Canolfan Lleo** – Bydd y prosiect yn darparu canolfan iechyd a lles amibwrpas fawr yng nghanol Penygroes yn cynnig gofal ychwanegol, gofal preswyl a datrysiadau tai cymdeithasol, gofal sylfaenol ac yn y gymuned, gwasanaethau awdurdod lleol a'r trydydd sector.
- **Ynys Môn: Canolfan Lles Cymunedol Integredig Amlwch** – Bydd y prosiect yn darparu cyfleuster fydd yn galluogi hyrwyddo iechyd meddwl a lles emosiynol da, darparu cyngor, cefnogaeth a gweithgareddau i bawb, yn cynnwys dinasyddion ag anabledau yng nghymuned Amlwch.
- **Sir Ddinbych: Ailwampio Llys Awelon, Rhan 1** – Bydd y prosiect yn ailwampio rhan o'r adeilad i ddarparu cyswllt di-dor rhwng y cyfleuster presennol a'r adeilad newydd sy'n cael ei ddatblygu ar hyn o bryd.
- **Conwy: Glan yr Afon, Cartref Preswyl i Blant** – Bydd y prosiect yn darparu cartref newydd i blant.

## **3.4 Rhaglen Plant a Phobl Ifanc**

### **Llywodraethu**

Mae'r strwythur llywodraethu sydd wedi bod ar waith i blant a phobl ifanc yn cael ei adolygu ar hyn o bryd. I ddechrau, nodwyd yn y Cylch Gorchwyl bod angen ei adolygu, ond cydnabuwyd hefyd nad yw'n gweithio mor effeithiol ag y dylai gan fod presenoldeb yn wael mewn rhai cyfarfodydd, nid oedd cworwm ac o'r oherwydd nid oedd posibl gwneud penderfyniadau.

Cynhaliwyd gweithdy 'Cyfarfodydd sy'n Bwysig' ar 24 Mai gyda chynrychiolaeth o'r Is-grŵp Plant, Bwrdd Gwasanaethau Plant Integredig, Grŵp Cyfeirio Budd-ddeiliaid â'r Is-grŵp Ardal Plant Integredig. Mae'r bartneriaeth yn ddigon aeddfed i gael trafodaeth ddifrifol am sut i wneud y strwythur presennol weithio'n ddoethach a dod yn fwy effeithiol.



### ***Yr Is-grŵp Plant yn canolbwyntio ar blant a phobl ifanc***

Mae'r bwrdd wedi datblygu dull o 'ganolbwyntio' i edrych yn fanwl ar flaenoriaeth unigol bob dau gyfarfod neu dri. Cyn y cyfarfod mae'r hwb CARh yn casglu pecynnau gwybodaeth am y sefyllfa yng Ngogledd Cymru o ystadegau, ymchwil a gweithgareddau ymgysylltu i arwain y drafodaeth ar y pwnc y canolbwyntir arno. Rydym wedi gweithio'n agos gyda'r Rhaglen Datblygu Ymarfer a Gyfoethogir gan Dystiolaeth (DEEP) i ddatblygu'r dull o "ganolbwyntio" a gofynnwyd i ni ei rannu yn eu cynhadledd fel enghraifft o arfer da.

Gan ddefnyddio'r dull hwn canolbwyntiwyd i ddechrau ar Ofalwyr Ifanc yn ystod mis Hydref 2022. Dosbarthwyd pecyn gwybodaeth, cyflwyniad a fideos oedd yn crynhoi'r dystiolaeth yn cynnwys ystadegau a data, adborth gan ofalwyr ifanc ac enghreifftiau o'r hyn sy'n gweithio'n dda mewn meysydd eraill. Yn dilyn amser i fyfyrion a sgwrsio am y cyflwyniad a'r fideos, gweithiodd y grŵp gyda'i gilydd i lunio cwestiynau i'w trafod a chafwyd cyfle i siarad a meddwl gyda'i gilydd fel rhan o ddull Cymuned Ymholi.

Cynhaliwyd sesiwn ffocws arall yn ymwneud â Phlant ar eu Pennau'u Hunain yn Ceisio Lloches ym mis Rhagfyr ac anabledd a salwch ym mis Mawrth. Sesiwn ar y blynyddoedd cynnar sydd ar y gweill nesaf. Yn seiliedig ar ddarganfyddiadau bob sesiwn, mae'r bwrdd yn llunio cynllun gweithredu ar y pwnc hwnnw ar gyfer sut i wella gwasanaethau i blant a phobl ifanc. Er enghraifft, archwilio'r posibilrwydd o Gynllun Gwarchodaeth i wella cefnogaeth i geiswyr lloches ifanc sydd ar eu pennau'u hunain.

Cyhoeddir darganfyddiadau bob pwnc y canolbwyntir arno ar dudalennau gwe Is-grŵp Plant y Bwrdd Partneriaeth Rhanbarthol

<https://www.cydweithredfagogleddcymru.cymru/plant/>

### ***Datblygu ein hymagwedd at ddull system gyfan Nyth / Nest***

Fel rhan o ddull system gyfan Nyth / Nest Llywodraeth Cymru, rydym wedi bod yn cydweithio'n agos gyda chydweithwyr sy'n arwain ar y rhaglenni trawsnewid ar gyfer plant yng Ngogledd Cymru yn cynnwys: Anableddau Dysgu; Niwro-ddatblygiadol; Trawsnewid Gwasanaethau Iechyd Meddwl Plant a Phobl Ifanc; y Blynyddoedd Cynnar a Dim Drws Anghywir - y Dull Drws Cywir. Rydym yn cael ein cefnogi gan gydweithwyr yn y Tîm Iechyd Cyhoeddus a'u rhaglen y Dechrau Gorau a 5 Awgrym Llesol.

Mae Llywodraeth Cymru wedi gofyn am i becyn hunanasesu gael ei gwblhau ar gyfer rhanbarth Gogledd Cymru i sefydlu sut rydym yn rhoi'r dull hwn ar waith. I wneud hyn, rydym yn cydweithio gydag arweinwyr yr holl raglenni trawsnewid a'r Tîm Iechyd Cyhoeddus a byddwn yn gweithio gyda'r Grŵp Cyfeirio Budd-ddeiliaid i gydweithio'n ehangach i gynhyrchu'r pecyn gwaith ar y cyd. Hefyd, rydym yn datblygu matrices aeddfedrwydd ar y cyd.



## **Strategaeth Dim Drws Anghywir – Gweithredu'r dull Drws Cywir**

Mae cam cyntaf y gwaith o roi Dim Drws Anghywir ar waith wedi cael ei gefnogi yn y tair ardal, gyda phresenoldeb da mewn gweithdai ym mhob ardal i ystyried y Trefniant Un Mynediad at wasanaethau iechyd meddwl a lles emosiynol i blant, pobl ifanc a'u teuluoedd. Mae'r newid wedi cynnwys:

- Nodi pob ardal sy'n darparu model 'un drws ffrynt' sut bynnag maent yn amrywio. O ganlyniad, disgwylir adroddiad ar yr holl fodelau, fydd yn nodi arfer da a'r ffactorau llwyddiant allweddol i'w rhannu i bob partner yn y rhanbarth.
- Mae'r gwaith o fapio gwasanaethau hefyd wedi dechrau, fydd yn rhoi llawer iawn o wybodaeth am y gwasanaethau sydd ar gael yn yr ardaloedd i gyd.
- Drwy gydweithio â phlant, mae cam gweithredu Dim Drws Anghywir wedi cael ei ailenwi yn 'Ddull Drws Cywir'. Teimlir bod hyn yn llawer mwy cadarnhaol a chafodd ei gymeradwyo gan y Comisiynydd Plant.
- Cyfres gwe Drws Cywir - Mae plant Ysgol y Gogarth, Ysgol Arbennig dydd a phreswyl sydd â lle i tua 276 o ddisgyblion rhwng 3 a 19 oed ar hyn o bryd, wedi datblygu cyfres gwe i egluro'r Drws Cywir o safbwynt plentyn. Bydd hwn yn parhau i gael ei ddatblygu a'i lansio'n llawn yn 2023/24.
- Daeth BBC Wales (a ddarlledodd ar y newyddion mis nos) a Chomisiynydd Plant Cymru i ddigwyddiad lansio'r gyfres gwe. Mae ymrwymiad i barhau â'r gwaith gyda Hope Productions, sydd mewn sefyllfa dda iawn o safbwynt creadigol/darparu i weithio ar benodau newydd.

Mae wedi bod yn wych rhannu'r gwaith hwn â phobl. Dyma gyd-greu ar ei orau ac mae TAPE wedi diolch i ni am y ffordd rydym wedi cefnogi'r prosiect hwn hyd yma ac wedi croesawu'r cyfle i drafod canlyniadau disgwylidig ac annisgwyl y cydweithio, i gefnogi prosiectau a chyfleoedd i'r dyfodol.



Rhannodd y Comisiynydd Plant y sylw canlynol am y gyfres gwe Right Door ac roedd yn awyddus i gael y wybodaeth ddiweddaraf am fwy o waith:

*“Mae wedi bod yn wych cael yr hanes a chyfarfod â'r bobl ifanc a'r gweithwyr proffesiynol oedd yn rhan o roi'r adnodd pwysig hwn at ei gilydd - Cyfres Gwe Right Door. Mae'r dull o gydweithio mewn partneriaeth i wneud hyn ddigwydd wedi gwneud argraff arbennig arnaf, ynghyd ag ymrwymiad gwirioneddol y bobl ifanc oedd yn cyd-gynhyrchu'r adnodd. Gwn fod yr enw 'Y Drws Cywir' yn derm a ysbrydolwyd gan ddull fy swyddfa, Dim Drws Anghywir, ac rwyf yn falch iawn bod y bobl ifanc eu hunain wedi meddwl am yr enw hwn, cymryd y cysyniad a'i droi yn rhywbeth positif, sy'n cadarnhau eu hawliau! Hoffwn longyfarch pawb sy'n rhan ohono ac rwyf yn dymuno pob llwyddiant i chi yn eich gwaith parhaus.”*



*Rocio Cifuentes, Comisiynydd Plant Cymru, Mai 2023*

### **Cyflawniadau eraill:**

- Lansio gwefan Staywise Cymru yn Eisteddfod yr Urdd ar 30 Mai 2023. Mae'r Tîm Plant wedi cefnogi datblygiad gwefan Staywise Cymru ac fe'i hariannwyd drwy'r Gronfa Integreiddio Ranbarthol. Mae athrawon lleol o Ogledd Cymru wedi darparu sicrwydd ansawdd a sicrhau ei fod yn cyd-fynd â'r cwricwlwm newydd, mae Gwasanaeth Cyfieithu Cyngor Conwy wedi cyfieithu'r adnoddau i gyd ac mae tîm dylunio graffeg lleol o Ruthun wedi darparu eu harbenigedd. Mae'r wefan yn brosiect cydweithio cenedlaethol rhwng y Gwasanaeth Tân ac Achub, yr Heddlu, y Gwasanaeth Ambiwlans, Network Rail, Cyfoeth Naturiol Cymru, Sefydliad Cenedlaethol Brenhinol y Badau Achub, Nofio Cymru a Thîm Cydweithio Gogledd Cymru. Dolen i'r wefan: <https://staywise.cymru/>
- Mae'r Fframwaith Iechyd Emosiynol, Lles a Gwytnwch wedi cael ei ddatblygu i rai rhwng 0 -18 oed ac mae'r un ar gyfer rhai rhwng 19-25 oedd yn cael ei ddatblygu. Mae wedi'i seilio ar y 5 Awgrym Llesol - bod yn egniol, cysylltu, rhoi, dal ati i ddysgu a chymryd sylw. Mae'r fframwaith yn nodi nifer o ddatganiadau fesul oed i arwain plant a phobl ifanc, rhieni neu oedolion y gellir ymddiried ynddynt am iechyd emosiynol ar yr oedran hwnnw.
- Mae nifer o brosiectau peilot yn cael eu darparu i archwilio sut y gellir defnyddio'r fframwaith. Gwelwyd rhai llwyddiannau eisoes yn cynnwys ysgolion yn defnyddio'r fframwaith fel rhan o'u trafodaethau ar nosweithiau rhieni i arwain rhieni / oedolion y gellir ymddiried ynddynt. Mae cyfres o animeiddiadau'n cael eu datblygu i egluro manteision y fframwaith a dangos y gall newidiadau bychan ym mywydau bob dydd pobl gael effaith sylweddol ar iechyd emosiynol plant a phobl ifanc mewn rhai achosion.

### **3.5 Comisiynu**

Mae Bwrdd Comisiynu Rhanbarthol Gogledd Cymru yn cefnogi ac yn tanategu datblygiad a'r arfer o gomisiynu strategol ar draws Gwasanaethau Cymdeithasol ac Iechyd yng ngwasanaethau Oedolion a Phlant yng Ngogledd Cymru gan adnabod arferion gorau a darparu ymagwedd strategol gyson ar draws y rhanbarth.

#### **Grŵp Ffioedd Plant a Phobl Ifanc a Grŵp Ansawdd Plant a Phobl Ifanc**

Mae'r rhain yn ddau grŵp newydd a sefydlwyd yn ystod y 12 mis diwethaf.

Mae'r ddau grŵp yn hwyluso rhannu gwybodaeth am geisiadau i gynyddu ffioedd gan ddarparwyr Gofal Preswyl / Gofal Preswyl ag Addysg i Blant a Phobl Ifanc a gan ddarparwyr Asiantaethau Maethu Annibynnol ble mae plant sy'n derbyn gofal o Ogledd Cymru yn cael eu lleoli, yn ogystal â rhannu ansawdd gofal a chefnogaeth y darparwyr.

Mae'r ddau grŵp wedi bod yn gweithio'n dda, ac er bod eu hagwedd yn anffurfiol, mae'n gyfle i bartneriaid rannu gwybodaeth i'w helpu i wneud penderfyniadau o ran cynnydd mewn ffioedd, ond hefyd i siarad am unrhyw broblemau a allai godi gydag ansawdd. Mae'r partneriaid yn awyddus i barhau â'r grwpiau hyn gan eu bod yn gweld gwerth mewn dod at ei gilydd i drafod yr agweddau gwahanol hyn.

## Uwchgyfeirio Pryderon

Cytunwyd ar Broses Uwchgyfeirio Pryderon Gogledd Cymru o'r enw Gwasanaethau o Ansawdd: Darparu'r Hyn sy'n Bwysig, ar gyfer gwasanaethau gofal a chymorth wedi'u comisiynu i blant, pobl ifanc ac oedolion, ac mae wedi cael ei rhoi ar waith.

## Cytundeb Cyn Lleoli

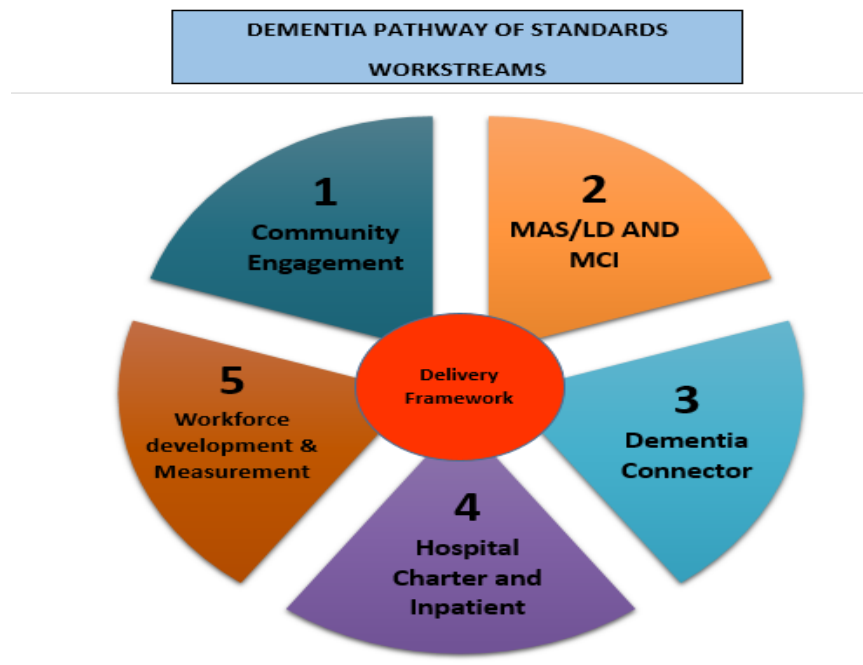
Yn ystod y 18 mis diwethaf, mae gwaith sylweddol wedi'i wneud ar ddatblygu Cytundeb Cyn Lleoli Gogledd Cymru.

### 3.6 Llwybr Safonau Gofal Dementia (Cymru Gyfan)

Datblygwyd y Llwybr Gofal Dementia Cymru Gyfan o 20 Safon yn dilyn ymgynghori â phobl sy'n byw â dementia, sefydliadau trydydd sector a'r sector gwirfoddol a gweithwyr proffesiynol gofal iechyd, i ddynodi beth mae pobl sy'n byw â dementia yn feddwl fydd yn gwneud newid cadarnhaol i ofal dementia. Mae'r safonau'n canolbwyntio ar yr unigolyn ac yn darparu dull rhagweithiol o fodloni anghenion iaith bob unigolyn.

Mae Gwelliant Cymru wedi cynllunio fframwaith darparu i helpu'r rhanbarth weithredu'r safonau drwy raglen dwy flynedd, gyda blwyddyn o baratoi ac yna blwyddyn o gynllunio gweithredu.

Yng Ngogledd Cymru, mae partneriaid yn gweithio tuag at gyflawni'r 20 safon drwy'r pum ffrwd waith a ddangosir isod. Mae pump grŵp gorchwyl wedi'u sefydlu i ddatblygu'r gwaith hwn, gyda chynrychiolaeth dda o'r bwrdd iechyd, y chwe awdurdod lleol, partneriaid trydydd sector a phobl sy'n byw â dementia a'u gofalywr.



Mae'r safonau hyn wedi cael eu cysylltu â'r 34 cam gweithredu yn Strategaeth Dementia Gogledd Cymru fel y gallwn olrhain cynnydd a darpariaeth yn erbyn y ddau drwy waith y ffrydiau gwaith.

Gwnaed cynnydd gwyh yn ystod 2022-2023 (y cam paratoi) ac rydym ar y trywydd iawn ar gyfer y cam gweithredu yn 2023-2024. Rhai o'r cyflawniadau yn y ffrydiau gwaith hyd yma:

- ✓ Mae'r ffrwdwaith Ymgysylltu â'r Gymuned wedi cynnal ymarferion ymgysylltu a chwmpasu i nodi gwasanaethau presennol ac unrhyw fylchau. Mae hyn wedi rhoi cyfleoedd ar gyfer dysgu a rhannu arferion da.
- ✓ Nodwyd tref Dinbych fel y gymuned gyntaf i ymgysylltu â hi fel rhan o'r ymgyrch wrando gofal dementia yng Ngogledd Cymru.
- ✓ Cynhaliwyd digwyddiad ymgysylltu wyneb yn wyneb yn Ninbych a daeth dros 60 o bobl draw fel rhan o'r ymgyrch wrando.
- ✓ Datblygwyd holiaduron i ddeall anghenion cymunedau ar draws Gogledd Cymru fel rhan o'r ymgyrch wrando. Bydd y data'n cael ei ddadansoddi i ddatblygu cynllun o'r hyn y mae gofal dementia'n ei olygu i'r gymuned honno.
- ✓ Comisiynwyd gwasanaeth i ymgysylltu â phobl hŷn sy'n byw â dementia a'r teulu a ffrindiau sy'n gofalu amdanynt i gael eu barn yn y cymunedau canlynol:
  - Pobl â nam ar y synhwyrâu - clyw a/neu'r golwg
  - Y gymuned Lesbiaidd, Hoyw, Deurywiol a Thrawsrywiol neu Cwiar (LHDTC+)
  - Cymunedau gwledig Cymraeg eu hiaith
  - Pobl â dementia cynnar
  - Du, Asiaidd a grwpiau Lleiafrifoedd Ethnig (BAME)
  - Pobl sydd wedi dioddef cam-drin domestig
  - Pobl ddigartref
  - Pobl yn gadael y carchar
- ✓ Cydweithio gyda Heddlu Gogledd Cymru i hyrwyddo Protocol Herbert a chodi ymwybyddiaeth ohono. Mae Protocol Herbert yn rhoi cyfleuster i bobl sy'n byw â dementia a'u gofalmwr i gofnodi eu manylion allweddol, felly os byddant yn mynd ar goll, gellir defnyddio'r wybodaeth i helpu i ddod o hyd iddynt.
- ✓ Cynhaliwyd dadansoddiad o fylchau mewn hyfforddiant gyda'r chwe awdurdod lleol, y bwrdd iechyd a phartneriaid trydydd sector i gael darlun o'r hyfforddiant presennol e.e. gwybodus, medrus a dylanwadwr yn y fframwaith gwaith da.
- ✓ Mae'r gwasanaeth asesu cof awdiolog rhanbarthol wedi'i gyflwyno ar draws y rhanbarth.
- ✓ Mae'r cynllun pili-pala wedi'i roi ar waith i gleifion â diagnosis o ddementia neu amheuaeth ohono.



### 3.7 Rhaglen Drawsnewid Anableddau Dysgu

Sylfaen y rhaglen yw Strategaeth Anableddau Dysgu Gogledd Cymru. Mae'r strategaeth yn cael ei rhoi ar waith gan y tîm drwy 6 ffrwd waith: Strwythurau integredig, datblygu'r gweithlu, comisiynu a chaffael, newid cymunedol a diwylliannol, technoleg gynorthwyol a chyflogaeth.

**North Wales Together  
Gogledd Cymru Gyda'n Gilydd**  
Seamless services for people with Learning Disabilities  
Gwasanaethau ddi-dori i bobl ag Anableddau Dysgu

**SUT I'M TRIN YN DDA**  
Dylid trin pob unigolyn gyda pharch aq unddod.  
"Mae fy mharchu i yn golygu parchu fy ngofod, fy mnestau, fy mhenderfyniadau a'm penrhacodod."  
"Gwrandwch amaf, a threulwch amser yn odd i'm nadhabod."  
"Byddwch yn gien."  
**AWGRYMIADAU GWYCH**  
• Dylid cystrethu mewn modd agored, cyson a syrt.  
• Peditwch â dehyddo jargon.  
• Dylid diogelu a pharchu gwybodaeth bersonol a chymnathol pob.  
• Dylid dehyddo hwmor mewn modd brodol.  
• Dylid gwino sut y dymuna bobl gael eu cyfaino azyrt.  
• Byddwch yn brydon a gweithredwch ar unmyw gamau yr ydych wedi dweud y byddwch yn eu cyfaino.

**GADENCH IMI REOLI FY MYWYD FY HUN**  
Mae llaw, dweud, rheolaeth ac annibyniaeth wrth wradd popeth a wneud.  
Rydym yn ymhyfydu mewn gwethio ar y cyd.  
"Hoffwn gael dewid i'w hoffin i fyw a phwy sy'n byw gyda mi."  
"Helpwch fi i wneud yr hyn yr wyf yn ei ddyfaino, a gwrandwch amaf."  
"Mae amaf eisau teimio'n dwyg a gallu gwneud penderfyniadau fy hun."  
**AWGRYMIADAU GWYCH**  
• Dylid grymuso, annog a galluogi pobl cyd angen gofal a chaflogaeth i wneud pethau drostynt eu hunain ac i wneud eu penderfyniadau eu hunain.  
• Dylid cethog unigolion i wneud y gorau o'u penderfyniadau a'u rheolaeth dros eu bywydau.

**HELPWICH FI I GYRRAEDD FY MHOTERIAL**  
Rydym yn darparu gofal sy'n canolbwyntio ar yr unigolyn, gan roi'r unigolyn wrth wradd popeth a wneud a'i helpu i gymaedd eu potensial.  
"Dysgwch gennyf, a chesiwch gydnabod fy nghyhoeddi."  
"Helpwch fi i ddyfaino pethau newydd."  
"Mowch ddigon, ond nid gormod o geflogaeth i mi."  
**AWGRYMIADAU GWYCH**  
• Byddwch yn barod i gyfaino rëglau cadarnhad, gan atbano canlyniadau rëglau yn gien i'w erall.  
• Cesiwch fynd i'r ataf a phroblemlau newydd a phroblemlau sy'n datblygu yn greadigol.  
• Peditwch a meddwl am gamgymeradau fel rhywbeth negyddol, meddyfawch amarynt fel cyffe i ddyfaino a thylu.  
• Byddwch yn gymnes, yn garedig, yn empatig, yn ddwyfain ac yn ddadurid yn eich gwethredodod.

**BYDDWCH YN ONEST**  
Rydym bob amser yn onest ac yn dryloyw ac nid oes amon ni o'n dweud pan fydd rhywbeth yn mynd o'i le.  
Rydym yn hunanymwybodol ac yn myfaino'n rheolaod ar y gweth yr ydym yn ei wneud, sut rydym yn ei wneud a'r etatn yr ydym yn ei chael ar y rfa sy'n cael eu cethog.  
"Mae amaf eisau i bobl fod yn onest a mi, a dweud y gweth wrthyf."  
**AWGRYMIADAU GWYCH**  
• Rydym yn ddyfaino gan erall ac yn mannu gwybodaeth ac ataf orau.  
• Cesiwch adborth gan gydweithwyr, dehyddwyr gwasanaeth a'u teuluodod, myfaino arno a ddyfaino oddi wrtho.  
• Bod yn ddigon dewr i godi eich lail a heno erall i'w mae ganodyn mwe bryderion am ansawdd neu dorogelwch y gofal sy'n cael ei ddarparu.

### Cyflogaeth

Sefydlwyd ffrwd waith cyflogaeth newydd i gyd-gynhyrchu Strategaeth Cyflogaeth â Chymorth i bobl ag anableddau dysgu. Y model gwasanaeth cyflogaeth â chymorth yw sail y strategaeth - fe'i cynlluniwyd i ymateb yn uniongyrchol i'r sail dystiolaeth a mewnbwn gan bobl ag anableddau dysgu ar draws y rhanbarth.

### Rhaglen Hyfforddiant, Strategaeth a Rhwydwaith Cynllunio sy'n canolbwyntio ar yr unigolyn

Mae'r Rhaglen Hyfforddi Cynllunio sy'n canolbwyntio ar yr unigolyn wedi dechrau gyda Chyflwyniad, Cwrs Gloywi a Chyrsiau Meddwl dwys sy'n canolbwyntio ar yr unigolyn. Mae digwyddiad rhwydweithio cynllunio sy'n canolbwyntio ar yr unigolyn wedi cael ei gynllunio (dros dro) ar gyfer 29 Mehefin, ble bydd adborth o'r hyfforddiant a'r ymarferion Ymgynghori yn cael eu rhannu â'r gymuned PCP ac Anableddau Dysgu.

Mae'r tîm wedi bod yn rhan o ddatblygiad **Arweiniad 'Penderfynu â Chefnogaeth'** dwyieithog, a hwyluswyd gan Paradigm ac eraill o amgylch y DU.

<https://paradigm-uk.org/2023/05/05/new-practical-guide-to-supported-decision-making/>.



**Gweithgareddau cymunedol.** Defnyddir rhan o'r cyllid i ariannu gweithgareddau cymunedol dan arweiniad y trydydd sector, gyda'r pwrpas o ddarparu arian cychwynnol ac annog datblygiad adnoddau yn y gymuned fydd yn bodloni anghenion gofal a chymorth pobl ag anableddau dysgu y tu allan i'r arena iechyd a gofal cymdeithasol. Hyd yma, mae'r rhaglen wedi buddsoddi bron i £1m mewn gweithgareddau o'r fath. Eleni, helpodd y North Wales Flyers (rhwydwaith hunan eirioli Gogledd Cymru) i benderfynu sut i ddyrannu'r arian grant cymunedol ar gyfer 2023/24 a 2024/25.

**Adnoddau Taliad Uniongyrchol.** Mae fersiwn electronig y taflenni Taliad Uniongyrchol wedi cael eu dosbarthu i Reolwyr Gwasanaethau ar draws yr ardal. Mae copïau caled ar gael drwy gysylltu â

[Ruby.jones@flintshire.gov.uk](mailto:Ruby.jones@flintshire.gov.uk)



## Technoleg

Cefnogir y ffrwd waith Technoleg gan strategaeth dechnoleg a ddatblygwyd yn 2020. Mae'r strategaeth yn nodi tri rhwystr i ddefnyddio technoleg: Sef:

- Mynediad at offer a'r rhynggrwyd
- Hyder i ddefnyddio offer, a
- Sgiliau a gwybodaeth am yr offer a'r rhaglenni sydd ar gael

Mae hyfforddiant yn allweddol i ymdrin â'r rhwystrau hyn ac mae'r ddwy sesiwn gyntaf (o 8) wedi cael eu cynnal ar gyfer y cwrs Ymwybyddiaeth o Dechnoleg Gynorthwyol. Mae tri chwr yn cael eu treialu yn Wrecsam a Gwynedd a byddant yn cael eu cyflwyno ar draws y rhanbarth o'r flwyddyn nesaf ymlaen. Mae'r hyfforddiant wedi'i anelu at y rhai sy'n cefnogi pobl ag anableddau dysgu a chynlluniwyd y sesiynau i wella hyder a gwybodaeth am ddefnyddio technoleg gyda phobl ag anableddau deallusol.

Mae gan y rhaglen lyfrgell dechnoleg sy'n benthyca neu ddarparu offer i bobl ag anableddau dysgu a'u gofawyr. Mae arweinydd y ffrwd waith hefyd yn darparu mynediad at raglenni sy'n helpu i gefnogi gwahanol agweddau o fywydau ac anghenion cefnogi unigolion. Ymhlith enghreifftiau sy'n cael eu treialu mae'r ap 'paincheck', sy'n dynodi poen mewn unigolion sy'n methu cyfleu'r boen honno, a'r ap PBAS sy'n helpu i gefnogi trefn ddyddiol pobl i'w galluogi i gymryd rhan mewn gweithgareddau bob dydd.

**Lansio fideos Life After School.** Lansiodd cyfres o ffilmiau byrion o'r enw 'Life After School' yn Ysgol y Gogarth ddydd Gwener 5 Mai 2023. Mae'r tîm yn falch o fod wedi gweithio ochr yn ochr â Chlwb Ieuenctid Cefn Llwyfan Cerddoriaeth a Ffilm TAPE ar y prosiect hwn. Helpodd y bobl ifanc yn y clwb ieuencid i animeiddio, trosleisio a chreu'r ffilmiau, gyda'r nod o helpu pobl ifanc ag anableddau dysgu wneud dewisiadau ar gyfer eu bywydau ar ôl ysgol. Mae'r fideos yn cynnwys pynciau fel dod o hyd i rywle i fyw, mynd i'r coleg a chael gwaith. Gellir gweld y ffilmiau hyn ar ein tudalen YouTube [North Wales Together - Gogledd Cymru Gyda'n Gilydd](#). Neu drwy sganio'r cod QR yma:



**Gweithgareddau a Ariennir i Blant a Phobl Ifanc.** Mae gweithgareddau wedi cael eu hariannu hefyd i blant a'u teuluoedd, sy'n cynnwys dyddiau yng Nglan Llyn, gweithgareddau chwarae meddal yn Ynys Môn, grwpiau drama i blant, prosiect trawsnewid gan Gyswllt Conwy a llawer mwy.





### 3.8 Adroddiad ar Sefydlogrwydd y Farchnad

Rydym wedi cyhoeddi ein [Hadroddiad ar Sefydlogrwydd y Farchnad](#) cyntaf sy'n cynnwys gwybodaeth am argaeledd gofal a chefnogaeth ar draws y rhanbarth. Mae hyn yn cynnwys cartrefi gofal, gofal cartref, cartrefi plant, maethu, mabwysiadu, eirioli a chymorth i ofalwyr di-dâl. Mae'r adroddiad yn asesu pa mor dda mae'r ddarpariaeth gyfredol yn bodloni anghenion pobl ac yn argymhell ffyrdd o wneud yn siŵr fod digon o gefnogaeth ar gael yn y dyfodol.

### 3.9 Asesiad o Anghenion y Boblogaeth

Wrth i ddata Cyfrifiad 2021 ddechrau cael ei gyhoeddi, rydym wedi cynhyrchu cyfres o adroddiadau am y canlyniadau cychwynnol ar gyfer gogledd Cymru, gan gynnwys data am ddemograffeg a chydraddoldeb.

Rydym wedi cyflwyno amrediad o adroddiadau data pwrpasol i'n partneriaid ar bynciau fel anghenion pobl hŷn, iechyd meddwl plant a phobl ifanc ac i lywio Strategaeth Gogledd Cymru Actif. Rydym wedi cynhyrchu proffiliau ystadegol ar gyfer gogledd Cymru, sy'n cynnwys gwybodaeth am yr amgylchedd cymdeithasol a ffisegol ehangach all effeithio ar iechyd a lles yn ardaloedd cynghorau lleol, ardaloedd y bwrdd iechyd ac ardaloedd y Bwrdd Gwasanaethau Cyhoeddus yng ngogledd Cymru. Rydym hefyd yn adolygu pynciau fel rhan o'n gwaith [canolbwyntio ar blant a phobl ifanc](#) i Is-grŵp Plant y Bwrdd Partneriaeth Rhanbarthol, yn cynnwys y wybodaeth ddiweddaraf am ofalwyr ifanc, ffoaduriaid a cheiswyr lloches ifanc.

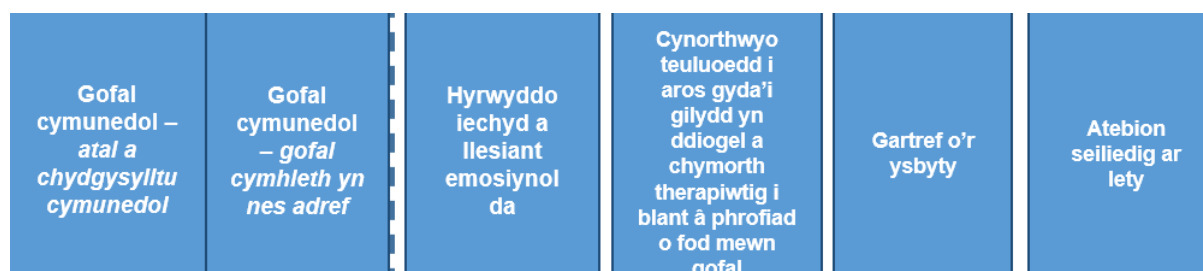
[Ewch i weld y tudalennau ystadegau ac ymchwil ar wefan y Gydweithredfa Ranbarthol.](#)

### 3.10 Y Gronfa Integreiddio Rhanbarthol

Ym mis Ebrill 2022, cyflwynwyd y Gronfa Integreiddio Rhanbarthol (RIF) newydd oedd yn disodli ffrydiau ariannu Refeniw a Thrawsnewid y Gronfa Gofal Canolraddol (ICF).

Mae'r RIF yn rhaglen ariannu bum mlynedd i gefnogi cynllunio hir dymor y BPRhGC ac mae'n allweddol o ran hyrwyddo newid a thrawsnewid ar draws y system iechyd a gofal cymdeithasol. Y nod erbyn diwedd y rhaglen pum mlynedd yw y byddwn wedi sefydlu a phrif-ffrydio o leiaf chwe model cenedlaethol newydd o ofal integredig fel y gall dinasyddion Cymru, ble bynnag y maen nhw'n byw, fod yn sicr o wasanaeth effeithiol a di-dor.

Mae'n rhaid i'r holl weithgaredd a ariennir gan y RIF gefnogi datblygiad a darpariaeth y chwe model cenedlaethol o ofal integredig yn uniongyrchol, sef:





Dangosir y buddsoddiad yn 2022/23 ym mhob un o'r modelau gofal cenedlaethol gan arian RIF Llywodraeth Cymru a gan sefydliadau partner yn y tabl isod:

Model Gofal	Cyfanswm Buddsoddiadau £	Cyllid Llywodraeth Cymru £	Arian Cyfatebol Partner £	Adnodd Cyfatebol Partner £
Gofal yn y Gymuned - Atal a Chydlynu	£8,702,362	£7,225,965	£1,294,823	£181,574
Gofal yn y Gymuned - Gofal Cymhleth yn Nes at y Cartref	£13,804,024	£7,100,244	£4,829,106	£1,874,674
Adref o'r Ysbyty	£5,631,881	£4,755,991	£614,240	£261,650
Cefnogi teuluoedd i aros gyda'i gilydd yn ddiogel, a chymorth therapiwtig i blant â phrofiad o ofal	£12,247,846	£9,164,837	£1,723,974	£1,359,035
Atebion yn Seiliedig ar Lety	£1,034,308	£712,934	£280,635	£40,739
Hyrwyddo iechyd a lles emosiynol da	£2,339,406	£1,203,936	£654,712	£480,758
<b>Cyfanswm</b>	<b>£43,759,826</b>	<b>£30,163,907</b>	<b>£9,397,489</b>	<b>£4,198,430</b>

Gwariwyd ychydig dros £7 miliwn ar brosiectau a oedd yn cefnogi gofalwyr yn uniongyrchol a buddsoddwyd £5 miliwn i gefnogi prosiectau gwerth cymdeithasol.

Mae adroddiad diwedd blwyddyn y RIF ynghlwm yn ei gyfanrwydd yn Atodiad 3.

### 3.11 Hwb Cydlynu Ymchwil, Arloesi a Gwelliant

Nod yr Hwb yw cydlynu gweithgareddau ymchwil, arloesi a gwella iechyd a gofal cymdeithasol yng Ngogledd Cymru.

Yn 2022-23, aethom ati i werthuso syniadau arloesol megis y [prosiect Catalyddion Cymunedol](#) a [dyfeisiau RITA](#) i gefnogi gweithgareddau therapi hel atgofion, adsefydlu a rhyngweithiol ar gyfer pobl sy'n byw gyda dementia. Edrychwn ymlaen at gael rhannu effeithiau cadarnhaol y prosiectau hyn yn ystod y flwyddyn nesaf.

Er mwyn cefnogi'r Bwrdd Digidol, Data a Thechnoleg rhanbarthol newydd, bu i ni ddechrau mapio'r prosiectau digidol arloesol sy'n cael eu cynnal yng Ngogledd Cymru.

Buom yn cydweithio'n agos â'r rhaglen Datblygu Ymarfer a Gyfoethogir gan Dystiolaeth (DEEP) i wella ein dulliau o gasglu, trafod a defnyddio tystiolaeth ymchwil. Mae hyn yn cynnwys dulliau adrodd straeon o gasglu tystiolaeth a defnyddio dull a elwir yn [Gymuned Ymholi](#) i fyfrio ar dystiolaeth a gasglwyd gennym i gefnogi gwaith Is-grŵp Plant y Bwrdd Partneriaeth Rhanbarthol.

Bu i ni gefnogi rhaglenni rhanbarthol gyda chwiliadau i ganfod tystiolaeth ymchwil am bynciau y maent yn gweithio arnynt. Roedd hyn yn cynnwys chwiliadau am [gynhwysiant digidol](#), [plant nad ydyn nhw'n mynd i'r ysgol](#) a [gofalwyr ifanc sy'n gofalu am oedolion â phroblemau iechyd meddwl](#).

Gan gydweithio'n agos â hybiau rhanbarthol eraill a sefydliadau cenedlaethol, aethom ati i rannu, hyrwyddo a datblygu syniadau newydd, gan gynnwys aelodaeth o Rwydwaith Arloesi newydd ar gyfer Gogledd Cymru. Erbyn diwedd y flwyddyn, roedd nifer dilynwyr ein cyfrif Twitter wedi cynyddu i 400, gyda 172 o bobl wedi tanysgrifio i restr bostio'r hwb Cydlynu Arloesi Rhanbarthol (CARh).

Dilynwch ni ar [Twitter @\\_NW\\_RICH](#), [cofrestrwch i dderbyn ein newyddlen](#) ac ewch draw i [dudalennau gwe hwb CARh](#) i gael rhagor o wybodaeth.

*Yn 2022-23, ail-frandiwyd yr hwb fel Hwb Cydlynu Arloesi Rhanbarthol (arferai gael ei adnabod fel Hwb Cydlynu Ymchwil, Arloesi a Gwelliant), sef rhan o Raglen Arloesi, Technoleg a Phartneriaethau Llywodraeth Cymru.*

### 3.12 Rhaglen Trawsnewid Law yn Llaw at Iechyd Meddwl



Mae'r Rhaglen Fedra i ("Annibynnol, Cysylltiol, Gweithredol a Rhwydweithiol") a ariennir gan Gymru lachach yn rhan o'r strategaeth gyffredinol hon. Ei nod gyffredinol yw rhoi system a diwylliant gofal mwy integredig ac arloesol ar waith sy'n atal, ond pan fo angen, yn ymateb yn effeithiol i gyfnodau o angen iechyd

meddwl llym ac argyfwng. Mae'r rhaglen a ariennir yn ceisio datblygu'r hyn sy'n gweithio a chynyddu cyflymdra trawsnewid ar draws Gogledd Cymru i greu system gofal brys integredig sy'n arweinydd yn y sector. Yn sylfaen i hyn, mae creu llwybr integredig Fedra i sy'n gwella cydweithio, o fewn a rhwng iechyd a gofal cymdeithasol, partneriaid statudol a sefydliadau trydydd sector.

Mae cydrannau'r cynnig Fedra i wedi newid a datblygu yn ystod cyfnod y Rhaglen. Maent wedi datblygu i'r cydrannau allweddol canlynol:

- Canolfannau Fedra i - 8 canolfan gymunedol ym mhob un o'r prif drefi yn y rhanbarth, yn gweithio gyda phartneriaid o'r trydydd sector i gynig cefnogaeth hawdd cael gafael arni, cyfeirio ac amgylchedd diogel.
- Fedra i Gofal Sylfaenol - Prosiect peilot i roi Therapyddion Galwedigaethol arbenigol mewn Meddygfeydd, yn cynnig ymyrraeth iechyd meddwl penodol, cyngor, cyfeirio ac atgyfeiriadau ymlaen.
- Fedra i Weithio - Cefnogaeth â chyflogaeth
- Fedra i Digidol - mynediad at gymorth at les meddyliol gan ddefnyddio ystod o apiau ac adnoddau ar-lein.

### 3.13 Gweithlu

Mae'r Bwrdd Gweithlu Rhanbarthol wrthi'n adolygu Strategaeth Gweithlu Rhanbarthol Gogledd Cymru ar hyn o bryd i gefnogi'r Strategaeth Gweithlu Cenedlaethol Iechyd a Gofal Cymdeithasol a bydd yn sicrhau bod y saith thema strategol a nodwyd yn y strategaeth genedlaethol yn cael eu cynnwys yn llawn yn y rhaglen gyflawni.

Mae'r Bwrdd Gweithlu Rhanbarthol yn parhau i gefnogi strategaethau a blaenoriaethau cenedlaethol presennol sy'n cynnwys yr ymgyrch genedlaethol, Gofalwn, i ddenu, recriwtio a chadw gweithwyr gofal. Cynhaliwyd cyfarfodydd cynllunio â Gyrfa Cymru i drafod sut i arddangos yr ymgyrch Gofalwn wrth ymgysylltu ag ysgolion yn enwedig. Cynhaliwyd trafodaethau tebyg â'r Adran Gwaith a Phensiynau hefyd. Cysylltwyd â thimau cyflogadwyedd awdurdodau lleol a darparwyd cyflwyniadau i ddangos pa adnoddau sydd ar gael iddynt i hyrwyddo'r sector.

Datblygwyd Rhaglen Llysgennad Gogledd Cymru sy'n cynnwys ymweliadau ag ysgolion, darparu digwyddiadau ar-lein a mynychu ffeiriau swyddi. Mae cyfleoedd yn cael eu datblygu i Lysgenhadon rannu eu profiadau a'u syniadau hefyd. Mae cynghrair strategol wedi'i ffurfio â Bwrdd Iechyd Prifysgol Betsi Cadwaladr o ran eu rhaglen Camu mewn i Waith i oedolion sy'n gwirfoddoli. Mae'r rhaglen yn dynodi cyfleoedd lleoliadau gwaith i amrywiaeth o grwpiau sy'n cynnwys, ymhlith eraill, aelwydydd di-waith, pobl sy'n ddi-waith yn yr hirdymor, myfyrwyr addysg uwch a phellach.

O ganlyniad i'r gynghrair hon, mae wedi bod yn bosibl datblygu rhaglen amgen o'r enw 'Blas ar Ofal'. Nod y rhaglen hon yw dynodi'r unigolion hynny sydd â diddordeb mewn gweithio yn y maes gofal cymdeithasol yn unig. Mae'n rhaglen fyrrach, yn cynnwys diwrnod yr wythnos o brofiad gwaith am bedair wythnos i gyd. Dilynir modiwlau e-ddysgu, sy'n ymestyn drosodd i Fframwaith Ymsefydlu Cymru Gyfan, pe baent yn dymuno cael gyrfa yn y sector gofal.

Menter arall ar y cyd â BIPBC yw banc staff rhanbarthol. Dechreuodd hyn yn ystod y pandemig Covid, gyda'r bwriad o ddarparu cefnogaeth ychwanegol i gartrefi gofal yn y rhanbarth. Cydnabyddir nad oedd hyn yn ateb addas i bawb ar y pryd efallai, oherwydd nifer o amgylchiadau lliniarol. Fodd bynnag, mae wedi rhoi cyfle i drafod sut gallai hyn fod o fudd i bawb yn y dyfodol, gan gymryd y gellir goresgyn yr anawsterau a gafwyd eisoes. I'r perwyl hwn, mae grŵp llywio bychan wedi cael ei greu er mwyn trafod y ffordd ymlaen, gyda'r bwriad o gynnal prosiect peilot. Yna, gellir cynnal gwerthusiad i nodi pa rannau o'r fenter sy'n gweithio, neu sydd ddim yn gweithio, a yw'n darparu gwerth am arian a pha fanteision hirdymor fyddai yna i fenter o'r fath.

Un maes sy'n peri pryder a amlygwyd i'r Bwrdd Gweithlu Rhanbarthol yn ddiweddar yw'r prinder Therapyddion Galwedigaethol i'r bwrdd iechyd a'r awdurdodau lleol yn y rhanbarth. Ffurfiwyd gweithgor bychan a thrwy drafod, dynodwyd atebion posibl yn rhanbarthol ac yn genedlaethol a allai ymdrin â hyn yn y dyfodol. Gyda hyn mewn golwg ac er mwyn amlygu'r materion hyn, mae'r Bwrdd Gweithlu Rhanbarthol wedi cyfathrebu â Gofal Cymdeithasol Cymru ac Addysg a Gwella Iechyd Cymru i fynegi'r pryderon hyn, gan awgrymu ffordd o'u datrys. Rhagwelir y bydd y gweithgor yn ymgysylltu eto â'r ddau sefydliad yn ystod y misoedd nesaf.

Mae Cynllun Gweithredu Datblygu'r Gweithlu Rhanbarthol, a ariannwyd drwy Grant Datblygu'r Gweithlu Gofal Cymdeithasol Cymru wedi cael ei gymeradwyo a'i rannu â phob awdurdod lleol. Mae disgwyliad ym mhob awdurdod lleol i ddatblygu cynlluniau hyfforddi'r gweithlu, yn unol â'r blaenoriaethau yn Strategaeth y Gweithlu Iechyd a Gofal Cymdeithasol a'r Asesiad Rhanbarthol o Anghenion y Boblogaeth.

## 4 Cyfathrebu, ymgysylltu a gwerth cymdeithasol

### 4.1 Ymgysylltu yng Ngogledd Cymru

Mae BPRhGC yn parhau i ymgysylltu â phobl mewn gwahanol ffyrdd e.e. y cyfryngau cymdeithasol; ar-lein; dros Teams/Zoom ac ati. Cynhaliwyd gwaith ymgysylltu wyneb yn wyneb yn 2022/23 wedi i gyfyngiadau Covid gael eu llacio. Mynychwyd digwyddiadau lleol a chynhaliwyd Ymgyrch Wrando gyntaf Gogledd Cymru ar Dementia yn nhref Dinbych.

Ffurfiwyd perthnasoedd gwaith rhagorol, sy'n caniatáu i ni ymgysylltu â grwpiau nes clywir ganddynt yn aml, grwpiau lleiafrifoedd ethnig a grwpiau â nodweddion gwarchoddedig. Mae ymgysylltu parhaus â'n pobl, partneriaid a budd-ddeiliaid yn hanfodol.

Roedd Swyddog Ymgysylltu BPRhGC yn aelod o'r Grŵp Tasg a Gorffen ar gyfer llunio ymrwymadau'r Siarter Ymgysylltu a Llais ar gyfer holl Fyrddau Partneriaeth Rhanbarthol Cymru. Mae'r Siarter yn nodi cyfranogiad ystyrlon defnyddwyr gwasanaeth, gofalwyr, y trydydd sector a darparwyr ar y Byrddau. Mabwysiadodd y BPRhGC y Siarter ym mis Rhagfyr 2022.

Mae gan Swyddog Ymgysylltu BPRhGC berthnasoedd gwaith rhagorol â swyddogion cyfathrebu ac ymgysylltu sefydliadau partner ac mae'n parhau â'r trefniadau cyfredol ar gyfer ymgysylltu a chyfathrebu yn ymwneud â'r Bwrdd a'i waith. Drwy gael Swyddog Ymgysylltu pwrpasol mae'r Bwrdd yn medru cyflymu ei weithgareddau cyfathrebu ac ymgysylltu a datblygu ar sail y gwaith sydd eisoes wedi'i wneud.

### 4.2 Grŵp Llywio Gwerth Cymdeithasol Gogledd Cymru

Mae Fforwm Gwerth Cymdeithasol Gogledd Cymru wedi tyfu ers iddo gael ei ffurfio yn 2016 ac mae aelodau newydd wedi ymuno ers hynny. Mae'r aelodau newydd hyn yn cynnwys partneriaid o BIPBC, awdurdodau lleol a'r trydydd sector/sector gwirfoddol, fodd bynnag, mae'n amser da i edrych eto ar aelodaeth a chylch gorchwyl y grŵp hwn. Gwneir hyn ym mis Mai mewn cyfarfod wyneb yn wyneb. Bydd y grŵp hwn yn dal i gefnogi darpariaeth gofynion Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014.

Bydd Fforwm Gwerth Cymdeithasol Gogledd Cymru yn parhau i weithio gyda Rhwydwaith Gwerth Cymdeithasol Gogledd Cymru i hyrwyddo datblygiad sefydliadau dielw preifat (yn cynnwys mentrau cymdeithasol, sefydliadau cydweithredol, trefniadau cydweithredol, gwasanaethau a arweinir gan ddefnyddwyr a'r trydydd sector) i ddarparu gofal a chefnogaeth i ofalwyr, a gwasanaethau ataliol.

Bydd y grŵp yn hyrwyddo gwaith ar y cyd, partneriaeth a chyfleoedd rhwydweithio ar draws sectorau, gyda'r nod o gynyddu gwerth cymdeithasol a chyd-gynhyrchu ar draws yr holl ddarparwyr sy'n darparu gwasanaethau iechyd, gofal cymdeithasol a/neu wasanaethau lles yng Ngogledd Cymru.

Dros y 3 blynedd nesaf, bydd y grŵp yn canolbwyntio ar:

- Bydd y Fforwm yn dyfeisio cynllun gweithredu ar gyfer y tair blynedd nesaf.
- Bydd y Fforwm yn parhau i weithio gyda Rhwydwaith Gwerth Cymdeithasol Gogledd Cymru.
- Bydd y Fforwm hefyd yn ceisio mesur effaith gwerth cymdeithasol a sut mae'n cael ei ddarparu yng Ngogledd Cymru. Bydd angen cytuno a fydd hyn yn cael ei fesur drwy Fframwaith Themâu, Canlyniadau a Mesurau Llywodraeth Cymru i'w cytuno arnynt yn rhanbarthol, yna'n lleol.
- Bydd aelodau'r Fforwm yn parhau i weithio'n agos gyda Chwmpas fel rhan o is-grŵp o'r Bwrdd Comisiynu Cenedlaethol i ganolbwyntio ar "*Hyrwyddo Modelau Cyflawni Gwerth Cymdeithasol mewn Gofal Cymdeithasol*". Dogfen ganllawiau sydd wedi'i hanelu at gomisiynwyr, rhai sy'n caffael a darparwyr gwasanaethau i'w helpu i ddeall pam a sut y gallai hyrwyddo Modelau Cyflawni Gwerth Cymdeithasol wrth dendro effeithio ar eu gweithgareddau.
- Gan weithio gyda Chynghorau'r Gwasanaethau Gwirfoddol, bydd y Fforwm yn canolbwyntio ar brosiectau Trydydd Sector, yn arbennig gan ddefnyddio arian y Gronfa Gofal Integredig i gyflawni'r budd mwyaf posibl.

### 4.3 Grwpiau Gofalwyr Gogledd Cymru

Mae Grŵp Gweithredol Gofalwyr a Gofalwyr Ifanc Gogledd Cymru wedi parhau i gyflawni ar Strategaeth Ranbarthol Gofalwyr Gogledd Cymru. Mae'r grŵp wedi cytuno y bydd y cynllun gweithredu sy'n cefnogi Strategaeth Llywodraeth Cymru ar gyfer Gofalwyr Di-dâl a'r blaenoriaethau cenedlaethol yn cael eu hadolygu a'u hadnewyddu ar gyfer y flwyddyn nesaf gan y grŵp gweithredol.

Mae ein Gwasanaeth Hwyluso Meddygon Teulu ac Ysbytai a ariannwyd gan Grant Blynyddol Gofalwyr Llywodraeth Cymru, wedi parhau i gefnogi gofalwyr di-dâl mewn gofal sylfaenol ac eilaidd. Bu pwyslais penodol ar yr Hwyluswyr Gofalwyr Ysbyty a rhoddwyd cefnogaeth pan oedd rhywun yn cael ei ryddhau o'r ysbyty. Bydd y pwyslais yn parhau yn ystod y flwyddyn nesaf, ac mae Grant Blynyddol Gofalwyr Llywodraeth Cymru yn nodi y dylai'r pwyslais fod ar gefnogi gofalwyr di-dâl pan fydd y sawl maen nhw'n gofalu amdano yn cael ei dderbyn neu ei ryddhau o'r ysbyty. Bwriad y newid hwn yw helpu i ryddhau cleifion yn gyflym o'r ysbyty drwy gefnogi a chynnwys eu gofalwyr di-dâl yn y broses.

Rhwng mis Ebrill a mis Rhagfyr 2022, cafodd dros 800 o ofalwyr di-dâl eu dynodi a'u cefnogi mewn gofal sylfaenol gan y ddau ddarparwr a gomisiynwyd gennym, Cynnal Gofalwyr a Gwasanaeth Gwybodaeth i Ofalwyr Gogledd Ddwyrain Cymru. Mae nifer debyg o ofalwyr di-dâl wedi cael eu dynodi a'u cefnogi mewn gofal eilaidd hefyd wrth gefnogi claf mewnol neu wrth i'r gofalwr ei hun gael ei dderbyn i'r ysbyty.

### 4.4 Gofalwyr Ifanc Gogledd Cymru

Mae nifer y gofalwyr ifanc sydd wedi eu nodi yng Ngogledd Cymru wedi tyfu dros y blynyddoedd diwethaf oherwydd cynnydd mewn atgyfeiriadau drwy ymgyrchoedd llwyddiannus i godi ymwybyddiaeth a pherthnasoedd cadarnhaol gydag asiantaethau partner. Ym mis Tachwedd 2021, pan gasglwyd y data ar gyfer yr Asesiad o Anghenion y Boblogaeth, roedd 1,752 o ofalwyr ifanc yn cael eu cefnogi ar draws Gogledd Cymru.

Lansiwyd y cerdyn adnabod cenedlaethol i Ofalwyr Ifanc yng Ngogledd Cymru ym mis Mawrth 2021 mewn ymateb i ymgynghoriad Llywodraeth Cymru, i ddynodi gofalwyr ifanc ac i godi ymwybyddiaeth, yn ogystal â chydabod eu rôl gofalu bwysig, sy'n anweledig yn aml. Nod y fenter genedlaethol hon, a gefnogir gan Ymddiriedolaeth Gofalwyr Cymru yw helpu gofalwyr ifanc gael mynediad at y gefnogaeth gywir ar yr adeg gywir; boed hynny yn eu hysgol, mewn fferyllfa neu wrth siopa ar gyfer y sawl maen nhw'n gofalu amdano.

Yn ystod y flwyddyn ddiwethaf, mae Ynys Môn a Gwynedd wedi treialu ap, [AIDI](#), sy'n cynnwys cerdyn adnabod digidol yn ogystal â nodwedd gyfathrebu "Cysylltu â fy ysgol", sy'n ffordd hawdd i ofalwyr ifanc gysylltu â'u hysgol os ydynt yn cael problemau ac angen cefnogaeth gyda'u gwaith ysgol oherwydd eu rôl gofalu gartref. Lansiwyd AIDI yn ffurfiol y mis diwethaf ac mae bellach ar gael i bob gofalwr ifanc yn y ddwy sir.

I ddechrau, lansiodd Conwy, Sir Ddinbych, Sir y Fflint a Wrecsam gerdyn plastig i sicrhau ei fod yn hygyrch i bob gofalwr ifanc, yn cynnwys y rhai oedd heb ddyfeisiau electronig, a hyd yma cyhoeddwyd dros 200 ohonynt. Mae mwy o waith ar y gweill leni i lansio ap â nodweddion tebyg i AIDI yn y Gorllewin.

## 5 Edrych Ymlaen

### 5.1 Blaenoriaethau ar gyfer 2023/24 a thu hwnt

Mae blaenoriaethau ar gyfer y Bartneriaeth Ranbarthol yn dod o'r:

- Asesiad o Anghenion y Boblogaeth
- Adroddiad ar Sefydlogrwydd y Farchnad
- Arweiniad y Gronfa Integreiddio Rhanbarthol
- Cynllun Cyfalaf Strategol
- Mentrau Llywodraeth Cymru
- Blaenoriaethau Partneriaid

Rydym wedi cwblhau ein blaenoriaethau a'n pwyslais ar gyfer y tymor byr a hir ac mae'r rhain yn cael eu cynnwys yn y Cynllun Ardal Rhanbarthol.

<https://www.cydweithredfagogleddcymru.cymru/wp-content/uploads/2023/04/NW-Regional-Area-Plan-2023-1.0-CY.pdf>

I gefnogi'r cynllun, mae Cynllun Darparu blynyddol manwl sy'n amlinellu beth mae arnom eisiau ei gyflawni yn y 12 mis nesaf yn erbyn pob ffrwd waith. Mae copi wedi'i atodi yn Atodiad A.

**Mae'r adroddiad hwn wedi'i lunio i fodloni'r gofynion a osodwyd gan Lywodraeth Cymru yn y Ddeddf Gwasanaethau Cymdeithasol a Llesiant (Cymru) 2014**



## Atodiad 1 – Aelodaeth BPRhGC

Ar 31 Mawrth 2023

### **Alwyn Jones**

Prif Swyddog Gofal Cymdeithasol, Cyngor Bwrdeistref Sirol Wreccsam

### **Alwyn Williams**

Prif Arolygydd Heddlu Gogledd Cymru

### **Ann Woods**

Prif Swyddog, Cyngor Gwirfoddol Lleol Sir y Fflint

### **Catrin Roberts**

Pennaeth Cydweithio Rhanbarthol

### **Cyng Alun Roberts,**

Cyngor Sir Ynys Môn

### **Cyng Christine Jones**

Cyngor Sir y Fflint

### **Cyng John Pritchard**

Cyngor Bwrdeistref Sirol Wreccsam

### **Cyng Liz Roberts**

Cyngor Bwrdeistref Sirol Conwy

### **Cyng Dilwyn Morgan**

Cyngor Gwynedd

### **Cyng Elen Heaton**

Cyngor Sir Ddinbych

### **Dr Lowri Brown**

Pennaeth Gwasanaethau Addysg, Cyngor Bwrdeistref Sirol Conwy

### **Dylan Owen**

Cyfarwyddwr Statudol Gwasanaethau Cymdeithasol, Cyngor Gwynedd

### **Estelle Hitchon**

Cyfarwyddwr Partneriaethau ac Ymgysylltu, WAST

### **Ffion Johnstone**

Cyfarwyddwr Cymunedau Iechyd Integredig (y Gorllewin) BIPBC

### **Fôn Roberts**

Cyfarwyddwr Gwasanaethau Cymdeithasol, Cyngor Sir Ynys Môn

### **Gill Harris**

Cyfarwyddwr Gweithredol, BIPBC

**Jenny Williams**

Cyfarwyddwr Gwasanaethau Cymdeithasol, Cyngor Bwrdeistref Sirol Conwy

**Karen Higgins**

Cyfarwyddwr Gofal Sylfaenol, Gofal Lliniarol a Gwasanaethau Plant, BIPBC

**Libby Ryan-Davies**

Cyfarwyddwr Cymunedau Iechyd Integredig (Ardal y Canol) BIPBC

**Liz Grieve**

Pennaeth Tai a Gwasanaethau Cymunedol, Cyngor Sir Ddinbych

**Mary Wimbury**

Prif Swyddog Gweithredol ac Uwch Gyngorydd Polisi, Fforwm Gofal Cymru

**Meinir Williams-Jones**

Cyfarwyddwr Cynorthwyol Barnardo's Cymru ar gyfer Gogledd Cymru

**Michelle Green**

Cyfarwyddwr Cymunedau Iechyd Integredig (Dwyrain) BIPBC

**Neil Ayling**

Cyfarwyddwr Gwasanaethau Cymdeithasol, Cyngor Sir y Fflint

**Nicola Stubbins**

Cyfarwyddwr Corfforaethol: Gwasanaethau Cymdeithasol ac Addysg, Cyngor Sir Ddinbych

**Rhun ap Gareth**

Prif Weithredwr, Cyngor Bwrdeistref Sirol Conwy

**Roger Seddon**

Cynrychiolydd Defnyddwyr Gwasanaeth

**Siân Elen Tomos**

Prif Weithredwr, GISDA

**Steve Gadd**

Pennaeth Cyllid ac Archwilio, Cyngor Sir Ddinbych

**Teresa Owen**

Cyfarwyddwr Gweithredol Iechyd Cyhoeddus BIPBC

## Atodiad 2 - Cynllun Cyflawni Blynyddol

Mae pob ffrwd waith yn ystyried y themâu trawsbynciol: Y Gymraeg - 'Cynnig Rhagweithiol', cydraddoldeb a hawliau dynol, anfantais economaidd-gymdeithasol, tai, digartrefedd, unigrwydd ac arwahanrwydd, gwerth cymdeithasol, cyd-gynhyrchu a llais y dinesydd, atal, diogelu, trais yn erbyn merched, cam-drin domestig a thrais rhywiol a Covid-19.

Ffrwd Waith	Cam Gweithredu	Dolenni i ddogfennau allweddol	Arweinydd Rhanbarthol	Arweinydd/Arweinwyr Ffrwd Waith	Amserlen
Y Gronfa Integreiddio Rhanbarthol	Cyflwyno Rhaglen Gynlluniau'r Gronfa Integreiddio Rhanbarthol ar gyfer pob Model Gofal	<a href="#">Tudalennau gwe y Gronfa Integreiddio Rhanbarthol</a>		Siobhan Gothorp Sharon Hinchcliffe Kathryn Whitfield Lisa Goodier	
Y Gronfa Integreiddio Rhanbarthol	Sefydlu fframwaith canlyniadau sy'n galluogi adrodd cyson ar fesurau perfformiad ar draws yr holl brosiectau a Modelau Gofal fel y gellir monitro'r gwahaniaeth a wnaed a'r pellter a deithiwyd.			Siobhan Gothorp Sarah Bartlett	
Y Gronfa Integreiddio Rhanbarthol	Datblygu fframwaith gwerthuso i alluogi gwerthusiad cadarn rheolaidd o gynlluniau i lywio'r gwaith o gynllunio rhaglenni yn y dyfodol			Siobhan Gothorp Sarah Bartlett	
Plant a phobl ifanc	Gweithredu'r Strategaeth Drws Cywir (mewn ymateb i'r adroddiad Dim Drws Anghywir)	<a href="#">Y Strategaeth Drws Cywir</a>	Fôn Roberts Louise Bell	Sharon Hinchcliffe	
Plant a phobl ifanc	Datblygu blaenoriaethau ar gyfer plant a phobl ifanc, gan ystyried gwahanol anghenion ar gyfer gwahanol grwpiau oedran.	<a href="#">Tudalennau gwe Is-grŵp Plant y Bwrdd Partneriaeth Rhanbarthol</a>	Fôn Roberts Louise Bell	Sharon Hinchcliffe	
Plant a phobl ifanc	Fframwaith NYTH/NEST: dull system gyfan ar gyfer iechyd meddwl	<a href="#">Fframwaith NYTH</a>	Fôn Roberts Louise Bell	Sharon Hinchcliffe	
Dementia	Gweithredu Strategaeth Dementia Gogledd Cymru	<a href="#">Strategaeth Dementia Gogledd Cymru</a>		Siobhan Gothorp	
Dementia	Anghenion llety dementia yn y Cynllun Cyfalaf Strategol			Siobhan Gothorp	

Ffrwd Waith	Cam Gweithredu	Dolenni i ddogfennau allweddol	Arweinydd Rhanbarthol	Arweinydd/Arweinwyr Ffrwd Waith	Amserlen
Anableddau dysgu	Gweithredu Rhaglen Gogledd Cymru Gyda'n Gilydd, wedi'i ategu gan waith cyd-gynhyrchu sy'n canolbwyntio ar gymunedau a newid diwylliannol, llety, technoleg gynorthwyol, cyflogaeth a phlant a phobl ifanc.	<a href="#">Gwefan Gogledd Cymru Gyda'n Gilydd</a>	Neil Ayling	Kathryn Whitfield	
Awtistiaeth	Gweithredu'r cod ymarfer statudol ar gyflwyno Cynllun Cyflawni Gwasanaethau Awtistiaeth 2021-22			Alison Lowry	
Iechyd Meddwl	Adolygu a gweithredu strategaeth Law yn Llaw at Iechyd Meddwl ar gyfer Gogledd Cymru			Vicky Jones	
'Ymhellach, Ynghynt' - Ein nod o adeiladu Gwasanaeth Gofal Cymunedol Integredig ar gyfer Cymru	Cefnogi datblygiad Gwasanaeth Gofal Cymunedol ar gyfer Cymru			Catrin Roberts	
'Ymhellach, Ynghynt' - Ein nod o adeiladu Gwasanaeth Gofal Cymunedol Integredig ar gyfer Cymru	Adolygu Rhaglen y Gronfa Integreiddio Rhanbarthol i nodi unrhyw gyfleoedd i gynyddu capasiti cymunedol ymhellach fel rhan o'r gwaith Ymhellach Ynghynt			Catrin Roberts	
Cynllun Cyfalaf Strategol	Datblygu Cynllun Cyfalaf Strategol 10 mlynedd yn unol â chanllawiau Llywodraeth Cymru		Neil Ayling	Siobhan Gothorp Joseph Griffiths	
Gweithlu	Cwmpasu rhaglen waith Ffrwd y Gweithlu		Jenny Williams	Llinos Howatson	
Gweithlu	Recriwtio a chadw		Jenny Williams	Llinos Howatson	

Ffrwd Waith	Cam Gweithredu	Dolenni i ddogfennau allweddol	Arweinydd Rhanbarthol	Arweinydd/Arweinwyr Ffrwd Waith	Amserlen
Gweithlu	Rhaglen Blas ar Ofal: yn rhoi cipolwg ar y sector gofal i bobl sydd â diddordeb mewn gyrfa newydd		Jenny Williams	Rebecca Szekely	
Comisiynu	Adolygiadau blynyddol Adroddiad ar Sefydlogrwydd y Farchnad	<a href="#">Adroddiad ar Sefydlogrwydd y Farchnad</a>		Llinos Howatson	
Comisiynu	Cwblhau Cynllun Gweithredu Archwilio Pobl Hŷn Cymru i gynnwys drafftio, cytuno a gweithredu Strategaeth Gomisiynu Ranbarthol		Alwyn Jones Jane Trowman	Llinos Howatson	
Comisiynu	Gweithredu Cytundeb Cyn Lleoli ar gyfer Darparwyr Gwasanaeth i gynnwys cydlynu'r Gweithdai a sefydlu proses ar gyfer coladu'r CCLI gorffenedig.		Alwyn Jones Jane Trowman	Llinos Howatson	
Comisiynu	Cwblhau'r Polisi Uwchgyfeirio Pryderon a'i roi ar waith		Alwyn Jones Jane Trowman	Llinos Howatson	
Comisiynu	Datblygu Strategaeth Gomisiynu ar gyfer Lleoliad Pobl Hŷn		Alwyn Jones Jane Trowman	Llinos Howatson	
Comisiynu	Adolygu trefniadau Gwir Gost Gofal ar gyfer y rhanbarth		David Soley	Llinos Howatson	
Hwb Cydlynu Arloesi Rhanbarthol	Cydlynu ymchwil, arloesi a gweithgareddau gwella Y diweddaraf ar asesiad o anghenion y boblogaeth	<a href="#">Tudalennau gwe hwb Cydlynu Arloesi Rhanbarthol</a>	Jenny Williams	Sarah Bartlett	
Mwy Na Geiriau	Ysgogi cynnydd o dan thema gyffredinol <b>diwylliant ac arweinyddiaeth</b> a'r tair thema 1. Cynllunio a Pholisïau Cymraeg gan gynnwys data 2. Cefnogi a datblygu sgiliau Cymraeg y gweithlu presennol a gweithlu'r dyfodol 3. Rhannu arferion gorau a dull o alluogi	<a href="#">Mwy na geiriau: cynllun 5 mlynedd 2022 i 2027</a>	Ffion Johnston	Eluned Yaxley	

Ffrwd Waith	Cam Gweithredu	Dolenni i ddogfennau allweddol	Arweinydd Rhanbarthol	Arweinydd/Arweinwyr Ffrwd Waith	Amserlen
Diogelu	Ymateb yn effeithiol i'r hyn a ddysgwyd o'r adolygiadau Ymarfer Oedolion/ Plant Rhanbarthol, y fforwm proffesiynol Amlasiantaethol Rhanbarthol ac adolygiadau diogelu Cenedlaethol a'r DU.		Jenny Williams Neil Ayling	David Lewis	
Diogelu	Ymgysylltu a chyfathrebu yn effeithiol: Gwella ymgysylltu ac ymgynghori gyda phlant ac oedolion mewn risg, grwpiau diamddiffyn, gweithwyr proffesiynol a phartneriaethau		Jenny Williams Neil Ayling	David Lewis	
Diogelu	Cefnogi proses weithredu'r ddeddfwriaeth newydd a chyfredol, gan gynnwys Stopio Cosbi Corfforol a Threfniadau Amddiffyn Rhyddid ochr yn ochr ag ymateb i gynlluniau gweithredu cenedlaethol ar Gam-drin Plant yn Rhywiol ac atal achosion o gam-drin Pobl Hŷn.		Jenny Williams Neil Ayling	David Lewis	
Diogelu	Parhau i sicrhau dull cadarn, cryf a chyson o ran arfer diogelu.		Jenny Williams Neil Ayling	David Lewis	
Partneriaeth Ranbarthol	Datblygu cytundeb partner i gynnwys y gwaith partneriaeth rhanbarthol i gynnwys strategaeth ariannol.		Dilwyn Morgan	Catrin Roberts	
Partneriaeth Ranbarthol	Gweithredu Canllawiau Rhan 2 a Rhan 9 diwygiedig.		Dilwyn Morgan	Catrin Roberts	
Partneriaeth Ranbarthol	Cysylltiadau â Byrddau Gwasanaethau Cyhoeddus			Catrin Roberts	
Ymgysylltu	Adolygu trefniadau ymgysylltu, cydlynw a llais presennol y Bwrdd Partneriaeth Rhanbarthol.	<a href="#">Strategaeth Gyfathrebu ac Ymgysylltu</a>			
Trawsnewid Data Digidol	Datblygu dull Gogledd Cymru o ddefnyddio data digidol a thechnoleg i alluogi gwasanaethau integredig, di-dor		Dylan Roberts	Sarah Bartlett	

Ffrwd Waith	Cam Gweithredu	Dolenni i ddogfennau allweddol	Arweinydd Rhanbarthol	Arweinydd/Arweinwyr Ffrwd Waith	Amserlen
Datblygiad Clwstrw Carlam	Cefnogi'r gwaith o ddatblygu a gweithredu'r Datblygiad Clwstrw Carlam i gynnwys llywodraethu. Datblygu perthynas rhwng y Grŵp Cynllunio Gofal Sylfaenol.			Jo Flannery	
Gofalwyr di-dâl	Diweddarau Strategaeth Gofalwyr Gogledd Cymru, darparu Cynllun Gweithredu Grŵp Gweithredol Gofalwyr a Gofalwyr Ifanc Gogledd Cymru	<a href="#">Y diweddaraf ar strategaeth gofalwyr a chynlluniau gweithredu</a>	Ffion Johnston	Lindsey Duckett	
Fforwm Gwerth Cymdeithasol	Parhau i ddatblygu'r Fforwm Gwerth Cymdeithasol. Cysylltiad â blaenoriaethau'r Bwrdd Gwasanaeth Cyhoeddus.		Neil Ayling	Lindsey Duckett	
Cydraddoldeb, hawliau dynol ac antantais economaidd-gymdeithasol	Parhau i wreiddio o fewn prosesau gwaith gan gynnwys asesiadau o effaith ar gydraddoldeb a gwblhawyd ar strategaethau a phrosiectau newydd a diwygiedig.				
Tai digartrefedd	Ysgrifennu adran tai a digartrefedd ychwanegol ar gyfer Asesiad o Anghenion y Boblogaeth.				
Unigrwydd ac arwahanrwydd	Cysylltiad â blaenoriaethau'r Bwrdd Gwasanaeth Cyhoeddus.				
Trais yn erbyn merched, camdriniaeth ddomestig a thrais rhywiol.	Cefnogi gwaith Bwrdd Pobl Ddiamddiffyn a Chamfanteisio Gogledd Cymru a Bwrdd Diogelu Gogledd Cymru				
Covid-19	Parhau i gefnogi Proses Adfer Covid-19.				

# Atodiad 3 - Y Gronfa Integreiddio Rhanbarthol - Adroddiad Diwedd Blwyddyn

## 1. Crynodeb o Raglen y Gronfa Integreiddio Rhanbarthol

Roedd rhaglen Cronfa Integreiddio Ranbarthol Gogledd Cymru 2022/23 yn cynnwys 20 cynllun ar draws y 6 Model Gofal cenedlaethol. Cyfanswm y buddsoddiad (ac eithrio costau isadeiledd a rheoli rhaglen) oedd £43,759,826. Mae hyn yn cynnwys arian ac adnoddau cyfatebol o £13,595,919 gan bartneriaid.

Gwariwyd £6,949,020 (21%) ar gynlluniau sy'n cefnogi gofalwyr di-dâl yn uniongyrchol

Gwariwyd £4,992,983 (15%) ar gynlluniau gwerth cymdeithasol

**Tabl 1: Buddsoddiad ym mhob Model Gofal cenedlaethol**

Model Gofal	Nifer y cynlluniau	%	Cyfanswm Buddsoddiadau £	Cyllid Llywodraeth Cymru	Arian Cyfatebol Partner	Adnodd Cyfatebol Partner
				£	£	£
Gofal yn y Gymuned - Atal a Chydlynu	14	20%	£8,702,362	£7,225,965	£1,294,823	£181,574
Gofal yn y Gymuned - Gofal Cymhleth yn Nes at y Cartref	7	32%	£13,804,024	£7,100,244	£4,829,106	£1,874,674
Adref o'r Ysbyty	5	13%	£5,631,881	£4,755,991	£614,240	£261,650
Cefnogi teuluoedd i aros gyda'i gilydd yn ddiogel, a chymorth therapiwtig i blant â phrofiad o ofal	6	28%	£12,247,846	£9,164,837	£1,723,974	£1,359,035
Atebion yn Seiliedig ar Lety	4	2%	£1,034,308	£712,934	£280,635	£40,739
Hyrwyddo iechyd a lles emosiynol da	4	5%	£2,339,406	£1,203,936	£654,712	£480,758
<b>Cyfanswm</b>	<b>40</b>	<b>100%</b>	<b>£43,759,826</b>	<b>£30,163,907</b>	<b>£9,397,489</b>	<b>£4,198,430</b>
			<b>100%</b>	<b>69%</b>	<b>21%</b>	<b>10%</b>



## 2. Mesuryddion Perfformiad

Gofynnwyd i bob prosiect adrodd yn erbyn y 6 mesur perfformiad yn dilyn y model Canlyniadau'n Cyfrif. Mae Canlyniadau'n Cyfrif yn awgrymu, yn ychwanegol at fesuryddion perfformiad sy'n benodol i'r prosiect (a ddefnyddir i werthuso'r prosiect), y dylid adrodd ar nifer fach o fesuryddion rhaglen hefyd fel y gellid gweld effaith y rhaglen.

Ar gyfer rhaglen Cronfa Integreiddio Rhanbarthol 2022/23, y mesuryddion i'w cofnodi ar draws pob cynllun oedd:

### Faint Mesur 1

Nifer y bobl sydd wedi cael mynediad a/neu wedi cael cymorth gan y cynllun

### Faint Mesur 2

Nifer o ofalwyr sydd wedi cael mynediad a/neu wedi cael cymorth gan y cynllun

### Pa mor dda Mesur 1

Nifer a % o fobl sy'n adrodd eu bod yn teimlo'n llai unig

### Pa mor dda Mesur 2

Nifer a % o fobl sy'n adrodd profiad cadarnhaol o'r gwasanaeth

### Gwahaniaeth a Wnaed Mesur 1

Nifer a % o fobl a gyflawnodd yr hyn sy'n bwysig iddynt

### Gwahaniaeth a Wnaed Mesur 2

Nifer a % o fobl sy'n adrodd gwellhad yn ei iechyd emosiynol a lles

Dangosir y data perfformiad ar gyfer y rhaglen RIF gyfan isod.

Dangosir y data perfformiad ar gyfer pob Model Gofal yn yr adrannau Model Gofal ar dudalennau 3-8.

Dangosir y data perfformiad ar gyfer bob prosiect ym mhob Model Gofal yn yr atodiadau.

DS: Nid oedd pob prosiect wedi adrodd ar y data erbyn y dyddiad cau ac ar adeg ysgrifennu'r adroddiad hwn. Bwriedir ail-wneud y data ddiwedd mis Mehefin er mwyn gallu dangos unrhyw ganlyniadau a gyflwynwyd yn hwyr.

### Mesur 1: 62,429

Nifer yr unigolion sydd wedi defnyddio a/neu gael eu cefnogi gan gynlluniau â chyfraniad gan y Gronfa Integreiddio Ranbarthol

### Mesur 2: 8,997

Nifer y gofalwyr sydd wedi defnyddio a/neu gael eu cefnogi gan gynlluniau â chyfraniad gan y Gronfa Integreiddio Ranbarthol

### Mesur 3: 10,823 a 86%

Nifer a % y bobl sy'n dweud nad ydynt yn teimlo mor ynysig

### Mesur 4: 10,694 a 95%

Nifer a % y bobl sydd wedi nodi profiad cadarnhaol â'r gwasanaeth

### Mesur 5: 13,476 a 94%

Nifer a % y bobl sydd wedi cyflawni beth sy'n bwysig iddyn nhw

### Mesur 6: 8,412 a 95%

Nifer a % y bobl sy'n dweud bod eu hiechyd emosiynol a lles wedi gwella

### 3. Gofal yn y Gymuned - Atal a Chydlynu

Buddsoddwyd £8,702,362 mewn 14 chynllun yn y Model Gofal hwn.

Mae hyn gyfystyr ag 20% o gyllid rhaglen Cronfa Integreiddio Rhanbarthol Gogledd Cymru.

**Tabl 2: Cynlluniau yn y Model Gofal yn y Gymuned - Atal a Chydlynu**

Model Gofal yn y Gymuned - Atal a Chydlynu	
CBC PC 01	Canolbwynt Cymunedol - Llyw-wyr, Asiantiaid a Chysylltwyr, Cydlynwyr Asedau Lleol
CBC PC 02	Swyddogion Lles / Gweithwyr Cefnogi
CBC PC 03	Timau Un Pwynt Mynediad
CBC PC 04	Dilyniant ac Atal a Phontio
CBC PC 05	Gwasanaethau Cymorth Cymunedol Dementia
CBC PC 06	Gwella Llwybr Gwasanaethau Asesu Cof (GAC)
CBC PC 07	Swyddogion Comisiynu a Gweithredu Strategaeth Dementia
CBC PC 08	Seibiant Dementia
CBC PB 09	Nyrs Datblygu Ymarfer
CBC PC 10	Statws Deall Dementia
CBC PC 11	Gwasanaethau Seibiant ar gyfer Gofalwyr
CBC PC 12	Swyddogion Cefnogi Gofalwyr
CBC PC 13	Gwasanaeth Awtistiaeth Integredig Rhanbarthol
CBC PC 14	Cymunedau anabled dysgu rhanbarthol

Pwyslais y cynllun yw atal, ymyrraeth gynnar a chydlynu.

Mae pwyslais y gwaith atal ar raglenni imiwneiddio a sgrinio, rhoi'r gorau i ysmegu, colli pwysau, atal unigrwydd ac arwahanrwydd cymdeithasol.

Mae pwyslais y gwaith ymyrraeth gynnar ar wasanaethau presgripsiynu cymdeithasol, gwasanaethau cysylltwr/llywiwr cymdeithasol yn defnyddio asedau lleol, creu cysylltiadau a rhwydweithiau i gyd-gynllunio datrysiadau lleol, darparu gwybodaeth a chynghor hawdd cael gafael ynddo.

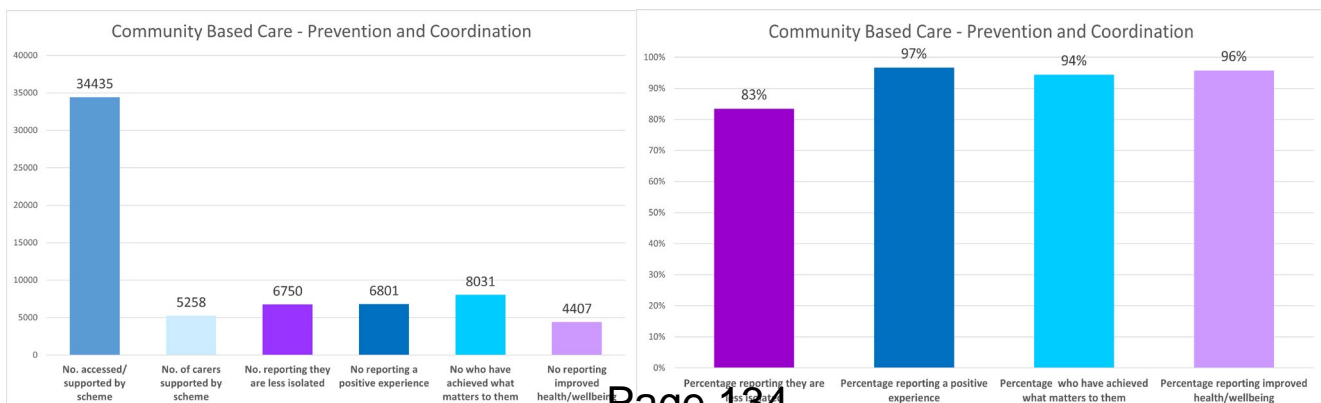
Mae cydlynwyr lleol yn gweithio gyda phobl fyddai angen gwasanaethau cymdeithasol fel arall. Drwy ymgysylltu'n gynnar, adeiladu ar gryfderau a helpu pobl i feithrin cysylltiadau lleol, maen nhw'n helpu pobl i ddod o hyd i'w datrysiadau parhaol eu hunain a meithrin gwytnwch cymunedol.

Mae canolfannau cymunedol yn rhan bwysig o'r model gofal hwn. Maent yn ganolbwynt i'r gymuned (gwirioneddol neu ar-lein), ble gellir cydlynu a darparu mentrau ataliol, gwasanaethau ymyrraeth gynnar a datrysiadau dad-ddwysau.

Mae cynlluniau cefnogi ac ymgysylltu cymunedol i bobl sy'n byw â dementia a'u gofalwyr, yn unol â'r blaenoriaethau yn Strategaeth Dementia Gogledd Cymru a Safonau Dementia Cymru Gyfan yn cael eu cynnwys yn y model gofal hwn.

Dangosir y mesuryddion perfformiad ar gyfer y cynlluniau yn y Model Gofal hwn yng ngraffiau 3 a 4.

**Graffiau 3 a 4: Mesuryddion Perfformiad yn y Model Gofal yn y Gymuned, Atal a Chydlynu**



## 4. Gofal yn y gymuned - gofal cymhleth yn nes at y cartref

Buddsoddwyd £13,804,024 mewn 7 cynllun yn y Model Gofal hwn.

Mae hyn gyfystyr ag 14% o gyllid rhaglen Cronfa Integreiddio Ranbarthol Gogledd Cymru.

**Tabl 5: Cynlluniau yn y Model Gofal yn y Gymuned - gofal cymhleth yn nes at y cartref**

Model Gofal yn y Gymuned - gofal cymhleth yn nes at y cartref	
CBC CC 01	Atal Codymau
CBC CC 02	Timau Adnoddau Cymunedol
CBC CC 03	Gwasanaeth Cefnogaeth Gymhleth a Dwys
CBC CC 04	Gwasanaeth Ymateb
CBC CC 05	Cymorth i'r Sector Gofal
CBC CC 06	Gwelyau Camu
CBC CC 07	Grymuso Annibyniaeth

Pwyslais y cynlluniau yw atal codymau yn ystod y nos, lleihau nifer y galwadau ambiwlans, atal derbyniadau i'r ysbyty a chefnogi rhyddhau effeithlon o'r ysbyty.

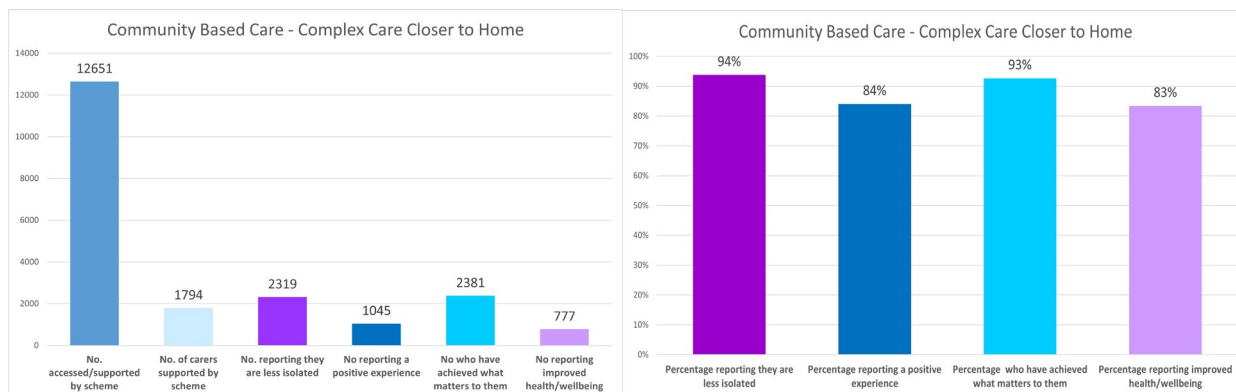
Drwy gefnogi pobl i reoli anghenion clinigol cymhleth yn y gymuned, gan alluogi pobl i wella yn y cartref neu yn nes at y cartref i osgoi derbyniadau i'r ysbyty. Mae Timau Adnoddau Cymunedol Aml-ddisgyblaethol yn cefnogi oedolion sydd mewn perygl, darparu'r gefnogaeth angenrheidiol mewn argyfwng pecynnau gofal / diwedd oes a galluogi unigolion hŷn i gael cefnogaeth yn y gymuned, trefnu triniaeth a chefnogaeth os yw'n ddiogel i wneud hynny'n glinigol.

Mae cynlluniau yn y model gofal hwn yn cryfhau'r sector gofal hefyd - mae cefnogi cynaliadwyedd cartrefi gofal yn un o benderfynyddion hanfodol system iechyd a gofal cymdeithasol o ansawdd uchel.

Mae gwelyau camu i fyny / camu i lawr a chynlluniau ymateb i argyfwng yn nodweddion allweddol o'r model gofal hwn yn ogystal â phrosiectau grymuso annibyniaeth sy'n sicrhau bod unigolion yn cymryd rheolaeth o'u gofal a chefnogaeth, a chynllunio ymlaen i osgoi argyfyngau.

Dangosir y mesuryddion perfformiad ar gyfer y cynlluniau yn y Model Gofal hwn yng ngraffiau 6 a 7.

**Graffiau 6 a 7: Mesuryddion Perfformiad yn y Model Gofal yn y Gymuned, gofal cymhleth yn nes at y cartref**



## 5. Adref o'r Ysbyty

Buddsoddwyd £5,631,881 mewn 5 cynllun yn y Model Gofal hwn.

Mae hyn gyfystyr ag 13% o gyllid rhaglen Cronfa Integreiddio Ranbarthol Gogledd Cymru.

**Tabl 8: Cynlluniau yn y Model Gofal Adref o'r Ysbyty**

Model gofal Adref o'r Ysbyty	
HfH 1	Timau Cartref yn Gyntaf
HfH 2	Capasiti Therapi D2RA
HfH 3	Camu i fyny a chamu i lawr
HfH 4	Cydlynnydd Derbyn/Broceraid Gofal
HfH 5	Timau Gofal Integredig mewn Cartrefi Gofal

Mae pwyslais y cynlluniau ar gynyddu trosiant yn y 'drws ffyrnt' drwy gefnogaeth therapi 7 diwrnod ynghyd â chefnogaeth rhyddhau gan y timau Cartref yn Gyntaf a mwy o gapasiti i'r Cydlynnydd Rhyddhau.

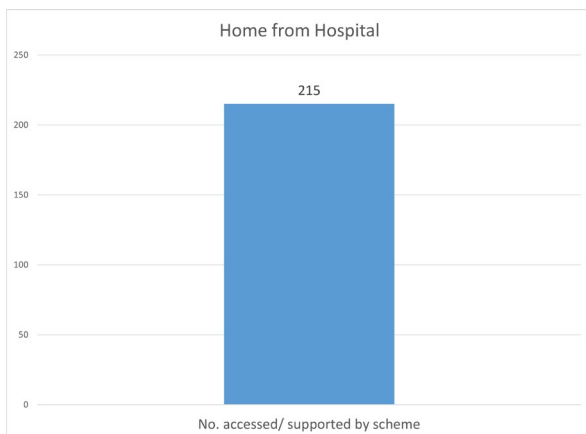
Mae gweithredu model Cartref yn Gyntaf sy'n cyd-fynd â'r Llwybr D2RA yn cefnogi pobl i wella yn eu cartref cyn cael eu hasesu am unrhyw angen parhaus. Mae'r prosiectau hyn yn cynnwys ystod eang o ddulliau a fydd yn sicrhau cynllunio ar gyfer gadael yn ddiogel ac yn effeithiol. Mae'r pwyslais ar drosglwyddo gofal yn ddiogel i'r gymuned ac asesiadau manwl yng nghartref y claf ar gyfer anghenion gofal hirdymor.

Mae'r ddarpariaeth camu i fyny / camu i lawr a phrynu pan fo'r angen yn nodwedd hanfodol o'r model gofal Adref o'r Ysbyty.

Mae'r cynllun tîm gofal integredig mewn cartrefi gofal yn cefnogi pobl i wella mewn lleoliadau gofal canolraddol cyn cael eu hasesu am unrhyw angen parhaus.

Dim ond nifer fechan o'r cynlluniau Adref o'r Ysbyty a lwyddodd i adrodd eleni a dim ond yn erbyn mesur perfformiad 1: fel y dangosir yng ngraft 9 isod.

**Graff 9: Mesuryddion Perfformiad yn y Model Gofal Adref o'r Ysbyty**



## 6. Cefnogi teuluoedd i aros gyda'i gilydd yn ddiogel, a chymorth therapiwtig i blant â phrofiad o ofal

Buddsoddwyd £12,247,846 mewn 6 cynllun yn y Model Gofal hwn.  
Mae hyn gyfystyr ag 28% o gyllid rhaglen Cronfa Integreiddio Ranbarthol Gogledd Cymru.

**Tabl 10: Cynlluniau yn y Model Gofal Cefnogi Teuluoedd a Phlant**

Model Gofal Cefnogi Teuluoedd a Phlant	
SF&C 01	Ymyrraeth Gynnar
SF&C 02	Gwasanaethau Dychwelyd ac Atal
SF&C 03	Datblygu gwytnwch teulu i atal gwaethygu
SF&C 04	Cefnogaeth breswyl ddwys i blant ag anghenion cymhleth
SF&C 05	Timau cefnogaeth ddwys i blant ag anghenion cymhleth
SF&C 06	Cymorth arbenigol i blant ag anghenion cymhleth / arbenigol

Pwyslais y cynlluniau Cefnogi Teuluoedd a Phlant yw:

Ymyrraeth gynnar ac atal i blant ag anghenion cymhleth

Anghenion ychwanegol ac atal eilaidd yn cynnwys cymorth cynnar aml asiantaeth

Anghenion cymhleth ac atal eilaidd yn cynnwys cymorth cynnar aml asiantaeth

Anghenion risg uchel ac anghenion cymhleth iawn - difrifol/arbenigol yn cynnwys diogelu

**Ymyrraeth gynnar ac atal i blant ag anghenion cymhleth - Cefnogi Teuluoedd a Phlant 01**

Mae'r cynlluniau hyn yn cefnogi plant a phobl ifanc sydd â phryder o ran lles ac sydd wedi gwneud cynnydd cyffredinol da gan ddefnyddio sianeli ataliol ac anarbenigol.

**Anghenion Ychwanegol ac Atal Eilaidd - Cefnogi Teuluoedd a Phlant 02**

mae'r cynlluniau hyn yn cefnogi plant a phobl ifanc sydd ag anghenion na all gwasanaethau cyffredinol eu diwallu ac mae angen cymorth amlasiantaethol cydgysylltiedig ychwanegol a chymorth cynnar arnynt.

**Cynlluniau anghenion cymhleth ac atal eilaidd - SF&C 03, SF&C 04, SF&C 05**

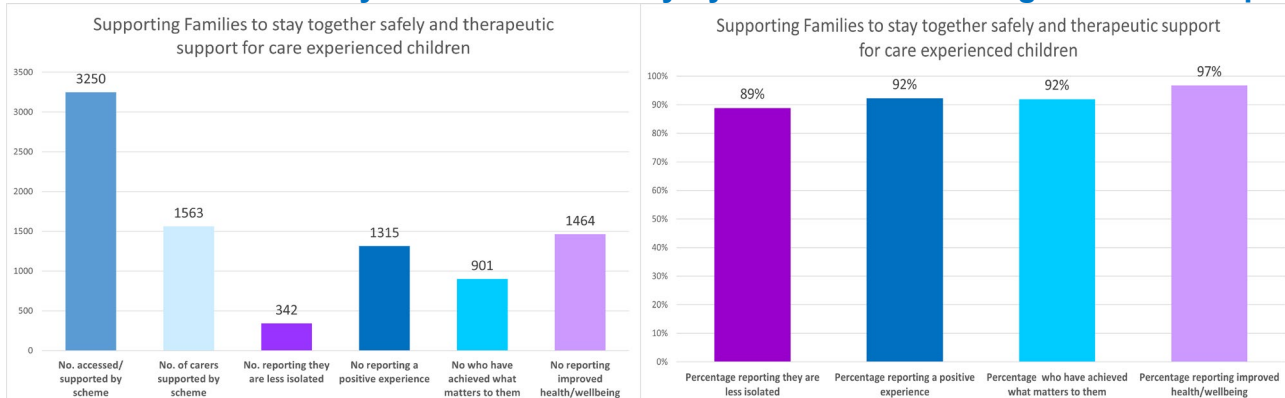
Mae'r cynlluniau hyn yn cefnogi plant a phobl ifanc sydd â lefel gynyddol o anghenion heb eu bodloni a'r rhai sydd angen cymorth ac ymyrraeth mwy cymhleth a chymorth cydgysylltiedig i atal pryderon rhag gwaethygu.

**Anghenion risg uchel ac anghenion cymhleth iawn - difrifol/arbenigol yn cynnwys diogelu - Cefnogi teuluoedd a phlant 06**

Mae'r cynlluniau hyn yn cefnogi plant a phobl ifanc sydd wedi cael niwed sylweddol, neu sydd mewn perygl o niwed sylweddol. Mae gan y plant hyn y lefel uchaf o angen ac efallai y bydd angen ymyriad brys neu arbenigol iawn.

Dangosir y mesuryddion perfformiad ar gyfer y cynlluniau yn y Model Gofal hwn yng ngraffiau 11 a 12.

**Graffiau 11 a 12: Mesuryddion Perfformiad yn y Model Gofal Cefnogi teuluoedd a phlant**



## 7. Atebion yn seiliedig ar lety

Buddsoddwyd £1,034,308 mewn 4 cynllun yn y Model Gofal hwn.

Mae hyn gyfystyr ag 2% o gyllid rhaglen Cronfa Integreiddio Ranbarthol Gogledd Cymru.

**Tabl 13: Cynlluniau yn y Model Gofal Atebion yn seiliedig ar lety**

Model Gofal Atebion yn seiliedig ar lety	
ABS 01	Gwasanaethau Seibiant
ABS 02	Gwasanaeth Dilyniant
ABS 03	Darpariaeth Gofal y Dyfodol
ABS 04	Llety Rhanbarthol LD

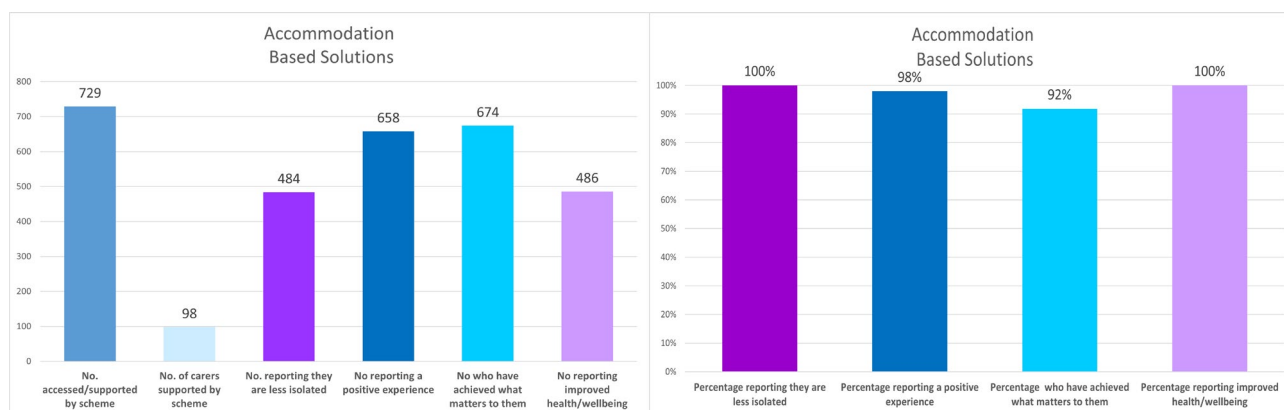
Dyma fodel gofal sy'n datblygu ac sydd yn ei ddyddiau cynnar iawn.

Pwyslais y model gofal hwn yw darparu gofal i blant ac oedolion ag anableddau ac anghenion cymhleth, gweithio mewn partneriaeth gyda darparwyr trydydd sector i ddarparu gofal preswyl lleol a seibiant hyblyg byr dymor i blant ag anghenion cefnogi cymhleth.

Mae'r gwasanaeth dilyniant yn cefnogi oedolion ifanc sydd ag anableddau corfforol a/neu anableddau dysgu i gynyddu eu hannibyniaeth. Mae hyn yn cynnwys cefnogi pobl i weithio ac i fyw'n annibynnol yn eu cartref eu hunain, yn aml gyda chefnogaeth gan gymheiriaid.

Dangosir y mesuryddion perfformiad ar gyfer y 4 cynllun yn y Model Gofal hwn yng ngraffiau 14 a 15.

**Graffiau 14 a 15: Mesuryddion Perfformiad yn y Model Gofal Atebion yn seiliedig ar lety**



## 8. Hyrwyddo iechyd a lles emosiynol da

Buddsoddwyd £2,339,406 mewn 4 cynllun yn y Model Gofal hwn.

Mae hyn gyfystyr ag 5% o gyllid rhaglen Cronfa Integreiddio Ranbarthol Gogledd Cymru.

**Tabl 16: Cynlluniau yn y Model Gofal Hyrwyddo iechyd a lles emosiynol da**

Model Gofal Hyrwyddo iechyd a lles emosiynol da	
EH&WB 1	Hyfforddiant a Datblygu
EH&WB 2	Gweithgareddau Cymunedol
EH&WB 3	Swyddogion Lles Cymunedol
EH&WB 4	iCAN

Mae pwyslais y model gofal hwn ar ddarparu swyddogion lles cymunedol a gwasanaethau cymunedol i gefnogi lles emosiynol.

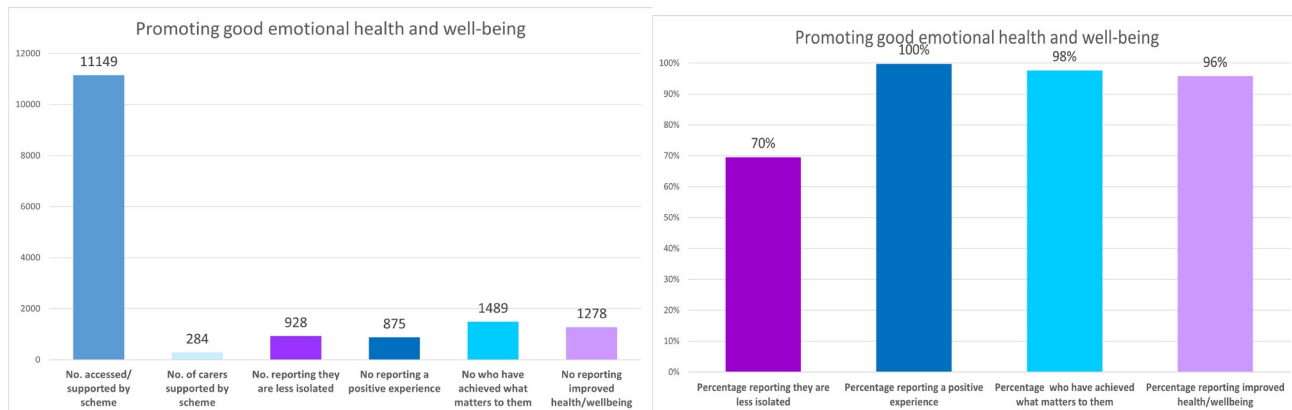
Mae'r canolfannau iechyd meddwl Fedra i hefyd yn cael eu cefnogi drwy fuddsoddiad o'r gronfa, yn ogystal â hyfforddiant a chodi ymwybyddiaeth ymhlith staff.

Mae llawer o gynlluniau sy'n hyrwyddo iechyd a lles emosiynol sy'n rhan o fodelau gofal eraill.

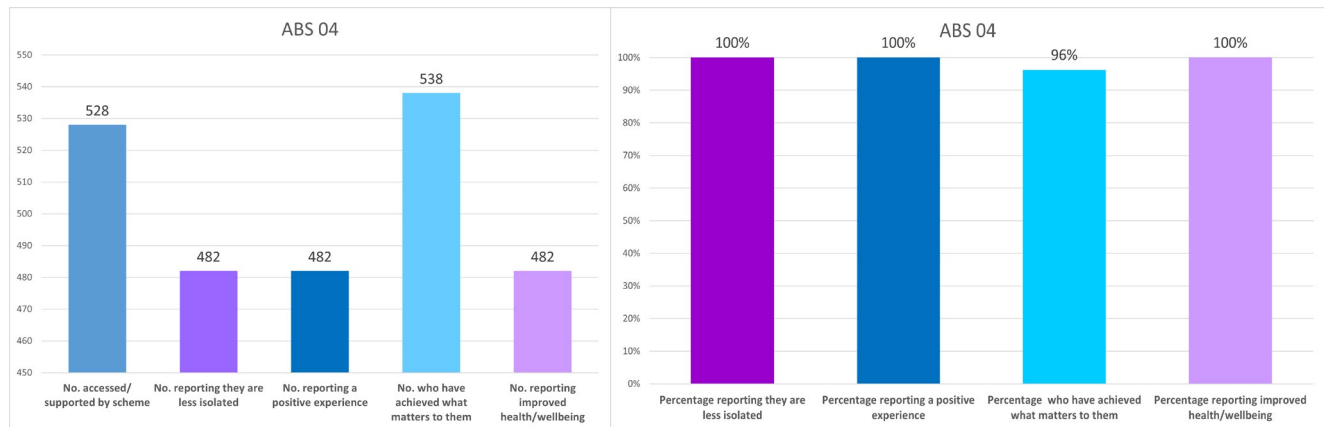
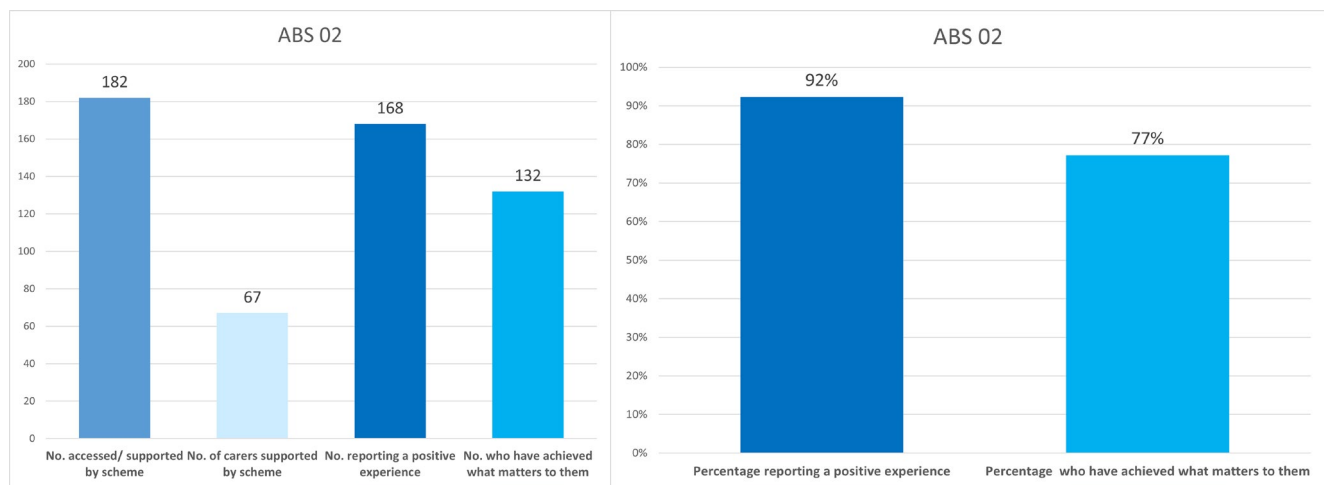
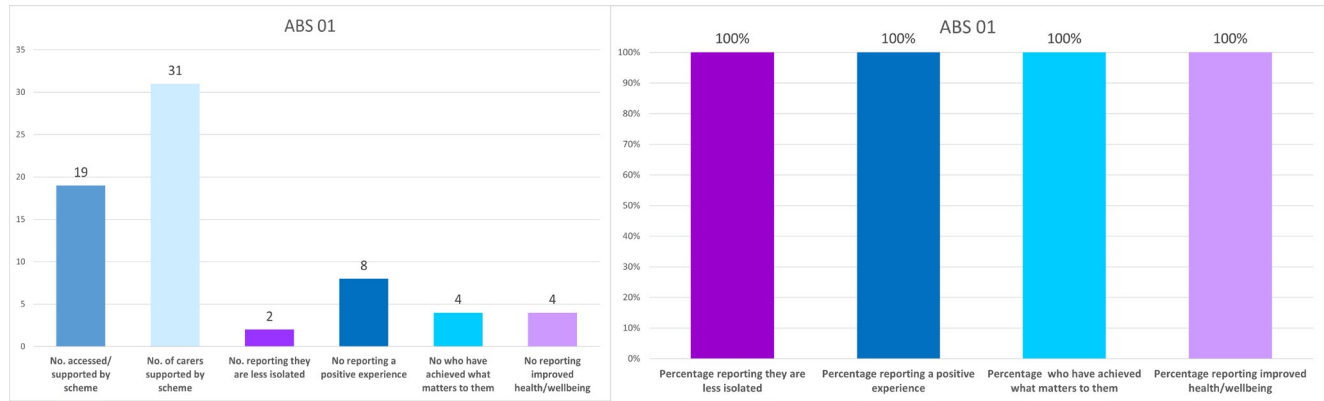
Dim ond yn erbyn mesur perfformiad 1 mae'r cynllun Fedra i wedi gallu adrodd eleni.

Dangosir y mesuryddion perfformiad ar gyfer y cynlluniau yn y Model Gofal hwn yng ngraffiau 17 a 18.

**Graffiau 17 a 18: Mesuryddion Perfformiad yn y Model Gofal Hyrwyddo iechyd a lles emosiynol da**

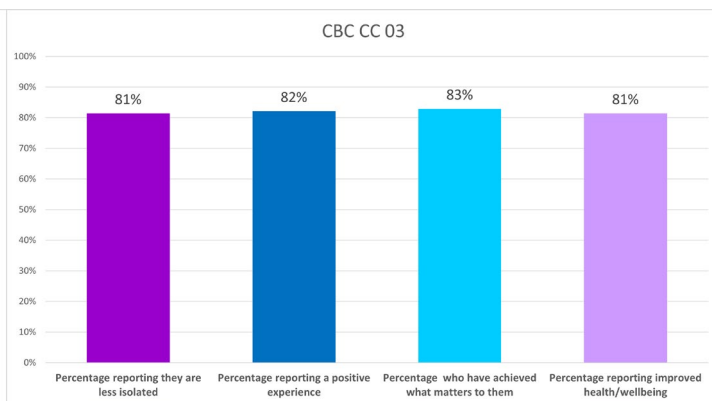
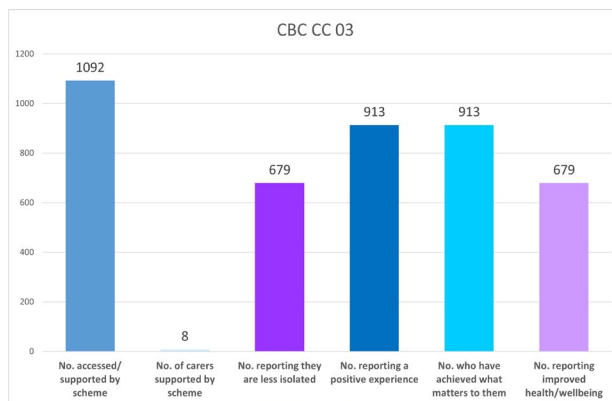
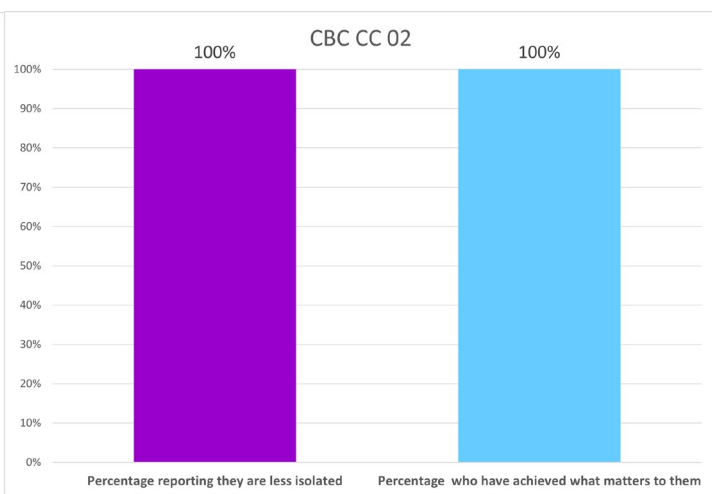
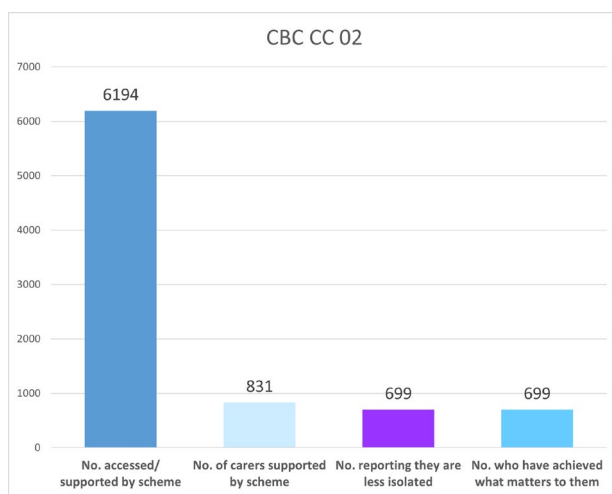
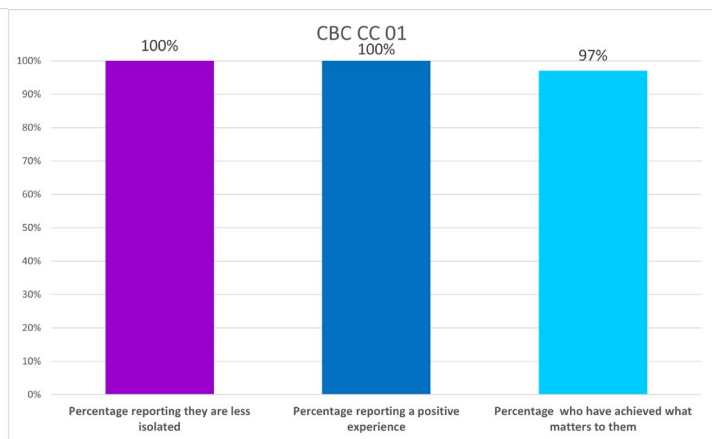
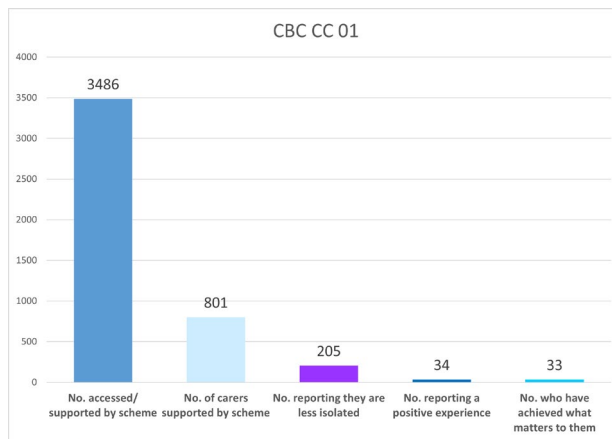


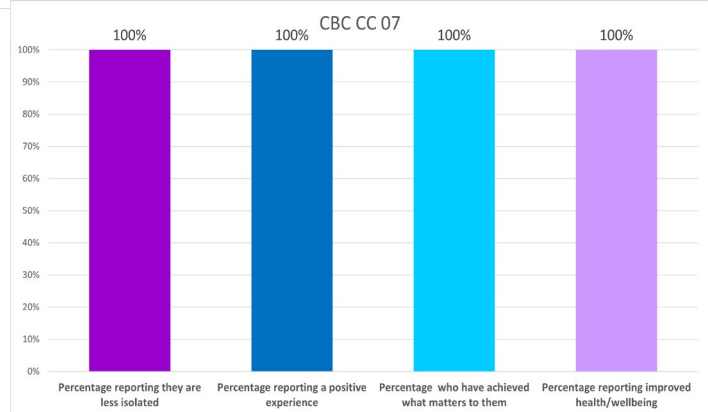
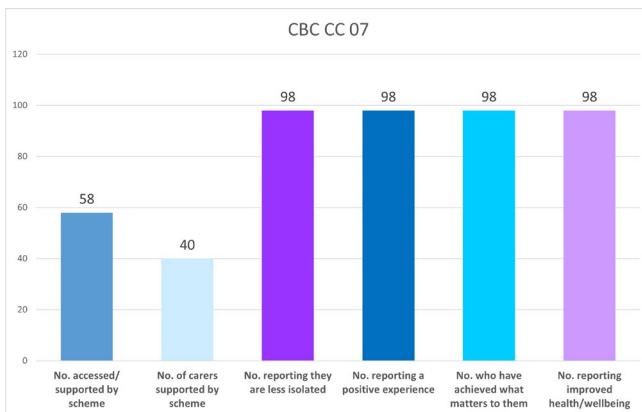
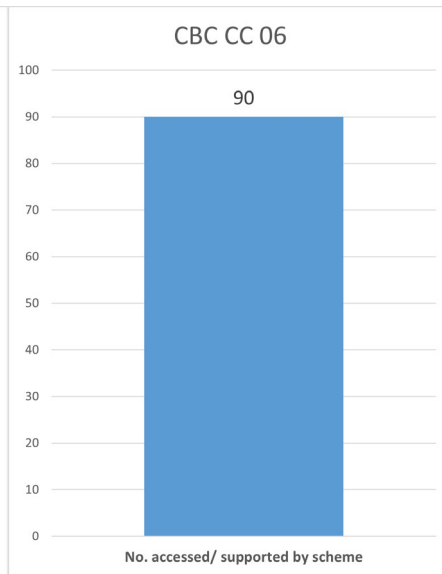
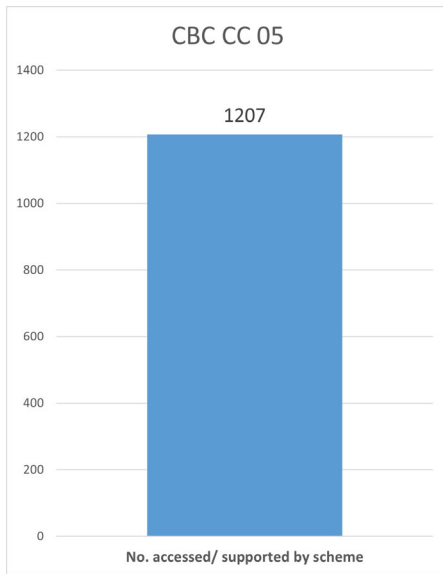
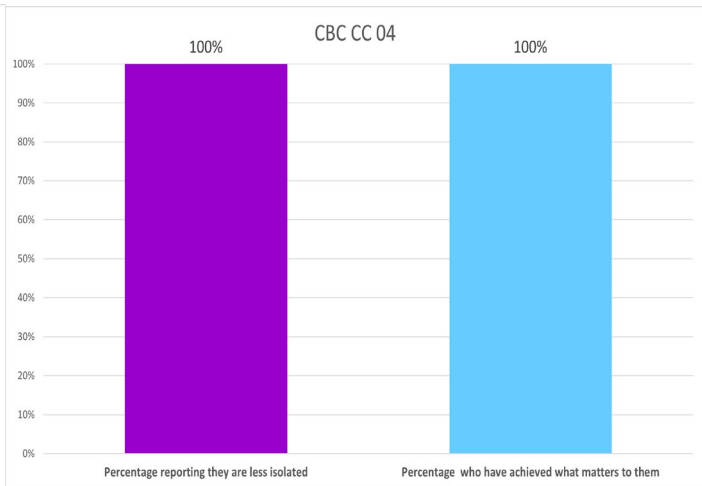
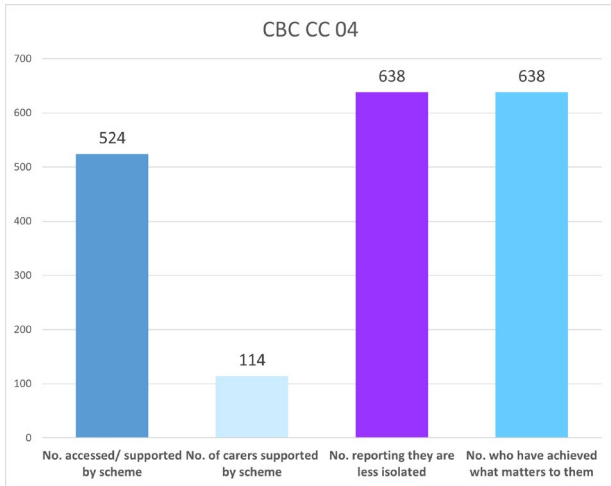
Data Mesur Perfformiad fesul Prosiect yn y Model Gofal Atebion yn seiliedig ar lety



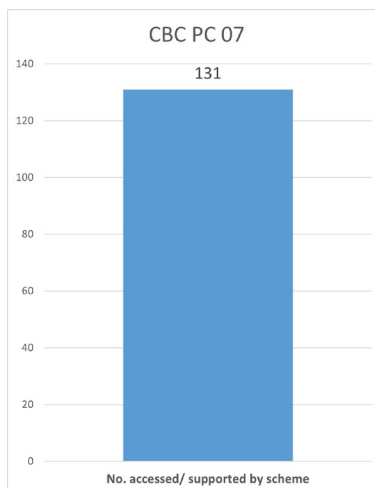
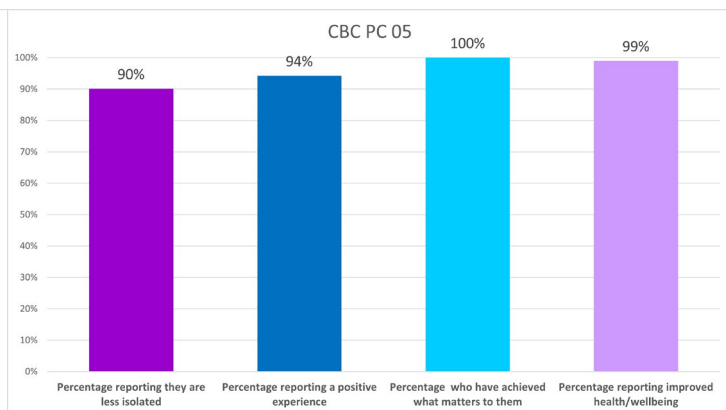
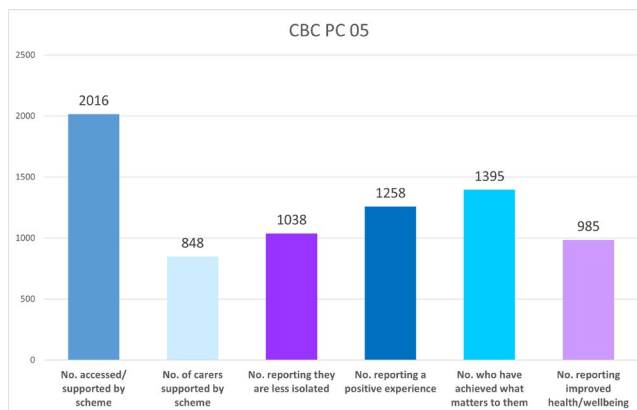
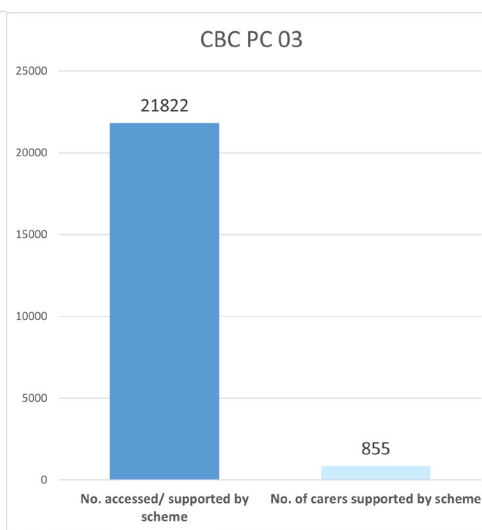
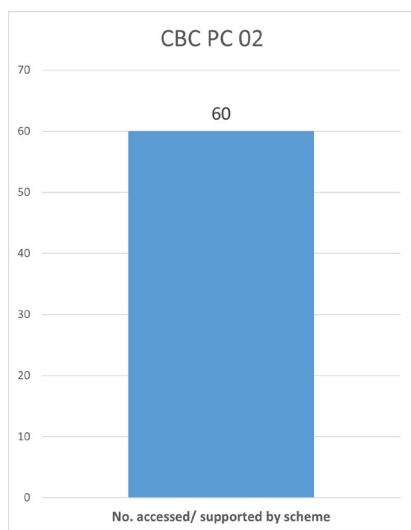
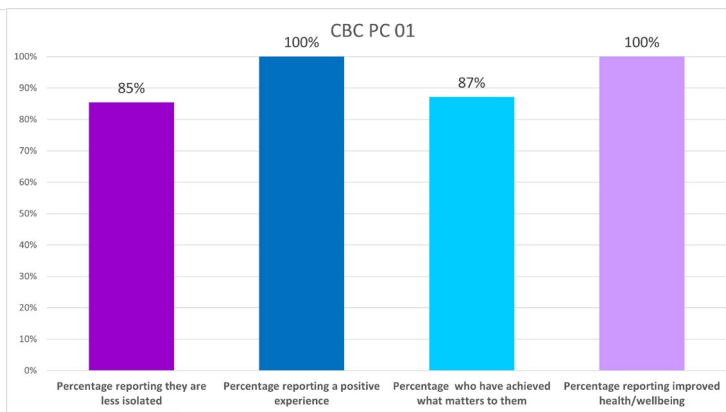
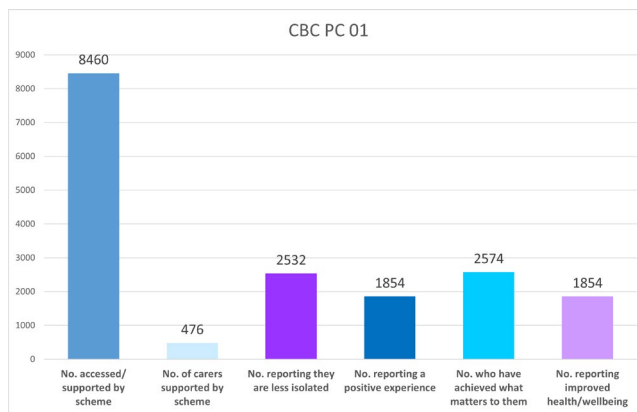


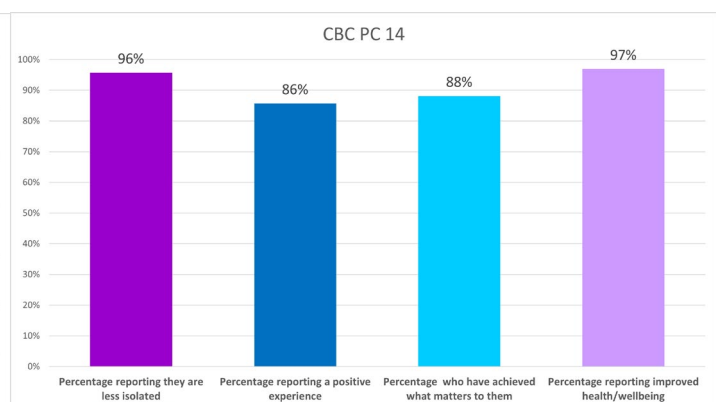
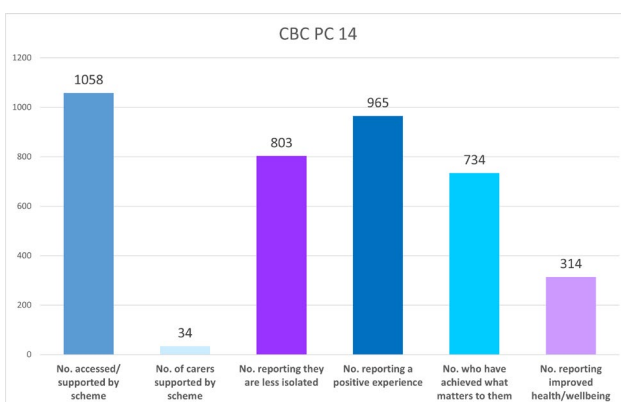
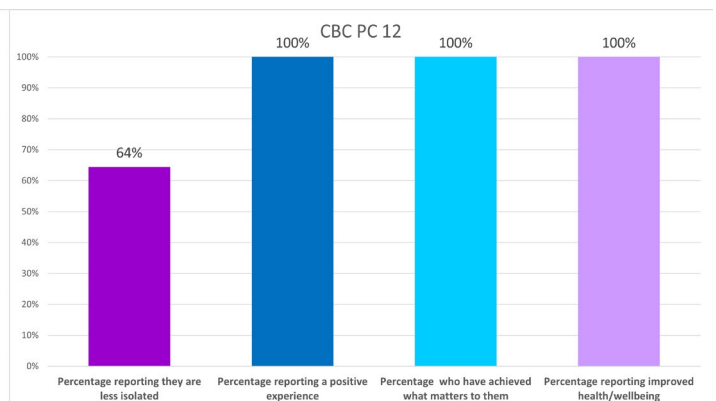
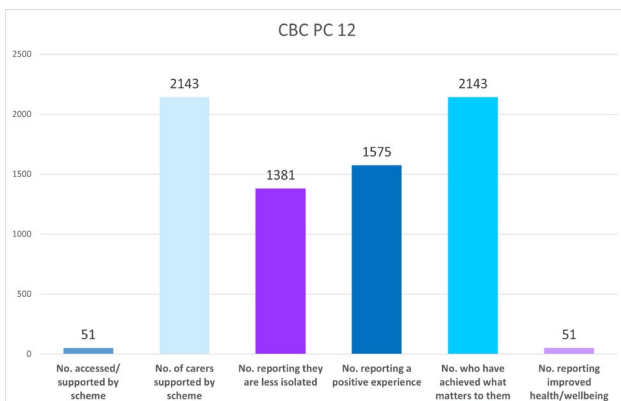
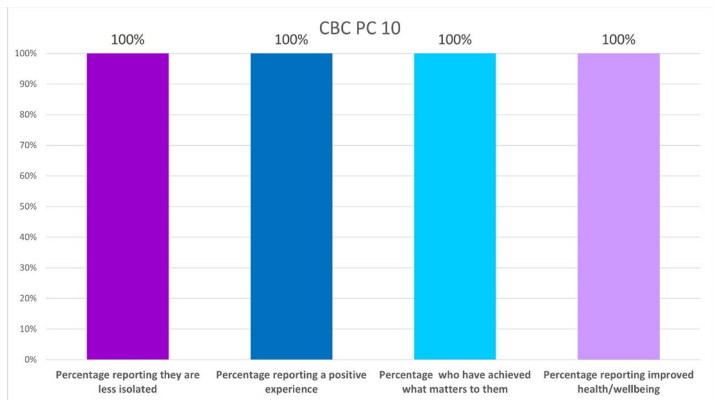
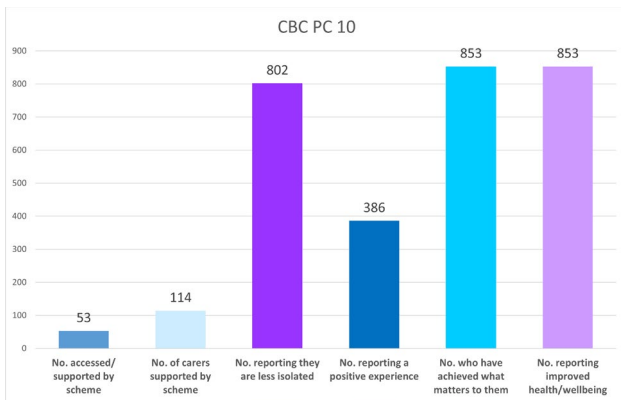
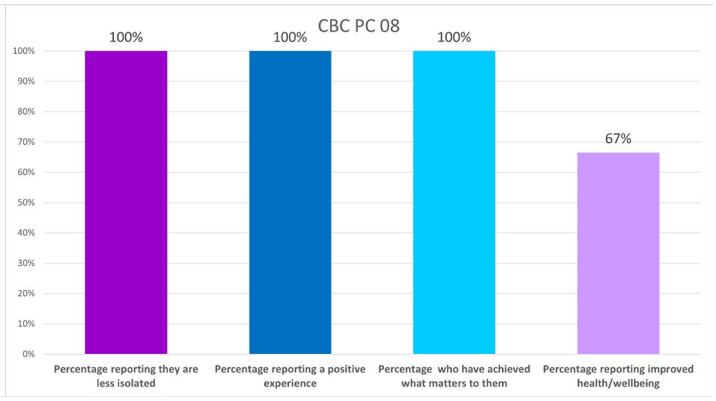
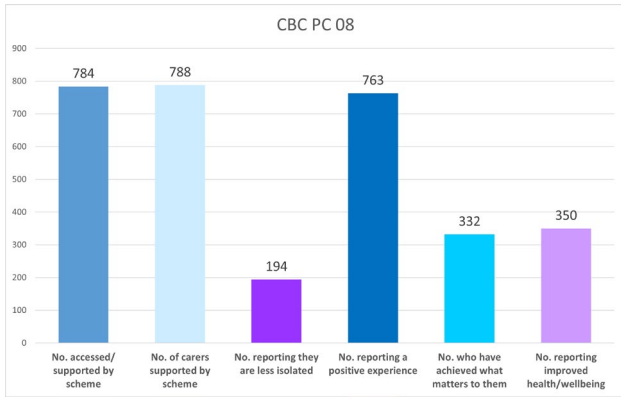
## Data Mesur Perfformiad fesul Proiect yn y Model Gofal yn y gymuned - Gofal cymhleth yn nes at y cartref



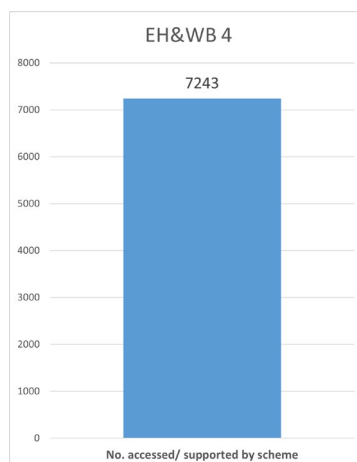
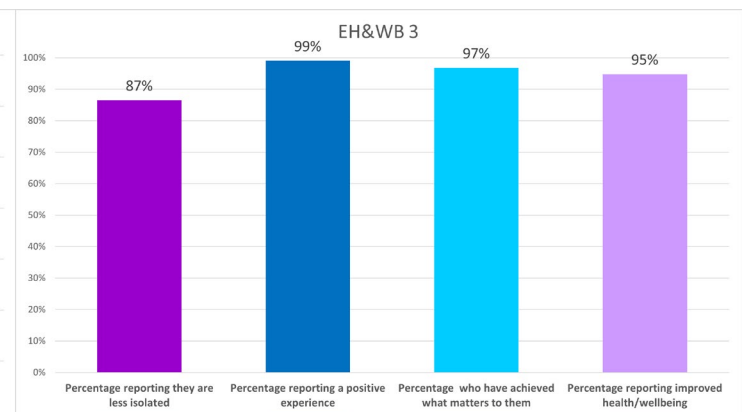
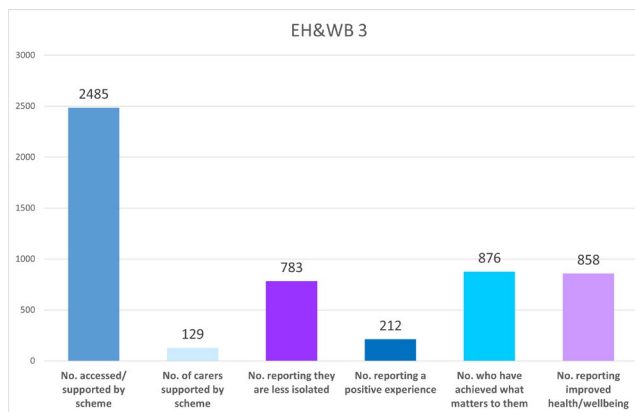
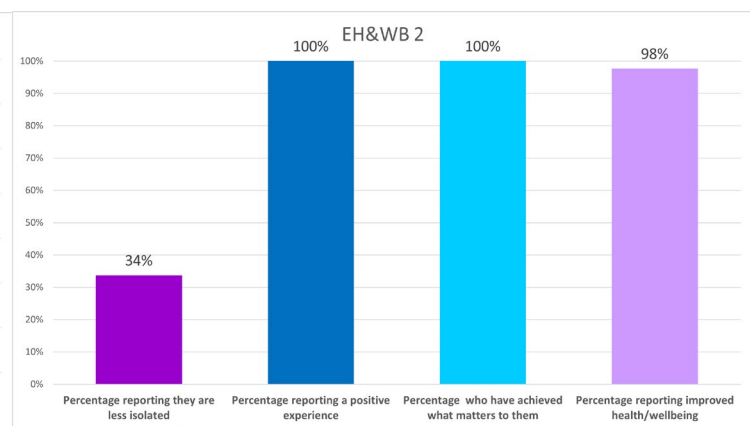
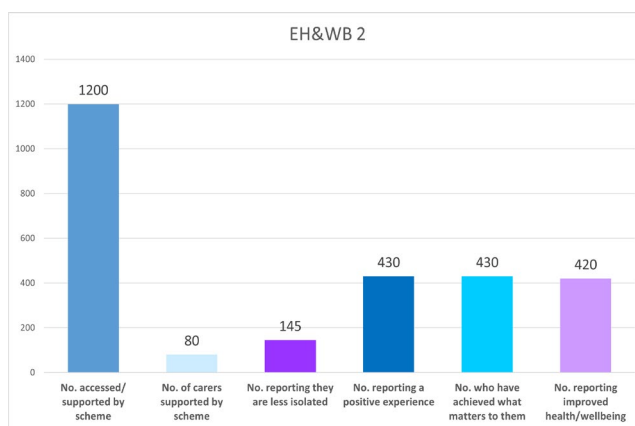
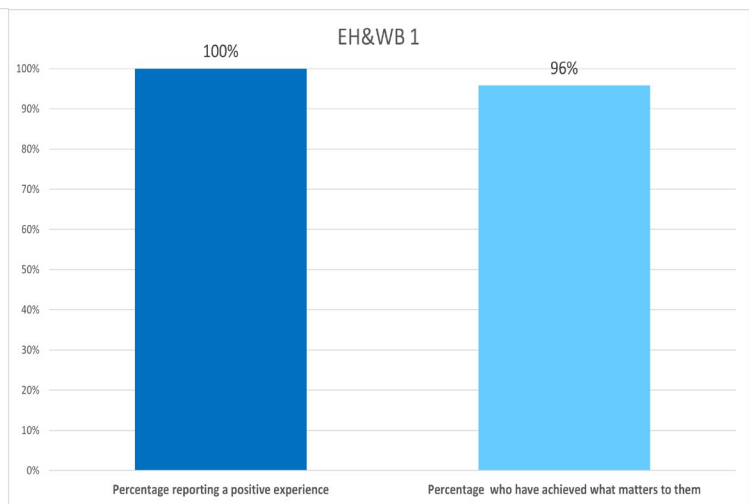
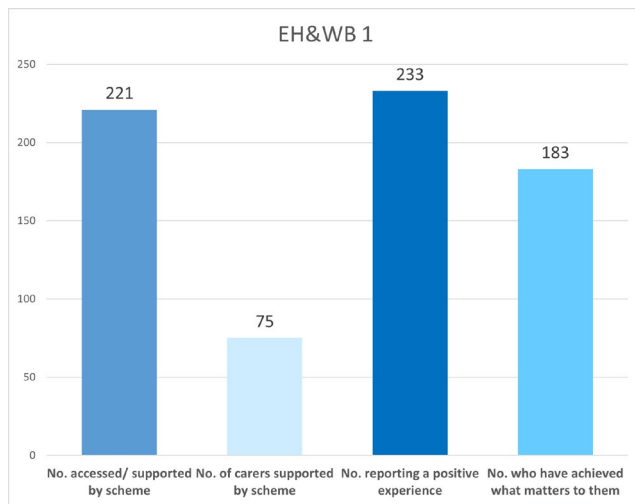


# Data Mesur Perfformiad fesul Prosiect yn y Model Gofal yn y gymuned - Atal a chydlynu

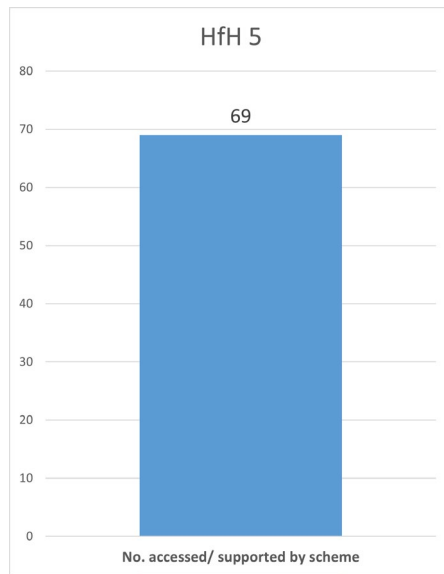
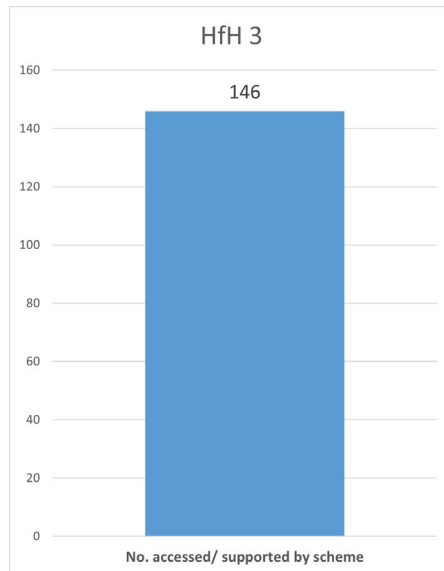




# Data Mesur Perfformiad fesul Prosiect yn y Model Gofal Hyrwyddo iechyd a lles emosiynol da



# Data Mesur Perfformiad fesul Prosiect yn y Model Gofal Adref o'r Ysbyty



# Data Mesur Perfformiad fesul Prosiect yn y Model Gofal Cefnogi teuluoedd i aros gyda'i gilydd yn ddiogel, a chymorth therapiwtig i blant â phrofiad o ofal

